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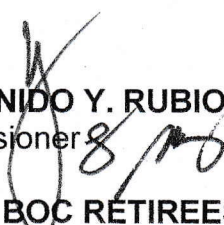
OCOM Memo No. 12-2025

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF CUSTOMS

A modernized and credible customs administration that upholds good governance and is among the world's best

MEMORANDUM

FOR : ALL BOC OFFICIALS AND EMPLOYEES

FROM : BIENVENIDO Y. RUBIO
Commissioner  **JAN 30 2025**

SUBJECT : LIST OF BOC RETIREES FOR CALENDAR YEAR 2025

DATE : 15 JANUARY 2025

Attached herewith is a copy of the List of BOC Retirees for Calendar Year 2025.

Employees therein shall be guided by the provisions of Customs Memorandum Order No. 03-2013 entitled: "*Rules, Regulations, and Procedures in the Processing/Payment of Retirement Benefits of BOC Employees.*"

For your information and guidance.