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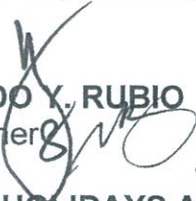
OCOM Memo No. 10-2025

REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
**BUREAU OF CUSTOMS**

*A modernized and credible customs administration that upholds good governance and is among the world's best*

**MEMORANDUM**

**TO :** ALL OFFICIALS AND EMPLOYEES

**FROM :** BIENVENIDO Y. RUBIO  
Commissioner  JAN 22 2025

**SUBJECT :** REGULAR HOLIDAYS AND SPECIAL (WORKING AND NON-WORKING) DAYS FOR THE YEAR 2025

**DATE :** 20 January 2025

1. In view of the observance of the following Regular Holidays and Special (Working and Non-working) Days pursuant to Proclamation No. 727 dated 30 October 2024, all Collection Districts rendering frontline services shall continue with their operations and arrange their respective Skeleton Workforce accordingly:

**A. Regular Holidays and Special (Non-Working) Days:**

- a. January 01 (Wednesday) – New Year's Day
- b. April 09 (Wednesday) – Araw ng Kagitingan
- c. April 17 (Thursday) – Maundy Thursday
- d. April 18 (Friday) – Good Friday
- e. May 01 (Thursday) – Labor Day
- f. June 12 (Thursday) – Independence Day
- g. August 21 (Thursday) – Ninoy Aquino Day
- h. August 25 (Last Monday of August) – National Heroes Day
- i. November 01 (Saturday) – All Saints' Day
- j. November 30 (Sunday) – Bonifacio Day
- k. December 08 (Monday) – Feast of the Immaculate Conception of Mary
- l. December 25 (Thursday) – Christmas Day
- m. December 30 (Tuesday) – Rizal Day
- n. December 31 (Wednesday) – Last Day of the Year

**B. Additional Special (Non-Working) Days:**

- o. January 29 (Wednesday) – Chinese New Year
- p. April 19 (Saturday) – Black Saturday
- q. October 31 (Friday) – All Saints' Day Eve
- r. December 24 (Wednesday) – Christmas Eve

2. In addition, it may be informed that February 25, 2025, Tuesday, (EDSA People Power Revolution) has been declared as a Special (Working) Day.
3. Skeleton Workforce schedule of concerned Offices/Ports shall be submitted to the Internal Administration Group, copy furnished the Human Resource Management Division ([hrmd@customs.gov.ph](mailto:hrmd@customs.gov.ph)), at least 3 days before the scheduled regular (non-working) holiday.
4. For information and compliance.



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MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 727

DECLARING THE REGULAR HOLIDAYS AND SPECIAL (NON-WORKING) DAYS  
FOR THE YEAR 2025

**WHEREAS**, Republic Act (RA) No. 9492 dated 24 July 2007 amended Section 26, Chapter 7, Book I of Executive Order (EO) No. 292, also known as the Administrative Code of 1987, by declaring certain days (specific or movable) as special or regular holidays;

**WHEREAS**, on 29 January 2025, Chinese nationals all over the world will celebrate Spring Festival, popularly known as the Chinese New Year, which is one of the most revered and festive events celebrated not only in China but also in the Philippines, and such date may be declared as a special (non-working) day without detriment to public interest;

**WHEREAS**, on 25 February 2025 (Tuesday), the country will commemorate the 39<sup>th</sup> Anniversary of the EDSA People Power Revolution which ushered political, social, and economic reforms in the country, thus, may be declared as a special working day;

**WHEREAS**, Black Saturday, which falls on 19 April 2025, has been traditionally declared a special (non-working) day throughout the country, the observance of Holy Week being one of the most cherished traditions of our predominantly Catholic people;

**WHEREAS**, RA No. 9256 dated 25 February 2004 declared August 21 of every year as national non-working holiday to commemorate the death anniversary of former Senator Benigno S. Aquino Jr.;

**WHEREAS**, RA No. 10966 dated 28 December 2017 provides that December 8 of every year shall be celebrated as a special non-working holiday in the entire country to commemorate the Feast of the Immaculate Conception of Mary;

**WHEREAS**, declaring 31 October 2025 (Friday) and 24 December 2025 (Wednesday), as additional special (non-working) days throughout the country will strengthen family ties by providing more time for the traditional All Saints' Day, All Souls' Day, and Christmas Day activities, as well as promote domestic tourism;

THE PRESIDENT OF THE PHILIPPINES

**WHEREAS**, RA No. 9177 dated 13 November 2002 declared the first day of Shawwal, the tenth month of the Islamic calendar, as a regular holiday throughout the country for the observance of *Eidul Fitr*; and

**WHEREAS**, RA No. 9849 dated 11 December 2009 provides that the tenth day of Zhul Hijja be declared as a national holiday in observance of *Eidul Adha*;

**NOW, THEREFORE, I, FERDINAND R. MARCOS, JR.**, by virtue of the powers vested in me by the Constitution as President of the Philippines, do hereby declare:

**SECTION 1.** The following regular holidays and special days for the year 2025 shall be observed in the country:

**A. Regular Holidays**

New Year's Day	-	1	January (Wednesday)
Araw ng Kagitingan	-	9	April (Wednesday)
Maundy Thursday	-	17	April
Good Friday	-	18	April
Labor Day	-	1	May (Thursday)
Independence Day	-	12	June (Thursday)
National Heroes Day	-	25	August (Last Monday of August)
Bonifacio Day	-	30	November (Sunday)
Christmas Day	-	25	December (Thursday)
Rizal Day	-	30	December (Tuesday)

**B. Special (Non-Working) Days**

Ninoy Aquino Day	-	21	August (Thursday)
All Saints' Day	-	1	November (Saturday)
Feast of the Immaculate Conception of Mary	-	8	December (Monday)
Last Day of the Year	-	31	December (Wednesday)

**C. Special (Working) Day**

EDSA People Power Revolution Anniversary	-	25	February (Tuesday)
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**Additional Special (Non-Working) Days**

Chinese New Year	-	29	January (Wednesday)
Black Saturday	-	19	April
Christmas Eve	-	24	December (Wednesday)
All Saints' Day Eve	-	31	October (Friday)

**SECTION 2.** The proclamations declaring national holidays for the observance of *Eidul Fitr* and *Eidul Adha* shall hereafter be issued after the approximate dates of the Islamic holidays have been determined in accordance with the Islamic calendar (Hijra) or the lunar calendar, or upon Islamic astronomical calculations, whichever is possible or convenient. To this end, the National Commission on Muslim Filipinos shall

recommend to the Office of the President the actual dates on which these holidays shall respectively fall.

**SECTION 3.** The Department of Labor and Employment shall promulgate the implementing guidelines for this Proclamation.

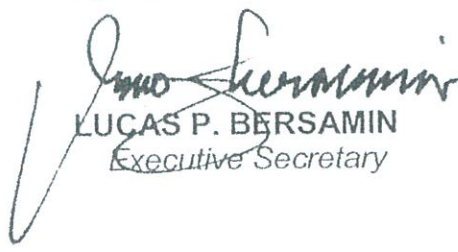
**SECTION 4.** This Proclamation shall take effect immediately.

**SECTION 5.** This Proclamation shall be published in a newspaper of general circulation.

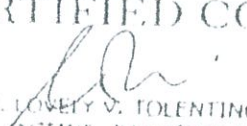
**IN WITNESS WHEREOF,** I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 30th day of October, in the year of Our Lord, Two Thousand and Twenty Four.

By the President:

  
LUCAS P. BERSAMIN  
Executive Secretary

Office of the President  
MALACANANG RECORDS OFFICE  
**CERTIFIED COPY**  
  
ATTY. LOVELY V. TOLENTINO-NAVA  
ACTING DIRECTOR IV  
MCN 163124

