

# REPUBLIC OF THE PHILIPPINES DEPARTMENT OF FINANCE BUREAU OF CUSTOMS

A modernized and credible customs administration that upholds good governance and is among the world's best

# **BIDS AND AWARDS COMMITTEE**

# SUPPLEMENTAL/BID BULLETIN

# **ADDENDUM NO. 1**

# PROVISION OF SECURITY SERVICES FOR BUREAU OF CUSTOMS

This Addendum No. 1 dated 03 December 2024 is issued to clarify, modify or amend items in the Bid Documents. This shall form an integral part of the Bid Documents.

ISSUES			CLARIFICATION/AMENDMENTS		
Section I. Invitation to Bid		Se	Section I. Invitation to Bid		
9. The bid opening shall be conducted on December 10, 2024, 10:00 a.m. at the given address below. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.		9. The bid opening shall be conducted on December 10, 2024, <b>9:30 a.m.</b> at the given address below. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.			
Section III.	Bid Data Sheet	Se	ction II	I. Bid Data Sheet	
ITB Clause		11 '	TB lause		
5.3	The bidder must have completed five (5) years prior to December 10, 2024, single contract that is similar to the project at hand and whose value must be at least fifty percent (50%) of the ABC to be bid.  Bidders must include in their Bid a photocopy of Single Largest Completed Contract, Notice of Award (NOA), Notice to Proceed (NTP), Technical Inspection and Acceptance Committee (TIAC) Report or Certificate of Final Acceptance Report or equivalent in the Private Sector.  Failure to submit a copy of Single Largest Completed Contract with proof of Completion or a failure against the veracity of such shall be a ground for disqualification of the bidder for award and forfeiture of the bid security.  For this purpose, similar contract shall refer to "Procurement of Janitorial Services"	5	.3	The bidder must have completed five (5) years prior to December 10, 2024, single contract that is similar to the project at hand and whose value must be at least fifty percent (50%) of the ABC to be bid.  Bidders must include in their Bid a photocopy of the following documents:  1. Single Largest Completed Contract 2. For government projects; a. Notice of Award (NOA) b. Notice to Proceed (NTP); and c. Technical Inspection and Acceptance Committee (TIAC) Report or Certificate of Final Acceptance Report. 3. For projects with the private sector, proof of completed contract such as but not limited to Purchase Order, Sales Invoice, Delivery Receipts or	

# 20.1 Within a non-extendible period of five (5) calendar days from receipt by the Bidder and/or authorized representative of the notice from the BAC that it submitted the Single/Lowest Calculated Bid, the Bidder shall submit the following

documents:

- Company profile and Organizational Chart. Company printed brochures may be included;
- The bidder shall submit a certificate with at least a satisfactory performance rating from its existing and previous client;
- Latest/current
   Clearance/Certificate of
   remittance and compliance
   with statutory obligation
   from the SSS Regional
   Office where the main office
   of the security agency is
   based:
- 4. Certified true copy of the following:
  - a. Latest/current
     Clearance/certificate
     of good standing and
     compliance with
     statutory
     obligation/remittance
     from PAG-IBIG;
  - b. Latest/current
     Clearance/certificate
     of good standing and
     compliance with
     statutory
     obligation/remittance
     from PHILHEALTH;
  - c. Latest Income Tax Return and business Tax Return with proof of payment (filed and paid through BIR Electronic Filing and Payment System (eFS);
- VAT Returns (Form 2550M and 2550Q) or Percentage Tax Returns (2551M) with

# any other equivalent/relevant document.

Failure to submit a copy of Single Largest Completed Contract with proof of Completion or a failure against the veracity of such shall be a ground for disqualification of the bidder for award and forfeiture of the bid security.

For this purpose, similar contract shall refer to "Provision of Security Services"

- 20.1 Within a non-extendible period of five (5) calendar days from receipt by the Bidder and/or authorized representative of the notice from the **BAC** submitted the that it Single/Lowest Calculated Bid, the Bidder shall submit the following documents:
  - Company profile and Organizational Chart. Company printed brochures may be included;
  - 2. The bidder shall submit a certificate with at least a satisfactory performance rating from latest completed project within the last two (2) years prior to the submission of bids.
  - Latest/current
     Clearance/Certificate of
     remittance and compliance with
     statutory obligation from the SSS
     Regional Office where the main
     office of the security agency is
     based:
  - 4. Certified true copy of the following:
    - a. Latest/current
       Clearance/certificate of
       good standing and
       compliance with statutory
       obligation/remittance from
       PAG-IBIG;
    - b. Latest/current
       Clearance/certificate of good standing and compliance with statutory obligation/remittance from PHILHEALTH;
  - 5. Latest Income Tax Return and business Tax Return with proof of



proof of payment covering the last 2 quarters; 6. Latest Audited Financial Statement duly received by Security and Exchange Commission (SEC); and 7. Updated Mayor'/Business Permit, Tax Clearance and Department of Trade and Industry or SEC Registration.	payment (filed and paid through Bureau of Internal Revenue (BIR) Electronic Filing and Payment System (eFS)); 6. VAT Returns (Form 2550M and 2550Q) or Percentage Tax Returns (2551M) with proof of payment covering the last 2 quarters; 7. Latest Audited Financial Statement duly received by Security and Exchange Commission (SEC) and BIR; and 8. Updated Mayor'/Business Permit, Tax Clearance and Department of Trade and Industry or SEC Registration.  Section VII. Technical Specification
	Please see attached Revised Technical Specifications
Sample Schedule of Prices	Sample Schedule of Prices  Please see attached Revised Technical Specifications

# Reminders:

- Submission of bids will be on or before 10 December 2024, 8:45 AM.
- Bids must be properly sealed and signed.
- Late submission will not be accepted.

For guidance and information of all concerned.



# Section VII. Technical Specifications

# STATEMENT OF COMPLIANCE TO TECHNICAL SPECIFICATIONS

### A. INSTRUCTION:

The bidder must state in the last column opposite each parameter and required specifications either "Comply" or "Not Comply". All pages shall be properly signed. Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer's un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidders statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the provisions of ITB Clause above goods manufactured by us.

ITEM NO.	SPECIFICATIONS	STATEMENT OF COMPLIANCE	EVIDENCE OF COMPLIANCE
I	CERTIFICATE OF SITE INSPECTION		
П	TECHNICAL EVALUATION PARAMETERS (supported by Company Profile)		
	1.Stability		
	a) Years of Experience: Statement that the Service Provider has at least five (5) years in front line security service		
	<ul> <li>b) Liquidity of the Contractor: Statement that the Service Provider has at least Php2,500,000.00 (Current Assets minus stocks minus current liabilities based on latest</li> </ul>		
	Balance Sheet) c) Organizational Set-up: Statement that the Service Provider has good office set-up, personnel, and office tools and equipment		
	2.Resources		
	a) Number and Kind of Equipment and Supplies:     Statement that the Service Provider has the minimum number and kind of equipment and supplies as specified in Section VI. Schedule of Requirements		
	b) Number of Licensed Guards: Statement that the Service Provider has at least 60 security guards- qualified, licensed, bonded, uniformed, highly trained and armed security guards.		
	3.Security Plan		
	a) Tailored fit for Port of Manila, Port of MICP, Port of NAIA perimeter areas especially areas with frontline services in accordance with the minimum requirements below. State/enumerate the specific methodology to execute the Plan.		
	4.Other Factors		
	<ul> <li>a) Recruitment and Selection Criteria: training conducted for the Security Guards before deployment, educational and age requirements, among others, as such:</li> <li>1) At least high school graduate</li> </ul>		

	Physically and mentally fit	
	3) Has undergone basic security course or in-	
	service training from accredited schools for	
	security guards and supervisory training for	
	security officer.	
	4) Must have passed the neuropsychiatric and drug	
	tests conducted by the Philippine Government	
	accredited hospital/center	
	5) Must be duly licensed and properly screened and	
	cleared by the PNP, NBI, and other government	
	offices issuing clearances for employment;	•
	b) Completeness of Uniform and other Paraphernalia as	
	prescribed under RA No. 5487 and its IRR.	
	c) Copies of valid security license (PNP-SOSIA Security	
	License)	
	d) NBI Clearance	
	e) Results of neuropsychiatric examination taken within the last six months	
	<ul> <li>f) Training certificates but not limited to the following:</li> <li>Anti-Terrorism;</li> </ul>	
	<ul> <li>Anti-Terrorism;</li> <li>Basic of Safety/Fire Prevention;</li> </ul>	
	First Aid Course;	
	<ul><li>First Aid Course;</li><li>Self Defense; and</li></ul>	
	*	
П	Firearms handling;  SECURITY PLAN (Minimum Requirements)	
1,1	Strictly implement the "No BOC Car Pass, No Entry policy"	
	Employees; and	
	2) Guest/s and Visitors	
A	SECURITY OF HUMAN RESOURCES	
A.1	OFFICIALS and VIP GUEST	
71,1	Provide close-in security as may be required	
	Exercise courtesy and tact at all times	
	3) Provide security assistance as may be	
	required/instructed	
A.2	EMPLOYEES	
	1) Monitor/render weekly report in the strict	
	implementation of "No ID/ No Uniform entry rule"	
	2) Monitor/search for deadly weapons, explosives, toxic	
	chemicals, drugs and contraband items/harmful	
	materials upon reasonable ground for suspicion, cause	
	arrest of employees	
	3) Check bags/plastic bags/boxes going in and out of the	
	office for security purposes	
	4) Prevent/detect any form of breach of BOC rules and	
	regulations and if possible report or cause the arrest of	
	the perpetrator/s  5) Implement strictly the "No Entry" to security/restricted	
	areas without proper authorization/clearance	
	6) Exercise tact and courtesy at all times	
	7) Assist employees as requested	
	8) Maintain logbook for personnel and	<del>                                     </del>
	property/equipment movements	
· · · · · · · · · · · · · · · · · · ·	9) No entry and stay in office after office hours including	~
	Saturdays, Sundays and Legal Holidays unless	
	authorized	
	10) Full concentration on security work. Avoid chatting to	
	employees, texting while on duty	
A.3	GUEST/VISITORS	
	Implement strictly the "No ID No Entry" rule	
	<ol><li>Check bags/ plastic bags/boxes for security purposes</li></ol>	
	3) Monitor/search for deadly weapons, explosives, toxic	
	chemicals, drugs and contraband items/harmful	

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		materials upon reasonable ground for suspicion, cause arrest and visitors		
	4)	Prevent/detect any form of breach of BOC rules and regulations and if possible, report or cause the arrest of the perpetrator/s		
	5)	Prevent entry to security/ restricted areas without proper authorization/ clearance		
	6)	Exercise tact and courtesy at all times		
	7)	Assist as may be required		
	8)_	Maintain logbook		
		Prevent entry after office hours including Saturdays, Sundays and Legal Holidays unless authorized		
	-	Prohibit loitering in the premises after visitor's business is done		
		Issue visitor's slip and ID to all non-BOC personnel and if possible, properly coordinate with the officials/employees concerned the entry of visitor/s		
A.4	CUSTO	DMER/ CLIENTS		
	1)	Exercise tact and courtesy at all times		
		Check baggage for security purposes		
		Provide direction within the premises		
	4)	Answering queries related to Office procedures are not allowed		
	5)	Assist in the smooth operations of the Office frontline services as required by Enforcement and Security Service (ESS)		
	6)	Immediate response in case of emergency/untoward incident, and prepare necessary report to the District Commander, Enforcement and Security Service (ESS) — Port of Manila, Port of MICP and Port of NAIA copy furnished the Director, Enforcement and Security		
	7)	Service (ESS)  Prevent entry to security/restricted areas without proper		
		authorization/clearance  Regular reports of untoward incidents/complaints from		
		the public shall be forwarded to the District Commander, Enforcement and Security Service (ESS)  – Port of Manila, Port of MICP and Port of NAIA copy furnished the Director, Enforcement and Security Service (ESS)		
В		RITY FOR PHYSICAL RESOURCES		
B.1	<del></del>	ITIES AND BUILDINGS		
		Post notice prohibiting entry or carrying deadly weapons at entrance building		
	2)	Provide partial lock and key control (except in restricted areas)		
	3)	Deny access to restricted areas		
	4)	Identify and record in logbook unauthorized persons entering restricted area/s		
	5)	Check that all doors and windows are closed and locked after office hours		
	6)	Deny entry to peddlers and unauthorized vendors		
	7)	Identify need for lighting and recommend measures		
	8)	Identify fire hazard and recommend measures		<u> </u>
		Regularly check location and condition of fire extinguishers and recommend measures		
	10)	Regularly check conditions of fire hydrants, hoses and alarm systems		
	11)	Observe that all lights are switched off and all electricity operated office equipment are unplugged when occupants of the office are all out		
	1		<u> </u>	<u>.                                    </u>

	12) Regular inspection of storage areas and recommend		
	measures, if necessary		
B.3	SUPPLIES AND EQUIPMENT		···
	1) All outgoing properties must be covered with		
	appropriate documents duly signed by the authorized		
	signatories indicating serial/ property number, person		
	moving the equipment, time, date, etc.		
	2) Personal properties shall be covered by personal		
	property slip issued by the Enforcement and Security		
	Service (ESS) to be supported with proof of ownership		-110222
	Access to supply rooms and areas will be allowed to authorized personnel only		
	4) Ensure security of supplies, equipment and documents		
	at all times		
С	FIRE		
	Inform Fire Department		
	2) Know status and location of firefighting equipment		
	Know how to operate firefighting equipment		·
	4) Be familiar with fire exit and electrical control switches		
	5) Initiate fire alarm		
	Report fire and any fire hazard		
	7) Report inadequate water supply, firefighting		
	equipment, and fire exit		
	Post appropriate fire sign		
	9) Assist in the evacuation of employees, records, and		
	equipment		
	10) In case of fire, clear driveways and empty spaces,		
	records and equipment		
C.2	THEFT, PILFERAGE AND BURGLARY		
	Secure all entry and exit points		
	2) Conduct investigation and submit written report within		
	24 hours to the Enforcement and Security Service (ESS)		,
	3) Identify witnesses, if possible		
	4) Apprehend culprit within the premises, secure incident		
	area to protect evidence		
	5) Coordinate with appropriate PNP unit (Theft and		
	Robbery Section)		
	6) Assist in controlling violence		··
	7) Limit number of entry to premises to as few as possible		
C.3	TRESPASSING		
	1) Challenge and detain trespassers		
	2) Turn-over trespassers to PNP thru Enforcement and		
	Security Service (ESS)  3) Report to the management		
C.4	HOSTAGE SITUATION		
	Notify PNP, BOC management and all guards		
	2) Act as temporary negotiator until the arrival of the		
	expert negotiator		
	3) Hostage-taker not to harm hostage		
C.5	EARTHQUAKE		
	Prevent panic and maintain calm		
	2) If possible, urge personnel to seek refuge under strong		
	piece of furniture and keep away from dangerous falling		
	objects		
	3) Assist in evacuation of personnel, supplies, materials,		
	and equipment		
C.6	FLOOD AND TYPHOON		
	1) Assist in evacuation of personnel, supplies, materials,		
	and equipment		
		ı	
C.7	SABOTAGE  1) Cordon the effective area to secure evidence		

2) In case of explosion, help evacuate all personnel from affected are a affected affected are a affected are a affected are a affected are a affected affected are a affec					
C.S BOMB THRFAT  1) Immediately report to PNP 2) Immediately inform the Enforcement and Security Service (ESS) 3) Assist evacuation of personnel 4) Secure BOC property and clear from unauthorized persons C.10 PROPOSED DEPLOYMENT OF GUARDS C.10 PROPOSED DEPLOYMENT OF GUARDS  1) Each shall render services for twelve (12) hours from Monday to Friday on regular working days for POM/OCOM/MICE/NAIA  LOCATION  No. of Guards/Time Schedule Gate 3 Pedestrian Main 2 7 a.m 7 p.m. Entranec/Exit Gate Gate 3 Vehicle Main Entranec/Exit Gate Vehicle Main Entranec/Exit Gate OCOM Bailding Lobby (Front) 1 7 a.m 7 p.m. ICT Building 1 7 a.m 7 p.m. ICT Building 1 7 a.m 7 p.m. CRIC Building 1 7 a.m 7 p.m. ROC Gym (Assessment) 1 7 p.m 7 a.m. ROC Gym (Assessment) 1 7 p.m 7 a.m. ESS Exit 1 7 p.m 7 p.m. ESS Headquarters 1 7 p.m 7 p.m. ROV girlow Compound and BOC Farking Area/Former Warchouse 159 Mobile Parto) Authorized Economic Operator (AEO) 159 Parking 1 7 p.m 7 a.m. Port of MICP MICP Main Gate 2 7 a.m 7 p.m. Customer Care Center (CCC) 1 7 a.m 7 p.m. Customer Care Center (CCC) 1 7 a.m 7 p.m. Port of NAIA NAIA Customhouse Gate 1 7 a.m 7 p.m. Port of NAIA NAIA Customhouse Gate 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m. NAIA Customhouse Front Desk 1 7 a.m 7 p.m.			evacuate all personnel from		
1) Immediately report to PNP	CS				
2) Immediately inform the Enforcement and Security Service (ESSS)  3) Assist evacuation of personnel 4) Secure BOC property and clear from unauthorized persons C.10 PROPOSED DEPLOYMENT OF GUARDS  1) Each shall render services for twelve (12) hours, from Monday to Friday on regular working days for POM/OCOM/MICP/NAIA    LOCATION					
3) Assist evacuation of personnel 4) Secure BOC property and clear from unauthorized persons  C.10 PROPOSED DEPLOYMENT OF GUARDS 1) Each shall render services for twelve (12) hours from Monday to Friday on regular working days for POM/OCOM/MICP/NAIA  LOCATION No. of Guards/Time Schedule  Cate 3 Pedestrian Main 2 7 a.m 7 p.m. Entrance/Exit Gate 3 Each 2 which Main Entrance/Exit Gate Vehicle Main Entrance/Exit Gate OCOM Building Lobby (Front) 1 7 a.m 7 p.m.  OCOM Bailding Lobby (Front) 1 7 a.m 7 p.m.  ICT Building 1 7 a.m 7 p.m.  ICT Building 1 7 a.m 7 p.m.  CRIC Building 1 7 a.m 7 p.m.  BOC Gym (Assessment) 1 7 p.m 7 a.m.  ESS Exit 1 7 p.m 7 a.m.  ESS Exit 1 7 p.m 7 a.m.  ESS Headquarters 1 7 p.m 7 p.m.  IAS Building 1 7 a.m 7 p.m.  IAS Building 1 7 a.m 7 p.m.  Roving (POM Compound and BOC Parking Area/Former Warehouse 159 Mobile Patrol) 1 7 p.m 7 a.m.  ESS Headquarters 1 7 a.m 7 p.m.  Roving (POM Compound and BOC Parking Area/Former Warehouse 159 Mobile Patrol) 1 7 p.m 7 a.m.  ESS Headquarters 1 7 a.m 7 p.m.  Roving (POM Compound Bull of Pompound					
4) Secure BOC proporty and clear from unauthorized persons			anal		
PROPOSED DEPLOYMENT OF GUARDS					
	·		d clear from unaumorized		
Monday to Friday on regular working days for   POM/OCOM/MICP/NAIA	C.10	PROPOSED DEPLOYMENT OF C	GUARDS		
LOCATION		1) Each shall render services fo	r twelve (12) hours from		
LOCATION			ular working days for		
Schedule   Gate 3 Pedestrian Main   2   7 a.m 7 p.m.		FOMOCOMMICE/NAIA			
Entrance/Exit Gate   Gate 3 Vehicle Main   2		LOCATION	1		
Gate 3 Vehicle Main   2			2 7 a.m. – 7 p.m.		
Entrance/Exit Gate			2 7 7		
Vehicle Main Entrance/Exit   2		1 1	2 / a.m. – / p.m.		
1		Vehicle Main Entrance/Exit	2 7 p.m. – 7 a.m.		
OCOM Back Door		OCOM Building Lobby (Front)	1		
ICT Building			<del></del>		
1					
CRIC Building		ICT Building			
BOC Gym (Assessment)					
BOC Gym (Assessment)		CRIC Building			
1		Poss (4 Poss			
ESS Exit		BOC Gym (Assessment)			
1		ECC Fuit	1		
Pre-Fab Building		ESS EXIT	·		
1		Pre-Kah Ruilding			
ESS Headquarters		11C-1ab Bunding	·		
1		ESS Headquarters	1		
IAS Building	]		* * * * * * * * * * * * * * * * * * *		
Roving (POM Compound and BOC Parking Area/Former   1		IAS Building	-		
BOC Parking Area/Former Warehouse 159- Mobile Patrol)   1   7   2 m.   7   2 m.   1   1   2 m.   1					
Authorized Economic Operator (AEO)  159 Parking			1 7 a.m 7 p.m.		
(AEO)   159 Parking   1					
1		1 I	1 7 a.m 7 p.m		
Supervisor			1 7 a.m 7 n m		
1					
Port of MICP   MICP Main Gate   2					
1		Port of MICP			
Collector's Office/Admin Bldg.		MICP Main Gate			
Assessment Bldg./Entrance 1 7 a.m 7 p.m.  1 7 p.m 7 a.m.  Customer Care Center (CCC) 1 7 a.m 7 p.m.  Roving/OIC Guard 1 7 a.m 7 p.m.  1 7 p.m 7 a.m.  Port of NAIA  NAIA Customhouse Gate 1 7 a.m 7 p.m.  1 7 a.m 7 p.m.  NAIA Customer Care Center 1 7 a.m 7 p.m.  NAIA Customhouse Front Desk 1 7 a.m 7 p.m.  1 7 p.m 7 a.m.		G-W	<u> </u>		
1					
Customer Care Center (CCC)       1       7 a.m 7 p.m.         Roving/OIC Guard       1       7 a.m 7 p.m.         1       7 p.m 7 a.m.         Port of NAIA	ĺ	Assessment blug./Entrance			
Roving/OIC Guard		Customer Care Center (CCC)			
Port of NAIA         1         7 a.m 7 p.m.           NAIA Customhouse Gate         1         7 a.m 7 p.m.           1         7 a.m 7 p.m.           NAIA Customer Care Center         1         7 a.m 7 p.m.           NAIA Customhouse Front Desk         1         7 a.m 7 p.m.           1         7 p.m 7 a.m.			1 7 a.m 7 p.m.		
NAIA Customhouse Gate       1       7 a.m 7 p.m.         1       7 a.m 7 p.m.         NAIA Customer Care Center       1       7 a.m 7 p.m.         NAIA Customhouse Front Desk       1       7 a.m 7 p.m.         1       7 p.m 7 a.m.		Port of NAIA	1 7 p.m 7 a.m.		
1			1 7 7		
NAIA Customer Care Center 1 7 a.m 7 p.m.  NAIA Customhouse Front Desk 1 7 a.m 7 p.m.  1 7 p.m 7 a.m.		NAIA Customnouse Gate			
NAIA Customhouse Front Desk 1 7 a.m 7 p.m. 1 7 p.m 7 a.m.		NAIA Customer Care Center	-		
1 7 p.m 7 a.m.			·	,	
TOTAL NO. OF GUARDS 42 Security Guards			1 7 p.m 7 a.m.		
		TOTAL NO. OF GUARDS	42 Security Guards		

	Note: Distribution List may be subject to change during contract implementation	
	2) On Saturdays, Sundays and holidays, only twenty (20) guards (10 guards for a.m. shift and 10 guards for p.m. shift) shall render services for twelve (12) hours at the gate and POM/OCOM grounds, Port of MICP and Port of NAIA premises.	
	The deployment of guards may, from time to time, be changed as need arises, by the District Commander, ESS-Port of Manila/Port of MICP/Port of NAIA.	
	<ol> <li>No guard shall be allowed or be required to render double or straight duty. However, duty guards can render overtime subject to availability of funds.</li> </ol>	
D.	OTHER REQUIREMENTS	_
	<ol> <li>The Service Provider shall provide the said security guard with proper Uniform and I.D cards that they shall wear while performing their duties and responsibilities.</li> </ol>	
	<ol> <li>The Service Provider shall provide Biometrics/Bundy Clock, which shall be in possession/custody of GSD, for the security, as basis of the Daily Time Record of the latter.</li> </ol>	
	3. Salary/Wages of Security shall be paid thru Automated Teller Machine (ATM). The Service Provider shall be given a maximum period of one (1) month from the start of contract period to secure ATM accounts for all janitors. A monthly individual official pay slip shall be issued by the Service Provider to its personnel.	
E.	The contract shall be subject to a renewal whereby the	
	performance evaluation of the service provider shall be	
	conducted in accordance with the Technical	
	specifications mentioned above.	

I hereby commit to comply and deliver the above requirements.

Nan	ne of Company (in print)
 Signature of C	ompany Authorized Representative
Nam	e & Designation (in print)
	Date

Sample Schedule of Prices Cost Distribution Per Month



Wage Order No. NCR	?
Effective	

Days Worked Per Week:			7 Days
No. of Days/Year:			Days
Amount to Guard			
New Daily Wage (DW)		P	
Average Pay/Month (DW x no. of days per year/12)	P		
Night Differential Pay (Ave. Pay/Month x 10%	<del> </del>	<del></del>	
13th Month Pay (DW x 365/12/12)			
5 Days Incentive Pay (DW+COLA x 5/12)			
Uniform Allowance (R.A. 5487)			
Amount to Gov't in Favor of Guard			
Retirement Senate (R.A. 7641)	P		
SSS Premium			
SSS Mandatory Provident Fund			
Philhealth Contribution			
State Insurance Fund			
Pag-Ibig Fund			
A. TOTAL AMOUNT TO GUARD & GOVT.	P		
B. AGENCY FEE			
Administration Overhead and Margin (minimum of 20%	%)	P	
C.VALUE ADDED TAX (Agency fee x 12% VAT-RM)	C-39-2007) P	) 	_
Contract Rate/Guard/Monthly		P	
Number of Guards			
Total Cost/Monthly		$P^{\overline{}}$	
Total Bid		<b>P</b>	

Note: Subject to compliance with the prevailing laws, rules and regulations