



BUREAU OF CUSTOMS

MAKABAGONG ADUANA, MATATAG NA EKONOMIYA



PROFESSIONALISM

INTEGRITY

ACCOUNTABILITY

13 September 2023

MASTER COPY
hms

CUSTOMS MEMORANDUM CIRCULAR
NO. 154-2023

TO : ALL OFFICIALS AND EMPLOYEES

**SUBJECT : ADOPTION OF BUREAU OF CUSTOMS STRATEGIC PLAN
FOR YEAR 2023 TO 2028**

Relative to the approval of the BOC Strategic Plan for 2023-2028, all officials and employees are hereby directed to adopt and align their respective semi-annual Office Performance and Commitment Review (OPCR) and Individual Performance and Commitment Review (IPCR) to the strategic goals, objectives and activities of this Plan in order to achieve the BOC Vision of being a modernized and credible Customs Administration that upholds good governance and is among the world's best.

For records purposes, please confirm the dissemination of this circular throughout your offices within fifteen (15) days from receipt hereof.

For strict compliance.

[Signature]
BIENVENIDO Y. RUBIO
Commissioner



SEP 20 2023