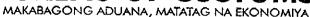


### **BUREAU OF CUSTOMS**





MASTER



22 August 2023

CUSTOMS MEMORANDUM CIRCULAR

TO

ASSISTANT COMMISSIONER

**DEPUTY COMMISSIONERS** 

SERVICE DIRECTORS AND DIVISION CHIEFS DISTRICT AND SUB-PORT COLLECTORS

ALL OTHERS CONCERNED

Attached is the Commission on Audit (COA) Circular No. 2023-004 dated June 14, 2023, entitled: "Prescribing the Updated Documentary Requirements for Common Government Transactions, amending COA Circular No. 2012-001 dated June 14, 2012".

For records purposes, please confirm the dissemination of this circular throughout your offices within fifteen (15) days from receipt hereof.

For your information and guidance.

**BIENVENIDO** Commission

AUG 3 1 2023



# REPUBLIC OF THE PHILIPPINES COMMISSION ON AUDIT

COMMONWEALTH AVENUE, QUEZON CITY



**CIRCULAR** 

No.

2023-004

Date

JUN 1 4 2023

TO

All Heads of the National Government Agencies (NGAs) including State Universities and Colleges (SUCs); Heads of Government Corporations (GCs) classified as Non-Government Business Enterprises/Non-Commercial Public Sector Entities: Heads of Local Government Units (LGUs): Heads of Finance/ Comptrollership/Financial Management Services: Chief Accountants/Heads of Accounting Units; Commission on Audit (COA) Assistant Commissioners, Directors, Auditors; and All Others Concerned

SUBJECT

Prescribing the Updated Documentary Requirements for Common Government Transactions, amending COA Circular No. 2012-001 dated June 14, 2012

#### 1.0 RATIONALE

The Permanent Review Committee (PRC) created under COA Office Order No. 2018-246 dated March 27, 2018 was tasked to review auditing policies, rules, standards and regulations in line with Goal A.2.d of the 2016-2022 COA Strategic Plan.

The PRC solicited from various agencies the COA rules and regulations that need to be updated/revised. COA Circular No. 2012-001 issued on June 14, 2012 had the most number of recommended revisions/updates.

Pursuant to the rule-making function of this Commission, as provided under Section 2(2) of Article IX-D of the 1987 Philippine Constitution and Section 25(4), Chapter 2, Title I of Presidential Decree (PD) No. 1445 or the Government Auditing Code of the Philippines, this Circular is issued to prescribe the updated documentary requirements for common government transactions to facilitate disbursement, liquidation and audit thereof.

#### 2.0 COVERAGE/LIMITATION

- 2.1. This Circular updates only the documentary requirements for disbursements relating to the following common government transactions chargeable against the funds of all NGAs, GCs and LGUs:
  - a) Cash Advances;
  - b) Fund Transfers to Non-Government Organizations/ People's Organizations/Civil Society Organizations (NGOs/POs/CSOs);
  - c) Fund Transfers to Implementing Agencies;
  - d) Salary;
  - e) Allowances, Honoraria and Other Forms of Compensation;
  - f) Other Expenditures;
  - g) Extraordinary and Miscellaneous Expenses;
  - h) Prisoner's Subsistence Allowance:
  - i) Procurement of Goods, Consultancy and Infrastructure Projects (Regardless of Mode of Procurement);
  - j) Cultural and Athletic Activities;
  - k) Human Resource Development and Training Program;
  - 1) Financial Expenses;
  - m) Legal Retainer's Fee; and
  - n) Road Right-of-Way (ROW) / Real Property.
- 2.2. The updated documentary requirements are made generic and not dependent on related laws, rules and regulations which are amended from time to time.

#### 3.0 GUIDELINES

- 3.1. One of the general requirements for disbursements is that all claims against government funds shall be supported with complete documentation<sup>1</sup> that shall establish the integrity<sup>2</sup> of the claim.
- 3.2. The updated documentary requirements for common government transactions are listed in Annex A. Government agencies may, however, impose additional documentary requirements which are peculiar to their operations.
- 3.3. The submission of complete supporting documents enumerated under each type of transaction does not preclude reasonable questions on the funding, legality, regularity, necessity or economy of the expenditure or transaction, among others, and such questions may be raised by any of the signatories to the transaction.<sup>3</sup>

#### 4.0 REPEALING CLAUSE

All provisions of COA Circular No. 2012-001 dated June 14, 2012 which are not inconsistent herewith shall remain in full force and effect.

<sup>&</sup>lt;sup>1</sup> Section 4.6, PD No. 1445.

<sup>&</sup>lt;sup>2</sup> Refers to validity, authority, completeness, and accuracy.

<sup>&</sup>lt;sup>3</sup> Item 3, 1<sup>st</sup> paragraph of COA Circular No. 92 389 dated November 3, 1992.

#### 5.0 **EFFECTIVITY**

The Circular shall take effect 15 days after its publication in a newspaper of

general circulation.

GAMALIEL A. CORDOBA

Chairperson

ROLAND CAFÉ PONDOC Commissioner

MARIO G. LIPANA

Commissioner

### ANNEX A

### Updated Documentary Requirements for Common Government Transactions



As prescribed under COA Circular No. 2023 - 004 dated IJUN 1 4 2023

COMMISSION ON AUDIT Commonwealth Avenue, Quezon City, Philippines

M 9

### TABLE OF CONTENTS

			<u>Page</u>
1.0	Cash .	Advances	1
~***	1.1	Granting of Cash Advances	1
	•••	1.1.1 Payroll Fund for Salaries, Allowances, Honoraria	1
		and Other Similar Expenses	1
		1.1.2 Petty Cash Fund	1
		1.1.3 Field / Activity Current Operating Expenses	1
		1.1.4 Traveling Expenses	i
		1.1.4.1 Local Travel	1
		1.1.4.2 Foreign Travel	2
	1.2	Liquidation of Cash Advances	2
		1.2.1 Payroll Fund for Salaries, Allowances, Honoraria	2 2
		and Other Similar Expenses	_
		1.2.2 Petty Cash Fund (PCF)	3
		1.2.3 Field/Activity Current Operating Expenses	3
		1.2.4 Traveling Expenses	3 3 3
		1.2.4.1 Local Travel	4
		1.2.4.2 Foreign Travel	4
2.0	Fund '	Transfers to Non-Government Organizations / People's	5
	Organ	izations/Civil Society Organizations (NGOs/POs/CSOs)	
	2.1	Transfer of Funds	5
	2.2	Liquidation of Funds Released	5
3.0	Fund '	Transfers to Implementing Agencies	ć
	3.1	Transfer of Funds	6 6
	3.2	Liquidation of Funds Transferred	7
	3.3	From Trust Fund to the General Fund for unspent balance/excess	7
		amount	,
4.0	Salary		
	4.1	Individual Claims	8
	***	4.1.1 First Salary	8
		4.1.2 Salary (if deleted from the payroll)	<b>8</b> 8
		4.1.3 Salary of Casual/Contractual Personnel, Charged to	9
		Personnel Services	Э
		4.1.4 Salary Differentials due to Promotion and/or Step	9
		Increment	y
		4.1.5 Last Salary	9
		4.1.6 Salary due to Heirs of Deceased Employee	ģ
		4.1.7 Salary during Maternity Leave	10
	4.2	General Claims through the Automated Teller Machine	10
		(ATM)	
5.0	Allasue	inces, Honoraria and Other Forms of Compensation	10
210	ruunya	thees, Honoraria and Other Forms of Compensation	10
	5.1	Clothing/Uniform Allowance	10
	5.2	Collective Negotiation Agreement (CNA) Incentive	10
	5.3	Hazard Dury Pay	11
		<b>Y</b>	1.1

	5.4	Honoraria	1
		5.4.1 Government Personnel Involved in Government Procurement	11
		5.4.2 Teaching Personnel (Department of Education, Technical Education and Skills Development Authority, State Universities and Colleges and other educational institutions)	1
		5.4.3 Governing Boards of Collegial Bodies	12
		5.4.4 Resource Person/Coordinator/Facilitator	12
		5.4.5 Special Projects	12
		5.4.6 Science and Technological Activities	12
	5.5	Longevity Pay	13
	5.6	Loyalty Cash Award/Incentive/Service Recognition Award	13
	5.7	Mid-Year/Year-End Bonus (YEB) and Cash Gift (CG)	13
	5.8	Monetization of Leave Credits	14
	5.9	Overtime Pay	14
	5.10	Personnel Economic Relief Allowance (PERA)	14
	5.11 5.12	Program on Awards and Incentives for Service Excellence (PRAISE) Productivity Incentive Bonus (PIB)	14
		or Productivity Enhancement Incentive (PEI)	15
	5.13	Reimbursement of Hospital Expenses	15
	5.14	Reimbursement of Pre-employment Medical Expenses	15
	5.15	Representation and Transportation Allowance (RATA)	15
	5.16	Retirement Benefits	16
	5.17	Special Counsel Allowance	16
	5.18	Subsistence, Laundry and Quarters Allowances	17
	5.19	Terminal Leave Benefits	17
6.0		Expenditures	18
	6.1	Utility Expenses	18
	6.2	Telephone/Communication Expenses	18
7.0	Extra	ordinary and Miscellancous Expenses	18
8.0	Prisor	ner's Subsistence Allowance	18
9.0	Procu (Rega	rement of Goods, Consulting Services and Infrastructure Projects rdless of Mode of Procurement)	19
		. design of the control of the contr	
	9.1	Infrastructure Projects	19
		9.1.1 Advance Payment for Mobilization Cost	19
		9.1.2 Progress Payments 9.1.3 Final Payment	20
		9.1.3 Final Payment 9.1.4 Release of Retention Money	20
	9.2	Consulting Services	20
	9.3	Goods	20 21
		9.3.1 Supplies, Materials, Equipment and Motor Vehicles	21 21
		9.3.2 General Support Services (janitorial, security maintenance)	21
		garbage collection and disposal and similar services)	
		9.3.3 Rental Contracts for Property	22
		9.3.4 Repair and Maintenance of Aircrafts, Watercrafts, Equipment	22
		and Motor Vehicles  9.3.5 Advertising Expenses	1 24
		9.3.5 Advertising Expenses	22
		<b>X</b>	
		W	

10.0	Cultural and Athletic Activities	22
11.0	Human Resource Development and Training Program	22
12.0	Financial Expenses	23
13.0	Legal Retainer's Fee	23
14.0	Road Right-of-Way (ROW) / Real Property	23
	14.1 Land	23
	14.2 Structure/House	24
	14.3 Improvements (trees, plants, growing fruits, etc.)	2.5

ANNEX A

# Updated Documentary Requirements For Common Government Transactions

1	0.	Cash	Adv	/an	CAR
1 1		<b>1</b> ∟asii			

### 1.1 Granting of Cash Advances

1.2

1.2.

		Quotation of plane fare for similar dates, from at least three airline companies/travel agencies or its equivalent. In case of less than three quotations, a certification by the claimant attesting to such circumstance, signed by his/her supervisor
		Letter of invitation of the host/sponsoring agency/organization
	1.1.4.2	2 Foreign Travel
		Duly approved Office Order/Travel Order Duly approved Itinerary of Travel Certification from the Chief Accountant that previous cash advances have been fully liquidated and accounted for in the books
		Letter of invitation of the host/sponsoring country/agency/
		organization Flight itinerary issued by the airline ticketing office/travel agency Quotation of plane fare for similar dates, from at least three airline companies/travel agencies or its equivalent. In case of less than three quotations, a certification by the claimant attesting to such circumstance, signed by his/her supervisor
		Where applicable, authority to claim representation expenses
	In cas	e of seminar/training:
		Acceptance of nominee/s as participant/s (issued by the host country) Programme Agenda and Logistics Information
	Liqui	dation of Cash Advances
1	Payro Expe	ll Funds for Salaries, Allowances, Honoraria and Other Similar ises
		Report of Cash Disbursements (RCDisb) certified correct by the accountable officer
		Approved payrolls/vouchers duly acknowledged/signed by the
		payee/s Duly verified/approved accomplishment report, in case of payment of
		refund for unclaimed Salaries, Allowances, Honoraria and Other Similar Expenses Authority from the claimant and identification documents, if claimed by a person other than the payee

The Daily Time Record (DTR) for payroll cash advance are no longer required considering that the certification by the authorized official that services (usually by the HRM) was duly rendered on Box A of Payroll form would be sufficient.

Certified by the claimant as oduplicate copy of the original

### 1.2.2 Petty Cash Fund

1.2.3

1.2.4

	Report on Paid Petty Cash Vouchers (RPPCV)  Petty Cash Vouchers (PCVs) duly accomplished, signed and approved Approved purchase request with certificate of Emergency Purchase,
	if necessary Bills, receipts, sales invoices Certification of Expense not Requiring Receipt (CERR) (for expenses
	amounting to P300 or less) or Reimbursement Expense Receipts (RER) (for expenses amounting to more than P300 but not exceeding P1,000), pursuant to COA Circular No. 2017-001 dated June 19, 2017, as amended by COA Circular No. 2021-001 dated June 24, 2021, or other amount that may be prescribed in the future
	Inspection and Acceptance Report (IAR) or Certificate of Inspection and Acceptance
	Pre-/Post-Repair Inspection Report Waste Materials Report (WMR) in case of replacement/repair Approved trip ticket, for gasoline/fuel expenses, together with parking and toll fee receipts, if any (applicable for government vehicles only)
	Canvass from at least three suppliers for purchases as prescribed (involving P2,000 and above or other amount that may be prescribed in the future), except for purchases made while on official travel
	Summary/Abstract of Canvass OR/eOR/AR or equivalent in case of refund of PCF Inventory Custodian Slip (ICS) for semi-expendable items
For m	eals and snacks charged to PCF:
	Notice of meeting with agenda/meeting's purpose Minutes of Meeting Attendance Sheet
Field/	Activity Current Operating Expenses
	Same requirements as those for salaries, petty operating expenses, other personnel services, and maintenance and other operating expenses depending on the nature of expenses incurred.
Trave	ling Expenses
	Liquidation Report Approved Certificate of Travel Completed Approved Revised Itinerary of Travel, if the previously approved itinerary was not followed
	Copy of previously approved Itinerary of travel Copy of Office Order and the Supplemental Office Order or any proof supporting the change of schedule
	Certificate of Appearance or Attendance or in the absence thereof, photocopy of the received copy of Merno Transmittal of Back to Office Report/Narrative Report on the undertaken/Report on

Participation addressed to the agency head. The report, duly noted by the agency head or his authorized representative, shall contain, among others, the following information:

- 0 Highlights of the training/activity;
- Pictures preferably dated; O
- Plan of action for knowledge sharing; and 0
- Recommendations
- OR/eOR<sup>3</sup>/AR or equivalent in case of refund of excess cash advance

#### Additional Documentary Requirements

#### 1.2.4.1 Local Travel

Paper/electronic plane, boat or bus/train tickets, terminal fee receipts, paper/electronic boarding passes or a passenger manifest certified by the concerned airline or shipping company Certification by the Head of Agency as to the absolute necessity of the expenses together with the corresponding bills or receipts, if the expenses incurred for the official travel exceeded the prescribed rate per day (certification or affidavit of loss shall not be considered as an appropriate replacement for the required hotel/lodging bills and receipts) OR/eOR or CERR (for expenses amounting to P300 or less) or RER (for expenses amounting to more than P300 but not exceeding P1,000), pursuant to COA Circular No. 2017-001 dated June 19, 2017, as amended by COA Circular No. 2021-001 dated June 24, 2021, or other amount that may be prescribed in the future. In case of payment of toll fees,4 the CERR/RER shall be supported with the toll fee rates. Hotel room/lodging bills with official receipts in the case of official travel to places within 50-kilometer radius from the last city or municipality covered by Metro Manila Area, if the travel allowances

#### 1.2.4.2 Foreign Travel

Paper/electronic plane, boat or bus/train tickets, terminal fee receipts, paper/electronic boarding passes or a passenger manifest certified by the concerned airline or shipping company. In the absence thereof other documents such as, but not limited to, a certified true copy of the passport showing the dates of entry and exit, duly stamped by the Immigration Office of the country of destination as indicated in the approved travel authority and itinerary of travel; or a passenger manifest certified by the concerned airline or shipping company

being claimed include hotel room/lodging

<sup>&</sup>lt;sup>3</sup> Electronic Official Receipts (eORs) include those issued by ride hailing applications (e.g. grab luber, angkas etc.) and paid through electronic means (e.g. GCash, Grab Pay, Paya Maya etc.). This must be printed and applies to all transactions where an eOR is used as proof of payment.

<sup>4</sup> The printed copies of cORs, or its equivalent may be used as proof of payments by government personnel of toll fees collected by operators through Radio Frequency Identification (RFID).

final disposition

	•	For reimbursement of actual travel expenses in excess of the prescribed rate:  O Approval by the President O Certification from the Head of the Agency that it is absolutely necessary O Hotel room with official receipts (certification or affidavit of loss shall not be considered as an appropriate replacement for the required bills and receipts) O Bills/receipts for non-commutable representation expenses approved by the President or authorized officials
2.0		Transfers to Non-Government Organization/People's Organizations/ Society Organizations (NGOs/POs/CSOs)
	2.1 T	Transfer of Funds
		Duly approved Schedule of Fund Release to NGO/PO/CSO Approved Summary of Budgetary Requirements detailing the items of expenditure/ disbursement to be incurred in the program/project Performance security for infrastructure project Copy of signed Memorandum of Agreement (MOA) executed by and between the Government Agency and the NGO/PO/CSO Certificate of Registration with the concerned government agencies, i.e. SEC, CDA or DOLE Document showing that the NGO/PO/CSO has equity equivalent to 20% of the total project cost, which shall be in the form of labor, land for the project site, facilities, equipment and the like, to be used in the project Copy of the OR/eOR/AR or equivalent issued by the NGOs/POs/CSOs to the Source Agency acknowledging receipt of funds transferred Certification from the Accountant of the source agency that the previous fund transfer had been liquidated and accounted for in the books (staggered release)
	2.2 L	Aquidation of Funds Released
		Report of Advice to Debit Account Issued and/or Report of Cash Disbursements
		Interim or Final Fund Utilization Report, on the previous release of fund (for staggered release) indicating the summary of expenses and the status report of accomplishments, certified by the Chief Accountant and approved by the President/Chairperson of the NGO/PO/CSO
		OR/cOR/AR or equivalent issued by the granting Government Agency acknowledging return by NGO/PO/CSO of any unutilized/excess amount of cash advance, including interest, if any

Inspection report and certificate of project completion issued by the

Government Agency's authorized representative
List of equipment/vehicles procured by the NGO/PO/CSO out of the project
funds indicating its brief description, date adjuired, acquisition cost and

		Warranty for procured equipment and projects
		Pictures of implemented projects
		List of beneficiaries showing proof of identification (with address and
		contact number) with their signatures signifying their acceptance/
	Jan. N	acknowledgement of the project/funds/goods/services received
		Proof of verification by the Government Agency official of the validity of
		the documents submitted by the NGO/PO/CSO
		In case of dissolution of the recipient NGO/PO/CSO, in addition to the
		OR/eOR/AR or equivalent acknowledging return of unutilized amount,
		copy of the vouchers paid by the NGO/PO/CSO
3.0	Fund	Transfers to Implementing Agency
	<b>7</b> 3 1	Transfer of Fund
	3.1	1 ransier of rung
	Sour	ce Agency
	Sour	<u>ce Agency</u>
		Copy of duly signed MOA/Trust Agreement or its equivalent
	Ō	Copy of Approved Program of Work (for infrastructure project)
	ō	Approved Project Expenditures or Estimated Expenses indicating the
		project objective and expected output (for projects other than infrastructure)
	اها	For GCs/GFIs, Board Resolution ratifying the MOA or its equivalent in case
		of transfers not incorporated in the Corporate Operating Budget and/or
	r=4	beyond the signing authority of the Agency Head
		For local government units (LGUs), authorization by local Sanggunian for
		the Local Chief Executive to enter into contract in case of the following:
		o In the case of a reenacted budget:
		For the new contracts entered into by the local chief executive
		for contractual obligations included in the previous year's
		annual and supplemental budget
		<ul> <li>In the case of the regularly enacted budget:</li> </ul>
		For projects described in generic terms, such as infrastructure
		projects, inter-municipal waterworks, drainage and sewerage,
		flood control, irrigation system projects, reclamation projects, or
		roads and bridges.
		<ul> <li>For purchase of goods and services which are neither specified</li> </ul>
		nor encompassed within the regular personnel services and
		maintenance and other operating expenses
		Certification by the Chief Accountant that funds previously transferred to
		the Implementing Agency (IA) have been liquidated and accounted for in
		the books
		Copy of the OR/eOR/AR or equivalent issued by the IA to the Source
		Agency acknowledging receipt of funds transferred (for post-audit
		activities)
		,
	<u>'</u> I	OR/eOR/AR or equivalent from IA, if transfer of funds is thru List of Due
		and Demandable Accounts Payable – Advice to Debit Accounts (LDDAP-
	_	ADA)
		Acknowledgement Receipt for those recipients of research fund
		<i>\\</i>
		<i>b</i> / \
		- · · · · · · · · · · · · · · · · · · ·

	Copy of the TCT of the land where the project will be built and a certification from the implementing agency that the site is clear from impediments, e.g. informal settlers, legal claims of property ownership by other claimants, mountain obstruction, right of way
3.2	Liquidation of Funds Transferred
<u>Imple</u>	menting Agency
	Copy of duly signed MOA/Trust Agreement/Terms of Reference or its equivalent
	Original copy of the Report of Checks Issued/Report of Advice to Debit Account Issued and/or Report of Cash Disbursements and supporting documents duly Certified Correct by the Chief Accountant and approved by
	the Agency Head Copy of OR/cOR/AR or equivalent issued by the Source Agency
	evidencing refund of unexpended/unutilized balance of fund transfer Status of Project/Program/Activity Accomplishment
	Inspection and Acceptance Report of research outputs of Completed (Research) Projects, approved by the Agency Head and duly acknowledged by the SA.
Sourc	e Agency
	Copies of Approved Journal Entry Vouchers of all transactions charged
	from the fund drawn by the Chief Accountant of the IA  Duplicate copy of the Report of Checks Issued/Report of Advice to Debit  Account Issued and/or Report of Cash Disbursements and supporting documents duly certified correct by the Chief Accountant and approved by
	the Agency Head, stamped "received" by the Auditor of the IA Copy of OR/eOR/AR or equivalent upon receipt of funds transferred Copy of Notices of Disallowance and subsequent audit decisions issued, if
	any Copy of OR/cOR/AR or equivalent issued for the refund of
	unexpended/unutilized balance of fund transferred
3.3 Fr	om Trust Fund to the General Fund for unspent balance/excess amount
Imple	menting Agency
	Report of Receipt, Disbursement and Fund Balance certified by the Chief
	Accountant and approved by the Head of the Agency Contract, which may be a MOA, Trust Agreement or Memorandum of
	Understanding (MoU) governing the utilization of funds and disposition of any balance thereof after completion of the purpose of the funds transferred Letter of IA to Source Agency to transfer the unexpended balance to the General Fund duly approved by the Source Agency, if the disposition thereof has not been provided in the MOA, Trust Agreement or MoU

### 4.0 Salary

### 4.1 Individual Claims

### 4.1.1 First Salary

For	Regul	ar Em	ployees

	Certificate of Appointment duly attested by the Civil Service Commission (CSC) or its equivalent Assignment/Re-Assignment order, if applicable Certified copy of Oath of Office Certificate of Assumption Statement of Assets, Liabilities and Net Worth Approved Daily Time Record (DTR) Bureau of Internal Revenue (BIR) withholding certificate Payroll Information on New Employee (PINE) or any equivalent document Authority from the claimant and identification documents, if claimed by person other than the payee
<u>Addit</u> anoth	ional Requirements for transferee (from one government agency to
	Clearance from money, property and legal accountabilities from the previous office Certified copy of paid disbursement voucher of last salary received and/or Certification by the Chief Accountant for the breakdown of last salary received and remittance of statutory deductions from previous office Certificate of leave credits Service Records BIR Certificate of Compensation Payment/Tax Withheld Approved/paid Home Development Mutual Fund (HDMF) and
For Co	PhilHealth Forms  Ontract of Service and Job Order Workers
	Approved Contract for Contract of Service and Job Order Workers Certificate of Assumption Approved DTR BIR withholding certificate
4.1.2	Salary (if Deleted from the Payroll)
	Approved DTR Notice of Assumption Approved Application for Leave, and Medical Certificate if on sick leave for five days or more and clearance if on leave for 30 days or more

4.1.3	Salary of Casual/Contractual Personnel, Charged to Personnel Services
	For accredited agencies by the CSC (for first claim)  Certified copy of the pertinent contract/appointment  Copy of the Report of Personnel Action (ROPA) of the pertinent contract/appointment marked received by the CSC
	For other agencies (for first claim)  Certified copy of the pertinent contract/appointment marked received by the CSC
	Certification by the Local Chief Executive (LCE), in case of LGUs, that the employment/hiring is still within the Personal Services (PS) limitation
	Certification by the LCE/Personnel Officer that the activities and services cannot be provided by regular or permanent personnel of the agency (for first claim)
	Duly Approved Accomplishment Report Approved DTR
ā	Certificate of Assumption of Duty for the first salary
4.1.4	Salary Differentials due to Promotion and/or Step Increment
	Due to Promotion:  o Certified copy of Approved Appointment
	O Certificate of Assumption Notice of Salary Adjustment (NOSA), for step increment/salary
	increase Approved DTR or certification that the employee has not incurred
	leave without pay Certification by the LCE, in case of LGUs, that the promotion/step increment is still within the PS limitation
4.1.5	Last Salary
	Clearance from money, property and legal accountabilities Approved DTR Authority to deduct accountabilities, if any Certification of available leave credits
4.1.6	Salary due to Heirs of Deceased Employee
	Death Certificate issued by the Philippine Statistics Authority (PSA) or Court Declaration in case of presumptive death or any evidence of
0	circumstances of death, whichever is applicable.  Marriage Certificate issued by PSA, if applicable  Birth Certificate of surviving legal heirs issued by PSA  Waiver of right of children 18 years and above, if applicable  Designation of next-of-kin -

O Affidavit of two disinterested parties that the deceased is survived by legitimate and illegitimate children (if any), natural, adopted or children of prior marriage

			· · · · · · · · · · · · · · · · · · ·
		4.1.7	Salary during Maternity Leave
			Certified copy of approved Application for Maternity Leave
		ā	Certified copy of Maternity Leave Clearance
			Medical Certificate for Maternity Leave
			Certification as Solo Parent (for additional 15 days paid leave)
			Certificate of Assumption
	4.2	Gener	al claims through the Automated Teller Machine (ATM)
			Approved Salary Payroli
			Approved Payroll Register (hard and soft copy)
			Letter to the bank to credit employees' account of their salaries or
		<u></u>	other claims stamped "Received" by the bank
			Validated deposits slips/LDDAP-ADA, if applicable
5.0	Allo	wances	s, Honoraria and Other Forms of Compensations
	5.1	Cloth	ing/Uniform Allowance
		For Ir	ndividual Claims
			Certificate of Assumption (for new employee and those on leave
		part.	without pay)
			Certificate of Non-payment from previous agency, for transferees
		<u>For G</u>	eneral Claims
			Approved Clothing/Uniform Allowance Payroll
			Approved Payroll Register (hard and soft copy)
			Letter to the bank to credit employees' account of their allowance
			Validated deposit slips/LDDAP-ADA, if applicable
	5.2	Colle	ctive Negotiation Agreement (CNA) Incentive
			Resolution signed by both parties incorporating the
			guidelines/criteria for granting CNA incentive
			Copy of CNA
			Comparative statement of DBM approved level of operating
			expenses and actual operating expenses
		tere.	Proof of remittance to the National Treasury of its 50 percent dividends share or percentage approved by the Department of
			Finance on the annual earnings for income generating GCs/GFIs
			Certification issued by the Head of Agency on the total amount of
		- <del></del>	unencumbered savings generated from the cost cutting measures
			V / 0/

		identified in the CNA which resulted from the joint efforts of labor and management and systems/productivity/income improvement Proof that the planned programs/activities/projects have been implemented and completed in accordance with targets for the year
5.3	Hazai	d Duty Pay
		Certification by the Secretary of the Department of Science and Technology (DOST)/ Department of Health (DOH)/Department of National Defense (DND)/Director of the Philippine Institute of Volcanology and Seismology that the place of assignment/travel is a strife-torn/embattled/disease-infested/distress or isolated areas/stations, or areas declared under state of calamity or emergency, or with volcano activity or eruption.  Approved DTR/Report or Duly Accomplished Time Record of employee or travel report.  Copy of Special Order from the agency/department Head covering the assignment to hazardous/difficult areas.  For non-DOST personnel, Certification from DOST Secretary showing the degree of risk to hazards, actual exposure and rates Certification issued by the Chief Accountant that the amounts received by the recipient/s are compliant with the rules and rates on hazard pay set under Item 3 of DBM-DOH Joint Circular No. 1, series of 2012 and DBM-DOH Joint Circular No. 1, series of 2012 and DBM-DOH Joint Circular No. 1, series of 2016, and any future amendments thereof.
5.4	Honor	aria
	5.4.1	Government Personnel Involved in Government Procurement
		Office Order creating and designating the BAC compositions and authorizing the members to collect honoraria Minutes of BAC meetings
		Notices of Award to the winning bidders of procurement activity being claimed
		Certification that the procurement involves competitive bidding Attendance sheet listing the names of attendees to the BAC meetings Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed 25% of the annual basic salaries pursuant to DBM Budget Circular No. 2004-5A dated October 7, 2005 and any future amendments thereof
	5.4.2	Feaching Personnel [Department of Education (DepEd), TESDA, SUCs and other educational institutions
		Certification from the Registrar/Dean of College that the load is in excess of the regular load or outside the regular office hours
		Schedule of classes indicating the designated teaching personnel Certificate of actual conduct of classes and/or Accomplishment Report

	Service Report Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed the limits pursuant to pursuant to Item 7.13.1, Chapter VII of the DBM Manual on Position Classification and Compensation
5.4.3	Governing Boards of Collegial Bodies
0	Appointment/designation as member of the Board Certification that the claimant is not an appointee to a regular position in the governing board of collegial body who receives salaries, regular allowances and other benefits.
	Minutes of Meeting and Attendance Sheet as certified by the Board Secretary
	Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed the limits pursuant to DBM BC No. 2007-510 dated May 8, 2007 and any future amendments thereof
5.4.4	Resource Person/Coordinator/Facilitator
	Office Order for their designation with authority to collect honorarium
	Authority to Conduct the Training/Seminar and the participants Course Outline/Program Copy of the Letter/Invitation to Guest Resource Speaker/Persons (as
	accepted/conformed) Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed the limits pursuant to DBM BC No. 2007-001 dated April 23, 2007 and any future amendments thereof
5.4.5	Special Projects
	Office Order for the creation of the Special Project Team Special Project Plan Terms of Reference Accomplishment Report/Certificate of Completion of project deliverables
	Certificate of acceptance by the Agency Head of the deliverables per project component
	Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed 25% of the annual basic salaries pursuant to DBM BC No. 2007-2 dated October 1, 2007 and any future amendments thereof
5.4.6	Science and Technological Activities
	Office Order or Authority to collect honoraria

		Accomplishment Report/Certificate of Completion of programmed activities certified by the manager/Head/proponent of the Special Project and to be approved by the Head of the Agency or his/her designated official.  Certificate of Acceptance by the Agency Head of the deliverables/project output  Certification issued by the Chief Accountant that the amounts received by the recipient/s do not exceed 25% of the annual basic salaries pursuant to Section 4.3 on Honoraria Rates of DBM-DOST Joint Circular No. 01, s. 2013 dated June 25, 2013 and any future amendments thereof.	
5.5	Longe	vity Pay	
	9	•	
		Service Record Certification issued by the Personnel Officer that the claimant has not incurred more than 15 days of vacation leave without pay	
5.6	6.6 Loyalty Cash Award/Incentive/Service Recognition Award		
	For Individual Claims		
		Service Record Certificate of non-payment from previous office (for transferee) Certificate from HRO/U that the claimant has not incurred more than 50 days leave without pay within the preceding 5-year period, as the case may be, or proof of eligibility to receive incentive/service recognition	
For General Claims			
		Loyalty Cash Award/ Incentive/Service Recognition Award Payroll Certificate from HRO/U that the claimants have not incurred more than 50 days leave without pay within the preceding 5-year period, as the case may be, or proof of eligibility to receive incentive/service recognition	
		Payroll Register (hard and soft copy)  Letter to the bank requesting to credit employees' account of their  PIB claims	
		Validated Deposit Slips/LDDAP-ADA, if applicable	
5.7	Mid-Y	ear/Year-End Bonus (YEB) and Cash Gift (CG)	
	<u>For In</u>	dividual Claims	
		Clearance from money, property and legal accountabilities (retiree) Certificate of Assumption to Office (for new employee/transferee) Certification of non-payment from previous agency (for transferee)	

	For General Claims		
		Bonus and/or CG Payroll Payroll Register (Hard and soft copy) Letter to the bank to credit employees account of their Bonus and/or CG claims	
		Validated Deposit slips/LDDAP-ADA, if applicable	
5.8	Mone	etization of Leave Credits	
		Approved leave application with leave credit balance certified by the Human Resources Officer	
		Request for monetization of leave covering more than ten days duly approved by the Head of Agency	
		For monetization of 50 percent or more:  O Clinical abstract/medical procedures to be undertaken in case of health, medical and hospital needs	
		<ul> <li>Barangay Certification in case of need for financial assistance brought by calamities, typhoons, fire, etc.</li> <li>Justification on financial needs for the education of employee or children</li> </ul>	
5.9	Over	time Pay	
		Overtime authority stating the necessity and urgency of the work to be done, names of personnel, the purpose of expected outputs, specific period of such services and the manner of compensating the same i.e. Compensatory Time Off or paid in cash	
		Overtime Work Program  Quantified Overtime Accomplishment duly signed by the employee	
		and supervisor Certificate of service or duly approved DTR	
5.10	Perso	nnel Economic Relief Allowance (PERA)	
	Same 4.2)	requirements as those for payment of salaries (4.1.1, 4.1.2, 4.1.5-7 &	
5.11	Progr	am on Awards and Incentives for Service Excellence (PRAISE)	
		Proof of eligibility to receive PRAISE award in accordance with CSC Memorandum Circular (MC) No. 01-2001 dated January 26,	
		2001 and any future amendments thereof Approved payroll	
		X 1	

# 5.12 Productivity Incentive Bonus (PIB) or Productivity Enhancement Incentive (PEI)

	incentive (f D1)				
	For Individual Claims				
	Certification that the performance ratings for two semesters give the personnel of the concerned division/office are at least satisfactors.				
		Certification from the Legal Office that the employee has no administrative charge			
	For G	eneral Claims			
		PIB Payroll			
		List of personnel dismissed within the year			
		List of personnel on absent without official leave (AWOL)			
		Certification that the performance ratings for the two semesters given to the personnel of the concerned division/office are at least			
		satisfactory Payroll register (hard and soft copy)			
		Letter to the bank to credit employees' account of their PIB/PEI			
	<b>W</b>	claims			
		Validated deposit slips/LDDAP-ADA, if applicable			
5.13	Reiml	bursement of Hospital Expenses			
		Duly approved Order of Adjudication			
		Committee Report/Evaluation			
		Medical Abstract/Record			
		Affidavit of the Applicant			
		Affidavit of two (2) disinterested persons			
		Summary of hospital expenses			
		Statement of Account/Bill			
		Official Receipts			
5.14	Reiml	bursement of Pre-employment Medical Expenses			
		Copy of Approved Appointment			
		Copy of Certificate of Assumption to Office			
		Official Receipts/eOR/AR or equivalent			
5.15	Representation and Transportation Allowance (RATA)  For Individual Claims				
		Copy of Appointment/Office Order (1st payment)			
		Certificate of Assumption (1st payment)			
	ā	Certificate or evidence of service rendered or Approved DTR			
	ā	Certification that the official/employee did not use government vehicle			

cmc No. 142- 2023 p 24 MASTER COPY

	Certification by the LCE, in case of LGUs, that the revised rates are still within the PS limitation				
		Certification on the Actual Incurrence of RATA (for those with authorized monthly commutable representation and transportation allowance)			
	For G	eneral Claims			
		Approved RATA payroll Approved Payroll Register (hard and soft copy) Letter to the bank to credit employees' account of their RATA			
		claims, if applicable stamped "Received" by the bank Validated Deposit Slip/LDDAP-ADA, if applicable			
5.16	Retir	ement Benefits			
		Updated Service record indicating the number of days on leave without pay and/or certification issued by the Human Resource Office/Unit (HRO/U) that the retiree did not incur any leave of absence without pay			
		Retirement application Office clearance from money/property accountability &			
		administrative/criminal liability Statement of Assets, Liabilities and Net worth (SALN)			
		Retirement Gratuity Computation Certificate from the Office of the Ombudsman indicating whether or			
		not the retiree has a pending criminal or administrative case Affidavit of Undertaking with authority to deduct accountabilities Affidavit of applicant that there is no pending criminal investigation or prosecution against him/her.			
		onal requirement in case of resignation Employee's letter of resignation duly accepted by the Agency Head			
		onal requirements in case of death  Death certificate issued by Philippine Statistics Authority (PSA)  Marriage Certificate issued by PSA  Birth certificates of all surviving legal heirs issued by PSA			
		Waiver of rights of children 18 years old and above, if applicable Designation of next-of-kin			
		Affidavit of two disinterested parties that the deceased is survived by legitimate and illegitimate children (if any), natural, adopted or children of prior marriage			
5.17	Specia	al Counsel Allowance			
		Office Order/Designation/Letter of the Office of the Solicitor General (OSG) deputizing the claimant to appear in court as special counsel			
		Certificate of Applearance issued by the Werk of Court			

	LI.	Certification that the cases to be attended by the lawyer personnel are directly related to the nature/function of the particular office represented
		Certification issued by the Chief Accountant that the amount being claimed is still within the limitation under the General Appropriations Act (GAA) of the amount per month
5.18	Subsi	stence, Laundry and Quarters Allowances
	For Ir	<u>idividual Claims</u>
		Authority for entitlement to collect the benefit approved by Agency Head
	0	Approved DTR Certification from the Legal Office that the employee has no administrative charge
	For G	eneral Claims
		Payroll of personnel entitled to claim subsistence, laundry and quarters allowance
		Payroll register (hard and soft copy) Letter to the bank to credit employees' account of their claims Validated deposit slips/LDDAP-ADA, if applicable
5.19	Term	inal Leave Benefits
		Agency Clearance from money, property and legal accountability from the Central Office and/or from the Regional Office of last assignment
		Ombudsman Clearance
		Certified photocopy of employees leave card with computed leave credits as at last date of service by the Personnel Division/Unit/Office/Admin/Human Resources Office/Unit
		(HRO/U) Approved leave application
		Complete service record
		Statement of Assets, Liabilities and Net Worth (SALN) Certified photocopy of appointment/NOSA
		, , , , , , , , , , , , , , , , , , ,
		showing the highest salary received if the salary under the last
		appointment is not the highest.
		Computation of terminal benefits duly signed/certified by the Chief Accountant
		Applicant's authorization (in affidavit form) to deduct all financial obligations with the employer/agency LGU
		In case of resignation, employee's letter of resignation duly accepted by the Head of the Agency.

Death certificate issued by PSA  Marriage Certificate issued by PSA  Birth certificate of all surviving legal heirs issued by PSA  Designation of next-of-kin  Waiver of rights of children 18 years old and above, if applicable	
6.0 Other Expenditures	
6.1 Utility Expenses	
Statement of Account/Bill Invoice/Official Receipt or machine validated statement of account/bill	
6.2 Telephone/Communication Expenses	
Statement of Account/Bill Invoice/Official Receipt or machine validated statement of	
account/bill or collection and acknowledgement receipts.  Certification by Head of Agency or his authorized representatives that all National Direct Dial (NDD), National Operator Assisted	
Calls and International Operator Assisted Calls are official calls.  Authority from the Head of Agency for entitlement to Mobile phone	1e
allowance  Certification from the Chief Accountant and Property Officer that the employee was not issued a postpaid plan for mobile phone.	
7.0 Extraordinary and Miscellaneous Expenses	
Certification executed by the official concerned that the amount claimed w spent for the purpose and in the amount not exceeding the limit indicated the general provisions of the GAA	as in
Relevant Invoices/Receipts, if the amount claimed was spent for the purpo and in the amount exceeding the limit indicated in the general provisions the GAA	se of
Minutes of the meeting if used for the purpose of meetings, seminars are conferences	nd
☐ Attendance Sheet	
8.0 Prisoner's Subsistence Allowance	
By administration thru cash advance	
Grant of Cash Advance	

			Certificate from the concerned officials on actual number of inmates (jail population)
		<u>Liqui</u>	dation of Cash Advance
			Menu Roster of Inmates duly certified by the Jail Warden/Superintendent Certificate from the concerned officials on actual number of inmates (jail population)
			Summary of Committed and Released Inmates on a daily basis duly signed by the Jail Warden/Superintendent
			Certificate of discharge on a daily basis, if there is any, duly signed by the Jail Warden/Superintendent and other responsible officials
			Report of disbursement duly supported with necessary documents depending on the nature of expenses
	By C	<u>Caterin</u>	g Contract
			Catering Contract Agreement or MoA Menu Roster of Inmates duly certified by the Jail Warden/Superintendent
			Certificate from the concerned officials on actual number of inmates (jail population)
			Summary of Committed and Released Inmates on a daily basis duly signed by the Jail Warden/Superintendent
			Certificate of discharge on a daily basis, if there is any, duly signed by the Jail Warden/Superintendent and other responsible officials
9.0			ent of Goods, Consulting Services and Infrastructure Projects ss of Mode of Procurement)
	<u>For</u>	all_type	es of procurement
		or S	tified copy of the page of the approved Annual Procurement Plan (APP) Supplemental APP where the particular Goods, Consulting Services for Infrastructure Projects subject of payment is indicated.
		Cert "Re Circ No.	tified copy of the submitted Contract or Purchase Order stamped ceived" by COA of the documentary requirements required by COA cular No. 2009-001 dated February 12, 2009 and COA Memorandum 2005-027 dated February 28, 2005 (Annex A-T) and any future andments thereof
		Lett	rer request for payment from contractor/supplier
	9.1	Infra	structure Projects
		<u>Addit</u>	tional Documents
		9.1.1	Advance Payment for Mobilization Cost

9.2

0	Irrevocable Standby Letter of Credit/Security Bond/Bank Guarantee Notice of Award Notice to Proceed
9.1.2	Progress Payments
000000	Statement of Work Accomplished (SWA) Progress Billing Statement Inspection Report by the Agency's Authorized Engineer Results of Test Analysis, if applicable Contractor's Affidavit on payment of laborers and materials Pictures/Geotagged Photos, before, during and after construction of items of work especially the embedded items Certificate of Percentage of completion
9.1.3	Final Payment
0000	As-Built Plans Final SWA Warranty Security Certificate of Completion Copy of turn-over documents/transfer of project and facilities such as motor vehicles, laptops, and other equipment and furniture included
0	in the contract to concerned government agency Certificate of Acceptance by the Agency Final Inspection Report of the Agency's authorized Engineers and/or Inspectorate Team Statement of Time Elapsed Pictures/Geotagged Photos before, during and after construction of items of work especially the embedded items
9.1.4	Release of Retention Money
0	Warranty security in form of cash, bank guarantee, irrevocable standby letter of credit from a commercial bank, GSIS or surety bond callable on demand
<b>-</b>	Certification from the end-user that the project is completed, inspected and accepted.
Const	Ilting Services
<u>Additi</u>	onal Documentary Requirements
	Copy of curriculum vitae of the consultant Copy of the Terms of Reference or Contract (for first payment) Approved consultancy Progress/Final Reports, and/or output required under the contract
	Progress/Final Billing

9.3

	Contract of Infrastructure Projects subject of Project Management Consulting Services			
Good	ds			
<u>Addi</u>	tional Documentary Requirements			
9.3.1	Supplies, Materials, Equipment and Motor Vehicles			
	Purchase Requisition (PR) Original copy of Dealers/Suppliers' Invoices showing the quantity description of the articles, unit and total value, duly signed by the			
	dealer or his authorized representative Results of Test Analysis, if applicable Tax receipts from the Bureau of Customs or the BIR indicating the exact specifications and/or serial number of the equipment procured by the government as proof of payment of all taxes and duties due on			
	the same equipment, supplied or sold to the government Delivery receipt duly received. Inspection and Acceptance Report prepared by the Department/Agency property inspector and signed by the Head of			
	Agency or his authorized representative Property Acknowledgement Receipt (PAR), for equipment. Warranty Security for a minimum period of three months, in the case of expendable supplies, or a minimum period of one year in the case of semi-/non-expendable supplies, after acceptance by the procuring			
	entity of the delivered supplies Authority to purchase, in case of motor vehicles For Procurement of drugs and medicines  Certificate of product registration from Food and Drug Administration (FDA)  Certificate of good manufacturing practices from FDA  Batch release certificate from FDA  If the supplier is not the manufacturer, certification from the manufacturer that the supplier is an authorized distributor/dealer of the product/items  License to Operate from FDA with List of Sources (whether it is a manufacturer, importer, seller or distributor)  Certification by the Medical Officer that medicines and drugs requisitioned is included in the PNDF Current Edition			
	O Delivery Receipt/Invoice bearing Lot Nos. and Expiry Dates of the drugs and medicines			
9.3.2	General Support Services (janitorial, security maintenance, garbage collection and disposal and similar services)			
	Performance Appraisal Report Statement of Account or Contractor's Bill Record of Attendance/Service			

		L	Proof of remittance to concerned government agencies [BIR/Social Security System (SSS)/ECC/Pag-ibig/PhilHealth]
		9.3.3	Rental Contracts for Property
			List of prevailing comparable property within the vicinity (for first claim)
			Vicinity map (for first claim) Bills/Invoices
			Certificate of Occupancy (space/building) (for first claim)
			Repair and Maintenance of Aircrafts, Watercrafts, Equipment and Motor Vehicles
			Bills/Invoices Pre-Repair Inspection Report Post-Repair Inspection Report Repair History of Property Waste Materials Report Warranty Certificate Certificate of Acceptance
		9.3.5	Advertising Expenses
			Job Order or Contract Bill/Statement of Account Copy of newspaper clippings evidencing publication and/or CD/DVD in case of TV/Radio commercial
			Copy of Approved Agency Media Plan, if any
10.0	Cultu	ıral an	d Athletic Activities
		Offic Same	get estimates approved by the Head of Agency se Order re requirements under procurement depending on the nature of expense the mode of procurement adopted
11.0	Hum	an Res	source Development and Training Program
		Sche State Offic	get Estimates Approved by the Head of Agency dule of Training Approved by the Head of Agency ments of Account/Bills/Invoices dial Receipts see Order/Terms of Reference

12.0 Financial Expenses					
0	Copy of Loan Agreements/Memorandum Agreement Statement of Account Bank Debit memos				
Ō	Certificate of full payment of loan (for final payment of loan amortization)				
13.0 Legal Retainer's Fee					
	Notarized Retainers Contract, not exceeding one year, between the concerned government agency and the private lawyer or law firm				
	Written approval of the OSG or Office of the Government Corporate Counsel (OCGG)				
	Board Resolution authorizing the hiring of a private lawyer or law firm of the concerned government agency				
	Board Resolution authorizing the concerned government personnel/official to enter into a contract, if applicable				
	Certificate of availability of funds duly verified by the Audit Team Leader Written approval of COA, if not exempted under COA Circular No. 2021-003 dated July 16, 2021				
14.0 Road Right-of-Way (ROW)/Real Property					
14.1 L	and				
	Independent Appraisal Report in accordance with RA No. 10752 <sup>5</sup> and any future amendments thereof/Regional Committee Resolution indicating the valuation of the land				
	Applicable BIR Zonal Valuation				
	Certified Photocopy of Authority/Agency Resolution to Purchase Land or Land Rights indicating the approved/established valuations or BIR Zonal Valuations				
	Deed of Absolute Sale registered with the Register of Deeds where the land is located				
	Certified Photocopy of Tax Clearance from Assessor's Office where the land is located				
0	Certificate Authorizing Registration (CAR)				
	Proof of payment of Capital Gains Tax (CGT) Proof of payment of Documentary Stamp Tax (DST)				
ō	Proof of payment of Transfer Tax				
	If registered land:				
	of Land Ownership Award/Original Certificate of Litle (TCT) Certificate of Land Ownership Award/Original Certificate Title/Emancipation Patent (CLOA/OCT/EP) certified as true copy by the Register of Deeds and Tax Declaration (TD) certified as true copy by the				

<sup>&</sup>lt;sup>5</sup> The Right-of-Way Act

Barangay Clearance

	Assessor's Office in the name of the procuring entity or previous owner depending on the provisions of the sale  o If portion of lot is acquired, certified photocopy of TCT and TD in the					
	name of the procuring entity or previous owner with annotation of sale If unregistered land:  Certified photocopy of TD in the name of the procuring entity or					
	previous owner with the annotation of sale  o Notarized Affidavit of Ownership					
	o Certification from the City/Municipal Treasurer that the claimant is the sole entity paying the taxes for the property for the past five years					
	<ul> <li>Notarized joint affidavit of two adjoining landowners or Barangay/Local Officials concerned attesting to the ownership of the land</li> </ul>					
	If claim for payment or amount of sale exceeds \$50,000 (EO No. 1035),					
	certified photocopy of Claimant's Surety/Indemnity Bond issued by any					
	Insurance Company duly accredited by the Insurance Commission					
البيا	For Payment by Court Decision:  O Certified photocopy of Court Decision registered with the Register of					
	Deeds where the land is located including all annexes referred to in the Court Decision					
	<ul> <li>Certified true copy of TCT for registered land, and TD in the name of the previous owner for unregistered land with Court Decision duly annotated</li> </ul>					
	o Entry of Judgment					
	Location of the property affected by the project:					
	o Parcillary plan					
	O Vicinity plan					
	<ul><li>Subdivision plan, if claim is for portion of lot</li><li>Approved lot plan</li></ul>					
14.2	Structure/House					
1712	Su actus e/110use					
	Approved and Notarized Agreement to Demolish and Remove Improvements (ADRI) / Notarized voluntary undertaking to vacate the project area					
	Certificate of Total Demolition					
	Computation of Replacement Cost duly approved by implementing Office					
	Director supported with current abstract of canvass of construction					
	materials Sketch plan/drawing of house/structure					
	Map showing the location of the structure/house in the project-affected area					
	Certified photocopy of Title (TCT/OCT or CLOA/EP) and TD of land					
	where the house/ structure is erected					
	Notarized landowner's waiver of right/quitclaim to affected houses/structures or establishments if payments will be made to claimants					
-	other than the owner					
	Notarized affidavit of ownership with Waiver of Right/Quitelaim to affected house/structure					
<b>1</b>	Certified true copy of owner's identification (10), Residence Certificate and					
_	and and a subject to the subject of					

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	Certified Copy of Masterlist of Project-Affected-Persons (PAPs) indicating the names of affected house/structure owners approved by authorized personnel
	Pictures of the structures before, during and after the demolition
14.3	Improvements (trees, plants, growing fruits, etc.)
	Permit issued by the Department of Environment and Natural Resources (DENR) to cut plants, forest trees and fruit bearing trees on areas affected by the project.
	Affected Trees/Crops Inventory duly certified by the Agency's Project Committee/Authorized Officer and showing among others the following:  o Lot number as indicated in the project plan and the owner  o Number of items, specifies classification, diameter, height  o Owner of trees/plants/crops; and  o Price
0	Quitclaim or Waiver issued by the lot owner if he is not the claimant Map/sketch plan showing the location of the improvement in the project- affected area
	Resolution/approval of valuation of damaged improvement Copy of approved valuation of crops, plants and trees issued by concerned government agency
	Notarized Affidavit of Ownership with Right/Quitclaim to affected improvements
	Copy of latest updated masterlist of PAPs approved by proper authorities if registered land:  Certified true copy of title (TCT/OCT or CLOA/EP)
	If unregistered land:  Certified photocopy of TD  Notarized joint affidavit of two adjoining landowners or barangay/local
	officials concerned attesting to the ownership of land If payment through Court Decision:
	o Certified photocopy of Court Decisions (Final Order/Decisions or Notice/Certificate of Finality of Decision)

8