




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF CUSTOMS

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MEMORANDUM

FOR : All Deputy Commissioners
All Service Directors
All District Collectors
All Division Chiefs

FROM :  **REY LEONARDO B. GUERRERO**
Commissioner, BOC

SUBJECT : Implementation of Customs Memorandum Order (CMO) No. 26-2016 and Submission of Office Performance and Commitment Report (OPCR) for July to December 2018

DATE : November 19, 2018

 Bureau of Customs
 REV LEONARDO B. GUERRERO
 Commissioner
 18-00631
 NOV 22 2018

Pursuant to the provisions of CMO No. 26-2016, all offices of the above-mentioned officials are directed to re-activate the Unit Performance Management Teams (PMT) which shall ensure full compliance and implementation of the aforementioned Order.

In anticipation of the upcoming semestral submission of the OPCR for the 2nd Semester of 2018 (July – December), all PMTs shall start the process of identification and consultation of Office Targets and Office Performance Success Indicators.

In connection with this, the above-signed directed the Chief of the Planning and Policy Research Division, Atty. Jennifer A. Lagbas, to coordinate with your respective PMTs in order to come up with realistic and measurable office success indicators. Also be informed that the Office Targets shall be aligned with the Activities of the Strategic Plan of the Bureau of Customs for the year 2018-2022 as circulated in Customs Memorandum Circular No. 133-2018.

The output of your PMT shall be submitted to the Office of the Commissioner through the Planning and Policy Research Division. The Office of the Commissioner will evaluate and approve the submitted targets and success indicators before the submission of the OPCR and Individual Performance Commitment Review (IPCR) this December. The last day of submission of Office Targets and Office Performance Success Indicators shall be on or before the November 29, 2018.