



OCOM Memo No. 164 - 2020

BUREAU OF CUSTOMS

Professionalism Integrity Accountability



MEMORANDUM

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TO : ALL BOC PLANTILLA AND CASUAL EMPLOYEES

FROM : 
REY LEONARDO B. GUERRERO
Commissioner



BOC-03-06547

AUG 13 2020

SUBJECT : PERFORMANCE GOVERNANCE SYSTEM (PGS) AND VALUE TRANSFORMATION PROGRAM (VTP) EXAMINATION SCHEDULE FOR THE NEXT SIX MONTHS (August 2020 to January 2021).

DATE : August 13, 2020

As a part of the Winning the Hearts and Minds of BOC personnel approach, the BOC Online Learning Portal was developed as a coaching tool that all BOC personnel can easily access; and to enable all BOC personnel to be "Immersed Proficiently" with regard to the BOC's PGS and VTP programs.

As part of the program the PGS and VTP Review and Test Schedules for the next six months starting from August 2020 to December 2020 have been prepared (see "Annex A"), all examinations will have 30 items with the exam time limit of 30 minutes to be taken anywhere for convenience of all BOC personnel.

BOC personnel who get less than 29 correct answers will be allowed to retake the exam once only. The Online Examination together with corresponding review materials listed on Annex "A" are going to be uploaded at the BOC portal: training.customs.gov.ph

Certificates of Successful Completion of the corresponding PGS or VTP Program Test will be given to those who will pass the exams.

As a part of our transformation program, the online tests will be regularly conducted on a monthly basis and with the test results to be included as a required document for promotion and/or movement of concerned BOC personnel.

Finally, the result of online tests will be included in the employee's respective 201 file.

For your strict compliance

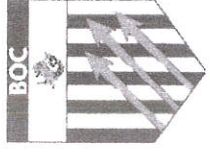
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Annex "A": Proposed Schedule of PGS ad VTP Tests from August 2020 to January 2021

Subject Matter	Subject Title	Date	Target BOC Personnel	Materials that will be Uploaded in BOC Professional Learning Portal
Value Transformation Program	BOC Governance Culture Code	August 24- 28, 2020	ALL	Governance Culture Code WCO Revised Arusha Declaration: putting integrity back in the spotlight https://mag.wcoomd.org/magazine/wco-news-91-february-2020/wco-revised-arusha-declaration-putting-integrity-back-in-the-spotlight/
Value Transformation Program	BOC Code of Conduct and Ethics	September 21 - 25, 2020	ALL	BOC Code of Conduct Submit Completed Online Individual Personal Commitment Review (IPCR) Submit Completed Online Personal Scorecard
Performance Governance System	OSM Senior and Junior PGS BOOTCAMP	October 12 - 16, 2020	ALL	ISA PGS Boot Camp Manual ISA PGS Bootcamp Video
			(OSM completed Cascading by September)	ISA Refresher Course Manual (Please get this from Alex) ISA Refresher Video

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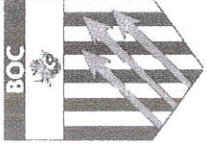
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Value Transformation Program	BOC Citizen Charter	November 9 - 13, 2020	ALL	Anti Red Tape Act
				BOC Citizen Charter
				No Contact Policy (List All Technology Solutions)
				E Value Reference System
				VASP CMO
				Accreditation Management Office
				Others
Performance Governance System	Initiated Stage Group & Collection District Governance Documents	January 11 - 15, 2021	ALL	BOC Strategy Map
			(OSM completed Cascading by October)	Group & Collection Roadmap & Accomplishment Report
				Group & Collection Governance Scorecard & Accomplishment Report

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