## **MEMORANDUM**

TO

**ALL DEPUTY COMMISSIONERS** 

ALL SERVICE COLLECTORS
ALL DISTRICT COLLECTORS
ALL DIVISION CHIEFS

FROM

REY LEONARDO B./GUERRERO

Commissioner, BOC FEB 21 2019

SUBJECT

:

Submission of Office Performance Commitment and

Review (OPCR) for July to December 2018

DATE

February 14, 2019

In reference to the Memorandum dated November 19, 2018 re: "Implementation of Customs Memorandum Order (CMO) No. 26-2016 and Submission of Office Performance Commitment and Review (OPCR) for July to December 2018", all offices of the abovementioned officials are directed to re-activate the Unit Performance Management Teams (PMT) which shall ensure full compliance and implementation of the aforementioned order.

In light with the semestral submission of the Office Performance Commitment and Review (OPCR) for the  $2^{nd}$  Semester which covers July to December 2018, all PMTs are assumed to have completed the OPCR.

In connection with this, everyone is directed to submit his/her duly accomplished OPCR on or before February 28, 2019. Also, be informed that the OPCR is presumed to be aligned with the Activities of the Strategic Plan of the Bureau of Customs for the year 2018-2022 as circulated in Customs Memorandum Circular No. 133-2018.

The output of your PMT shall be submitted to the Office of the Commissioner through the Planning and Policy Division. The Office of the Commissioner will use the OPCR for the evaluation and rating of your respective office.