



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF CUSTOMS

ANNEX 10

**Certification of Compliance with Statement of Assets, Liabilities, and Net Worth
(SALN) Template**

BUREAU OF CUSTOMS

**CERTIFICATION OF COMPLIANCE
SALN Submission/Filing**

This certifies that the Bureau of Customs fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive Systems for Fiscal Year 2013.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

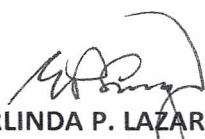
This further certifies that out of 3,455 employees qualified for PBB under the 2013 PBIS Guidelines, 3,407 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Office of the Commissioner	1086	1073	99%
Port of San Fernando & Subports	23	22	96%
Port of Manila & Subports	685	669	98%
Manila International Container Port (MICP) & Subport	414	411	99%
NAIA & Subports	518	512	99%
Port of Batangas & Subports	84	84	100%
Port of Legaspi	19	19	100%

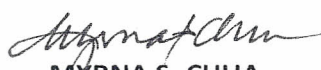
Port of Iloilo and Subports	27	27	100%
Port of Cebu & Subports	137	132	96%
Port of Tacloban and Subport	31	31	100%
Port of Surigao & Subports	34	34	100%
Port of Cagayan De Oro & Subports	106	106	100%
Port of Zamboanga & Subports	33	33	100%
Port of Davao & Subports	140	134	96 %
Port of Subic	53	53	100%
Port of Clark Int'l. Airport	40	40	100%
Port of Aparri & Subports	8	8	100%
Port of Limay & Subport	19	19	100%

The agency has forwarded/filed all SALNS with appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with R.A. 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 20th day of February 20, 2014 at Manila, Philippines.


ERLINDA P. LAZARO
Chairman

Review and Compliance Committee


MYRNA S. CHUA
Deputy Commissioner
Internal Administration Group

Note:

A revised Certification of Compliance was issued due to the following reasons:

- Correction in the number of personnel complement for 2012 from 3,442 to 3,455 due to non-inclusion of retirees for 2012.
- Number of SALN filers also increased from 3,393 to 3,407 due to non-inclusion of late filers and retirees.
- Some personnel assigned under the Office of the Commissioner were included by the ports/subports in the list of filers, hence the number of filers of the office/port did not tally with the previous report submitted.