

# REPUBLIC OF THE PHILIPPINES DEPARTMENT OF FINANCE BUREAU OF CUSTOMS Port Area, Manila

# BIDDING DOCUMENTS FOR THE

# Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)

Project ID No.: BOC-GOODS-2019-10 October 2019

# TABLE OF CONTENTS

SECTION I. INVITATION TO BID	3
SECTION II. INSTRUCTIONS TO BIDDERS	5
SECTION III. BID DATA SHEET	36
SECTION IV. GENERAL CONDITIONS OF CONTRACT	40
SECTION V. SPECIAL CONDITIONS OF CONTRACT	55
SECTION VI. SCHEDULE OF REQUIREMENTS	57
SECTION VII. TECHNICAL SPECIFICATIONS	59
SECTION VIII. BIDDING FORMS	81
SECTION IX. FOREIGN-ASSISTED PROJECTS	93

# Section I. Invitation to Bid



# REPUBLIC OF THE PHILIPPINES DEPARTMENT OF FINANCE BUREAU OF CUSTOMS

PORT AREA, MANILA

# Section I. Invitation to Bid Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)

- 1. The Bureau of Customs (BOC) through the authorized appropriations under the FY 2019 General Appropriations Act intends to apply the sum of Fifty Million Pesos (Php50,000,000.00) being the Approved Budget for the Contract (ABC) to payments under the contract for Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS). Bids received in excess of the ABC shall be automatically rejected at the bid opening.
- 2. The BOC now invites bids for the project, Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS). Delivery of the goods shall be in accordance with the delivery schedule under Section VI. Schedule of Requirements. Bidders should have completed, within three (3) years prior to the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II. Instructions to Bidders (ITB).
- 3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary "pass/fail" criterion as specified in the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act (RA) 9184, otherwise known as the "Government Procurement Reform Act".
  - Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA 5183.
- 4. Interested bidders may obtain further information from the BOC Bids and Awards Committee (BAC) Secretariat and inspect the Bidding Documents at the address given below during office hours from 8:00 a.m. to 5:00 p.m.
- 5. A complete set of Bidding Documents may be acquired by interested Bidders on October 30, 2019 from the address below and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest guidelines issued by the GPPB, in the amount of Twenty-Five Thousand Pesos (P25,000.00).

It may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of the Procuring Entity, provided that Bidders shall pay the applicable fee for the Bidding Documents not later than the submission of their bids.

- 6. The BOC will hold a Pre-Bid Conference on November 6, 2019, 10:00 a.m. at the GSD Conference Room, Ground Floor, OCOM Building, South Harbor, Gate 3, Port Area, Manila, which shall be open to prospective bidders.
- 7. Bids must be duly received by the BAC Secretariat at the address below on or before November 18, 2019, 9:30 a.m. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB** Clause 18.

Bid opening shall be on November 18, 2019, 10:00 a.m. at the GSD Conference Room, Ground Floor, OCOM Building, South Harbor, Gate 3, Port Area, Manila. Bids will be opened in the presence of the bidders' representatives who choose to attend at the address below. Late bids shall not be accepted.

- 8. The bidders shall drop three (3) copies of their bids containing the technical component of the bid, including the eligibility requirements, and the financial component of the bid, in two (2) separate sealed envelopes in the bid box located at the above-mentioned address.
- 9. The BOC reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Section 41 of RA 9184 and its IRR, without thereby incurring any liability to the affected bidder or bidders.
- 10. For further information, please refer to:

BOC-BAC Secretariat General Services Division OCOM Bldg., South Harbor, Gate 3, Port Area, Manila Telefax No. 527-9757

Email address: bacsecretariat@customs.gov.ph

ATTY. ALVIN H. EBREO Chairperson, BOC-BAC

# Section II. Instructions to Bidders

# TABLE OF CONTENTS

A.	GEN	ERAL	7
	1.	Scope of Bid	7
	2.	Source of Funds	7
	3.	Corrupt, Fraudulent, Collusive, and Coercive Practices	7
	4.	Conflict of Interest	8
	5.	Eligible Bidders	10
	6.	Bidder's Responsibilities	11
	7.	Origin of Goods	13
	8.	Subcontracts	13
В.	Con	TENTS OF BIDDING DOCUMENTS	14
	9.	Pre-Bid Conference	14
	10.	Clarification and Amendment of Bidding Documents	14
C.	PREI	PARATION OF BIDS	15
	11.	Language of Bid	15
	12.	Documents Comprising the Bid: Eligibility and Technical Components	
	13.	Documents Comprising the Bid: Financial Component	
	14.	Alternative Bids	
	15.	Bid Prices	18
	16.	Bid Currencies	20
	17.	Bid Validity	20
	18.	Bid Security	20
	19.	Format and Signing of Bids	23
	20.	Sealing and Marking of Bids	24
D.	SUBI	MISSION AND OPENING OF BIDS	24
	21.	Deadline for Submission of Bids	24
	22.	Late Bids	24
	23.	Modification and Withdrawal of Bids	25
	24.	Opening and Preliminary Examination of Bids	
E.	Eva	LUATION AND COMPARISON OF BIDS	
		Process to be Confidential	

	26.	Clarification of Bids	27
	27.	Domestic Preference	28
	28.	Detailed Evaluation and Comparison of Bids	28
	29.	Post-Qualification	29
	30.	Reservation Clause	31
F.	AWA	ARD OF CONTRACT	32
	31.	Contract Award	32
	32.	Signing of the Contract	32
	33.	Performance Security	33
	34.	Notice to Proceed	34
	35.	Protest Mechanism.	37

#### A. General

# 1. Scope of Bid

- 1.1. The Procuring Entity named in the <u>BDS</u> invites bids for the supply and delivery of the Goods as described in Section VII. Technical Specifications.
- 1.2. The name, identification, and number of lots specific to this bidding are provided in the **BDS**. The contracting strategy and basis of evaluation of lots is described in **ITB** Clause 28.

#### 2. Source of Funds

The Procuring Entity has a budget or has received funds from the Funding Source named in the <u>BDS</u>, and in the amount indicated in the <u>BDS</u>. It intends to apply part of the funds received for the Project, as defined in the <u>BDS</u>, to cover eligible payments under the contract.

# 3. Corrupt, Fraudulent, Collusive, and Coercive Practices

- 3.1. Unless otherwise specified in the **BDS**, the Procuring Entity as well as the bidders and suppliers shall observe the highest standard of ethics during the procurement and execution of the contract. In pursuance of this policy, the Procuring Entity:
- (a) defines, for purposes of this provision, the terms set forth below as follows:
  - (i) "corrupt practice" means behavior on the part of officials in the public or private sectors by which they improperly and unlawfully enrich themselves, others, or induce others to do so, by misusing the position in which they are placed, and includes the offering, giving, receiving, or soliciting of anything of value to influence the action of any such official in the procurement process or in contract execution; entering, on behalf of the government, into any contract or transaction manifestly and grossly disadvantageous to the same, whether or not the public officer profited or will profit thereby, and similar acts as provided in RA 3019.
  - (ii) "fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of the Procuring Entity, and includes collusive practices among Bidders (prior to or after bid submission) designed to establish bid prices at artificial, non-competitive levels and to deprive the Procuring Entity of the benefits of free and open competition.

- (iii) "collusive practices" means a scheme or arrangement between two or more Bidders, with or without the knowledge of the Procuring Entity, designed to establish bid prices at artificial, non-competitive levels.
- (iv) "coercive practices" means harming or threatening to harm, directly or indirectly, persons, or their property to influence their participation in a procurement process, or affect the execution of a contract;
- (v) "obstructive practice" is
  - deliberately destroying, falsifying, altering or concealing (aa) of evidence material to an administrative proceedings or investigation or making false statements to investigators in order to materially impede an administrative proceedings or investigation of the Procuring Entity or foreign government/foreign or international financing institution into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters administrative to the proceedings investigation or from pursuing such proceedings or investigation; or
  - (bb) acts intended to materially impede the exercise of the inspection and audit rights of the Procuring Entity or any foreign government/foreign or international financing institution herein.
- (b) will reject a proposal for award if it determines that the Bidder recommended for award has engaged in any of the practices mentioned in this Clause for purposes of competing for the contract.
- 3.2. Further, the Procuring Entity will seek to impose the maximum civil, administrative, and/or criminal penalties available under applicable laws on individuals and organizations deemed to be involved in any of the practices mentioned in **ITB** Clause 3.1(a).
- 3.3. Furthermore, the Funding Source and the Procuring Entity reserve the right to inspect and audit records and accounts of a bidder or supplier in the bidding for and performance of a contract themselves or through independent auditors as reflected in the GCC Clause 3.

# 4. Conflict of Interest

4.1. All Bidders found to have conflicting interests shall be disqualified to participate in the procurement at hand, without prejudice to the imposition of appropriate administrative, civil, and criminal sanctions. A Bidder may be considered to have conflicting interests with another

Bidder in any of the events described in paragraphs (a) through (c) below and a general conflict of interest in any of the circumstances set out in paragraphs (d) through (g) below:

- (a) A Bidder has controlling shareholders in common with another Bidder;
- (b) A Bidder receives or has received any direct or indirect subsidy from any other Bidder;
- (c) A Bidder has the same legal representative as that of another Bidder for purposes of this bid;
- (d) A Bidder has a relationship, directly or through third parties, that puts them in a position to have access to information about or influence on the bid of another Bidder or influence the decisions of the Procuring Entity regarding this bidding process;
- (e) A Bidder submits more than one bid in this bidding process. However, this does not limit the participation of subcontractors in more than one bid;
- (f) A Bidder who participated as a consultant in the preparation of the design or technical specifications of the Goods and related services that are the subject of the bid; or
- (g) A Bidder who lends, or temporarily seconds, its personnel to firms or organizations which are engaged in consulting services for the preparation related to procurement for or implementation of the project, if the personnel would be involved in any capacity on the same project.
- 4.2. In accordance with Section 47 of the IRR of RA 9184, all Bidding Documents shall be accompanied by a sworn affidavit of the Bidder that it is not related to the Head of the Procuring Entity (HoPE), members of the Bids and Awards Committee (BAC), members of the Technical Working Group (TWG), members of the BAC Secretariat, the head of the Project Management Office (PMO) or the end-user unit, and the project consultants, by consanguinity or affinity up to the third civil degree. On the part of the Bidder, this Clause shall apply to the following persons:
- (a) If the Bidder is an individual or a sole proprietorship, to the Bidder himself;
- (b) If the Bidder is a partnership, to all its officers and members;
- (c) If the Bidder is a corporation, to all its officers, directors, and controlling stockholders;
- (d) If the Bidder is a cooperative, to all its officers, directors, and controlling shareholders or members; and

If the Bidder is a joint venture (JV), the provisions of items (a), (b), (c), or (d) of this Clause shall correspondingly apply to each of the members of the said

JV, as may be appropriate. Relationship of the nature described above or failure to comply with this Clause will result in the automatic disqualification of a Bidder.

# 5. Eligible Bidders

- 5.1. Unless otherwise provided in the **BDS**, the following persons shall be eligible to participate in this bidding:
- (a) Duly licensed Filipino citizens/sole proprietorships;
- (b) Partnerships duly organized under the laws of the Philippines and of which at least sixty percent (60%) of the interest belongs to citizens of the Philippines;
- (c) Corporations duly organized under the laws of the Philippines, and of which at least sixty percent (60%) of the outstanding capital stock belongs to citizens of the Philippines;
- (d) Cooperatives duly organized under the laws of the Philippines; and
- (e) Persons/entities forming themselves into a Joint Venture (JV), *i.e.*, a group of two (2) or more persons/entities that intend to be jointly and severally responsible or liable for a particular contract: Provided, however, that Filipino ownership or interest of the JV concerned shall be at least sixty percent (60%).
- 5.2. Foreign bidders may be eligible to participate when any of the following circumstances exist, as specified in the **BDS**:
- (a) When a Treaty or International or Executive Agreement as provided in Section 4 of RA 9184 and its IRR allow foreign bidders to participate;
- (b) Citizens, corporations, or associations of a country, the laws or regulations of which grant reciprocal rights or privileges to citizens, corporations, or associations of the Philippines;
- (c) When the Goods sought to be procured are not available from local suppliers; or
- (d) When there is a need to prevent situations that defeat competition or restrain trade.
- 5.3. Government owned or –controlled corporations (GOCCs) may be eligible to participate only if they can establish that they (a) are legally and financially autonomous, (b) operate under commercial law, and (c) are not attached agencies of the Procuring Entity.
- 5.4. Unless otherwise provided in the <u>BDS</u>, the Bidder must have completed a Single Largest Completed Contract (SLCC) similar to the Project and the value of which, adjusted, if necessary, by the Bidder to current prices

using the Philippine Statistics Authority (PSA) consumer price index, must be at least equivalent to a percentage of the ABC stated in the **BDS**.

For this purpose, contracts similar to the Project shall be those described in the **<u>BDS</u>**, and completed within the relevant period stated in the Invitation to Bid and **ITB** Clause 12.1(a)(ii).

5.5. The Bidder must submit a computation of its Net Financial Contracting Capacity (NFCC), which must be at least equal to the ABC to be bid, calculated as follows:

NFCC = [(Current assets minus current liabilities) (15)] minus the value of all outstanding or uncompleted portions of the projects under ongoing contracts, including awarded contracts yet to be started, coinciding with the contract to be bid.

The values of the domestic bidder's current assets and current liabilities shall be based on the latest Audited Financial Statements submitted to the BIR.

For purposes of computing the foreign bidders' NFCC, the value of the current assets and current liabilities shall be based on their audited financial statements prepared in accordance with international financial reporting standards.

If the prospective bidder opts to submit a committed Line of Credit, it must be at least equal to ten percent (10%) of the ABC to be bid. If issued by a foreign universal or commercial bank, it shall be confirmed or authenticated by a local universal or commercial bank.

# 6. Bidder's Responsibilities

- 6.1. The Bidder or its duly authorized representative shall submit a sworn statement in the form prescribed in Section VIII. Bidding Forms as required in **ITB** Clause 12.1(b)(iii).
- 6.2. The Bidder is responsible for the following:
- (a) Having taken steps to carefully examine all the Bidding Documents;
- (b) Having acknowledged all conditions, local or otherwise, affecting the implementation of the contract;
- (c) Having made an estimate of the facilities available and needed for the contract to be bid, if any;
- (d) Having complied with its responsibility to inquire or secure Supplemental/Bid Bulletin(s) as provided under **ITB** Clause 10.4.
- (e) Ensuring that it is not "blacklisted" or barred from bidding by the GOP or any of its agencies, offices, corporations, or LGUs, including foreign

- government/foreign or international financing institution whose blacklisting rules have been recognized by the GPPB;
- (f) Ensuring that each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
- (g) Authorizing the HoPE or its duly authorized representative/s to verify all the documents submitted;
- (h) Ensuring that the signatory is the duly authorized representative of the Bidder, and granted full power and authority to do, execute and perform any and all acts necessary and/or to represent the Bidder in the bidding, with the duly notarized Secretary's Certificate attesting to such fact, if the Bidder is a corporation, partnership, cooperative, or joint venture;
- (i) Complying with the disclosure provision under Section 47 of RA 9184 and its IRR in relation to other provisions of RA 3019;
- (j) Complying with existing labor laws and standards, in the case of procurement of services; Moreover, bidder undertakes to:
  - (i) Ensure the entitlement of workers to wages, hours of work, safety and health and other prevailing conditions of work as established by national laws, rules and regulations; or collective bargaining agreement; or arbitration award, if and when applicable.
    - In case there is a finding by the Procuring Entity or the DOLE of underpayment or non-payment of workers' wage and wage-related benefits, bidder agrees that the performance security or portion of the contract amount shall be withheld in favor of the complaining workers pursuant to appropriate provisions of Republic Act No. 9184 without prejudice to the institution of appropriate actions under the Labor Code, as amended, and other social legislations.
  - (ii) Comply with occupational safety and health standards and to correct deficiencies, if any.
    - In case of imminent danger, injury or death of the worker, bidder undertakes to suspend contract implementation pending
    - clearance to proceed from the DOLE Regional Office and to comply with Work Stoppage Order; and
  - (iii) Inform the workers of their conditions of work, labor clauses under the contract specifying wages, hours of work and other benefits under prevailing national laws, rules and regulations; or collective bargaining agreement; or arbitration award, if and

when applicable, through posting in two (2) conspicuous places in the establishment's premises; and

(k) Ensuring that it did not give or pay, directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.

Failure to observe any of the above responsibilities shall be at the risk of the Bidder concerned.

- 6.3. The Bidder is expected to examine all instructions, forms, terms, and specifications in the Bidding Documents.
- 6.4. It shall be the sole responsibility of the Bidder to determine and to satisfy itself by such means as it considers necessary or desirable as to all matters pertaining to the contract to be bid, including: (a) the location and the nature of this Project; (b) climatic conditions; (c) transportation facilities; and (d) other factors that may affect the cost, duration, and execution or implementation of this Project.
- 6.5. The Procuring Entity shall not assume any responsibility regarding erroneous interpretations or conclusions by the prospective or eligible bidder out of the data furnished by the procuring entity. However, the Procuring Entity shall ensure that all information in the Bidding Documents, including bid/supplemental bid bulletin/s issued, are correct and consistent.
- 6.6. Before submitting their bids, the Bidder is deemed to have become familiar with all existing laws, decrees, ordinances, acts and regulations of the Philippines which may affect this Project in any way.
- 6.7. The Bidder shall bear all costs associated with the preparation and submission of his bid, and the Procuring Entity will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.
- 6.8. The Bidder should note that the Procuring Entity will accept bids only from those that have paid the applicable fee for the Bidding Documents at the office indicated in the Invitation to Bid.

### 7. Origin of Goods

Unless otherwise indicated in the <u>BDS</u>, there is no restriction on the origin of goods other than those prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, subject to **ITB** Clause 27.1.

#### 8. Subcontracts

- 8.1. Unless otherwise specified in the <u>BDS</u>, the Bidder may subcontract portions of the Goods to an extent as may be approved by the Procuring Entity and stated in the <u>BDS</u>. However, subcontracting of any portion shall not relieve the Bidder from any liability or obligation that may arise from the contract for this Project.
- 8.2. Subcontractors must submit the documentary requirements under **ITB** Clause 12 and comply with the eligibility criteria specified in the **BDS**. In the event that any subcontractor is found by the Procuring Entity to be ineligible, the subcontracting of such portion of the Goods shall be disallowed.
- 8.3. The Bidder may identify the subcontractor to whom a portion of the Goods will be subcontracted at any stage of the bidding process or during contract implementation. If the Bidder opts to disclose the name of the subcontractor during bid submission, the Bidder shall include the required documents as part of the technical component of its bid.

# **B.** Contents of Bidding Documents

#### 9. Pre-Bid Conference

- 9.1. (a) If so, specified in the **BDS**, a pre-bid conference shall be held at the venue and on the date indicated therein, to clarify and address the Bidders' questions on the technical and financial components of this Project.
- (b) The pre-bid conference shall be held at least twelve (12) calendar days before the deadline for the submission and receipt of bids, but not earlier than seven (7) calendar days from the posting of the invitation to bid/bidding documents in the PhilGEPS website. If the Procuring Entity determines that, by reason of the method, nature, or complexity of the contract to be bid, or when international participation will be more advantageous to the GOP, a longer period for the preparation of bids is necessary, the pre-bid conference shall be held at least thirty (30) calendar days before the deadline for the submission and receipt of bids, as specified in the **BDS**.
- 9.2. Bidders are encouraged to attend the pre-bid conference to ensure that they fully understand the Procuring Entity's requirements. Non-attendance of the Bidder will in no way prejudice its bid; however, the Bidder is expected to know the changes and/or amendments to the Bidding Documents as recorded in the minutes of the pre-bid conference and the Supplemental/Bid Bulletin. The minutes of the pre-bid conference shall be recorded and prepared not later than five (5) calendar days after the pre-bid conference. The minutes shall be made available to prospective bidders not later than five (5) days upon written request.
- 9.3 Decisions of the BAC amending any provision of the bidding documents shall be issued in writing through a Supplemental/Bid Bulletin at least seven (7) calendar days before the deadline for the submission and receipt of bids.

# 10. Clarification and Amendment of Bidding Documents

- 10.1. Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such request must be in writing and submitted to the Procuring Entity at the address indicated in the **BDS** at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.
- 10.2. The BAC shall respond to the said request by issuing a Supplemental/Bid Bulletin, to be made available to all those who have properly secured the Bidding Documents, at least seven (7) calendar days before the deadline for the submission and receipt of Bids.
- 10.3. Supplemental/Bid Bulletins may also be issued upon the Procuring Entity's initiative for purposes of clarifying or modifying any provision of the Bidding Documents not later than seven (7) calendar days before the deadline for the submission and receipt of Bids. Any modification to the Bidding Documents shall be identified as an amendment.
- 10.4. Any Supplemental/Bid Bulletin issued by the BAC shall also be posted in the PhilGEPS and the website of the Procuring Entity concerned, if available, and at any conspicuous place in the premises of the Procuring Entity concerned. It shall be the responsibility of all Bidders who have properly secured the Bidding Documents to inquire and secure Supplemental/Bid Bulletins that may be issued by the BAC. However, Bidders who have submitted bids before the issuance of the Supplemental/Bid Bulletin must be informed and allowed to modify or withdraw their bids in accordance with **ITB** Clause 23.

# C. Preparation of Bids

# 11. Language of Bids

The eligibility requirements or statements, the bids, and all other documents to be submitted to the BAC must be in English. If the eligibility requirements or statements, the bids, and all other documents submitted to the BAC are in foreign language other than English, it must be accompanied by a translation of the documents in English. The documents shall be translated by the relevant foreign government agency, the foreign government agency authorized to translate documents, or a registered translator in the foreign bidder's country; and shall be authenticated by the appropriate Philippine foreign service establishment/post or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. The English translation shall govern, for purposes of interpretation of the bid.

# 12. Documents Comprising the Bid: Eligibility and Technical Components

12.1. Unless otherwise indicated in the <u>BDS</u>, the first envelope shall contain the following eligibility and technical documents:

#### (a) Eligibility Documents –

#### Class "A" Documents:

- (i) PhilGEPS Certificate of Registration and Membership in accordance with Section 8.5.2 of the IRR, except for foreign bidders participating in the procurement by a Philippine Foreign Service Office or Post, which shall submit their eligibility documents under Section 23.1 of the IRR, provided, that the winning bidder shall register with the PhilGEPS in accordance with section 37.1.4 of the IRR.
- (ii) Statement of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; and

Statement of the Bidder's SLCC similar to the contract to be bid, in accordance with ITB Clause 5.4, within the relevant period as provided in the **BDS**.

The two statements required shall indicate for each contract the following:

- (ii.1) name of the contract;
- (ii.2) date of the contract;
- (ii.3) contract duration;
- (ii.4) owner's name and address:
- (ii.5) kinds of Goods;
- (ii.6) For Statement of Ongoing Contracts amount of contract and value of outstanding contracts;
- (ii.7) For Statement of SLCC amount of completed contracts, adjusted by the Bidder to current prices using PSA's consumer price index, if necessary, for the purpose of meeting the SLCC requirement;
- (ii.8) date of delivery; and
- (ii.9) end user's acceptance or official receipt(s) or sales invoice issued for the contract, if completed, which shall be attached to the statements.
- (iii) NFCC computation in accordance with ITB Clause 5.5 or a committed Line of Credit from a universal or commercial bank.

#### Class "B" Document:

(iv) If applicable, the Joint Venture Agreement (JVA) in case the joint venture is already in existence, or duly notarized statements from all the potential joint venture partners in accordance with Section 23.1(b) of the IRR.

#### (b) Technical Documents –

- (i) Bid security in accordance with **ITB** Clause 18. If the Bidder opts to submit the bid security in the form of:
  - (i.1) a bank draft/guarantee or an irrevocable letter of credit issued by a foreign bank, it shall be accompanied by a confirmation from a Universal or Commercial Bank; or
  - (i.2) a surety bond, it shall be accompanied by a certification by the Insurance Commission that the surety or insurance company is authorized to issue such instruments;
- (ii) Conformity with technical specifications, as enumerated and specified in Sections VI and VII of the Bidding Documents; and
- (iii) Sworn statement in accordance with Section 25.3 of the IRR of RA 9184 and using the form prescribed in Section VIII. Bidding Forms.
- (iv) For foreign bidders claiming eligibility by reason of their country's extension of reciprocal rights to Filipinos, a certification from the relevant government office of their country stating that Filipinos are allowed to participate in their government procurement activities for the same item or product.

## 13. Documents Comprising the Bid: Financial Component

- 13.1. Unless otherwise stated in the **BDS**, the financial component of the bid shall contain the following:
- (a) Financial Bid Form, which includes bid prices and the applicable Price Schedules, in accordance with **ITB** Clauses 15.1 and 15.4;
- (b) If the Bidder claims preference as a Domestic Bidder, a certification from the DTI issued in accordance with **ITB** Clause 27, unless otherwise provided in the **BDS**; and
- (c) Any other document related to the financial component of the bid as stated in the **BDS**.
- 13.2. (a) Unless otherwise stated in the **BDS**, all bids that exceed the ABC shall not be accepted.
  - (b) Unless otherwise indicated in the <u>BDS</u>, for foreign-funded procurement, a ceiling may be applied to bid prices provided the following conditions are met:

- (i) Bidding Documents are obtainable free of charge on a freely accessible website. If payment of Bidding Documents is required by the procuring entity, payment could be made upon the submission of bids.
- (ii) The procuring entity has procedures in place to ensure that the ABC is based on recent estimates made by the responsible unit of the procuring entity and that the estimates reflect the quality, supervision and risk and inflationary factors, as well as prevailing market prices, associated with the types of works or goods to be procured.
- (iii) The procuring entity has trained cost estimators on estimating prices and analyzing bid variances.
- (iv) The procuring entity has established a system to monitor and report bid prices relative to ABC and engineer's/procuring entity's estimate.
- (v) The procuring entity has established a monitoring and evaluation system for contract implementation to provide a feedback on actual total costs of goods and works.

#### 14. Alternative Bids

- 14.1 Alternative Bids shall be rejected. For this purpose, alternative bid is an offer made by a Bidder in addition or as a substitute to its original bid which may be included as part of its original bid or submitted separately therewith for purposes of bidding. A bid with options is considered an alternative bid regardless of whether said bid proposal is contained in a single envelope or submitted in two (2) or more separate bid envelopes.
- 14.2 Each Bidder shall submit only one Bid, either individually or as a partner in a JV. A Bidder who submits or participates in more than one bid (other than as a subcontractor if a subcontractor is permitted to participate in more than one bid) will cause all the proposals with the Bidder's participation to be disqualified. This shall be without prejudice to any applicable criminal, civil and administrative penalties that may be imposed upon the persons and entities concerned.

#### 15. Bid Prices

- 15.1. The Bidder shall complete the appropriate Schedule of Prices included herein, stating the unit prices, total price per item, the total amount and the expected countries of origin of the Goods to be supplied under this Project.
- 15.2. The Bidder shall fill in rates and prices for all items of the Goods described in the Schedule of Prices. Bids not addressing or providing all the required items in the Bidding Documents including, where applicable, Schedule of Prices, shall be considered non-responsive and,

thus, automatically disqualified. In this regard, where a required item is provided, but no price is indicated, the same shall be considered as non-responsive, but specifying a zero (0) or a dash (-) for the said item would mean that it is being offered for free to the Government, except those required by law or regulations to be accomplished.

- 15.3. The terms Ex Works (EXW), Cost, Insurance and Freight (CIF), Cost and Insurance Paid to (CIP), Delivered Duty Paid (DDP), and other trade terms used to describe the obligations of the parties, shall be governed by the rules prescribed in the current edition of the International Commercial Terms (INCOTERMS) published by the International Chamber of Commerce, Paris.
- 15.4. Prices indicated on the Price Schedule shall be entered separately in the following manner:
- (a) For Goods offered from within the Procuring Entity's country:
  - (i) The price of the Goods quoted EXW (ex works, ex factory, ex warehouse, ex showroom, or off-the-shelf, as applicable);
  - (ii) The cost of all customs duties and sales and other taxes already paid or payable;
  - (iii) The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
  - (iv) The price of other (incidental) services, if any, listed in the **BDS**.
- (b) For Goods offered from abroad:
  - (i) Unless otherwise stated in the <u>BDS</u>, the price of the Goods shall be quoted DDP with the place of destination in the Philippines as specified in the <u>BDS</u>. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
  - (ii) The price of other (incidental) services, if any, listed in the **BDS**.
- (c) For Services, based on the form which may be prescribed by the Procuring Entity, in accordance with existing laws, rules and regulations
- 15.5. Prices quoted by the Bidder shall be fixed during the Bidder's performance of the contract and not subject to variation or price escalation on any account. A bid submitted with an adjustable price quotation shall be treated as non-responsive and shall be rejected, pursuant to **ITB** Clause 24.

All bid prices for the given scope of work in the contract as awarded shall be considered as fixed prices, and therefore not subject to price escalation during contract implementation, except under extraordinary circumstances. Upon the recommendation of the Procuring Entity, price escalation may be allowed in extraordinary circumstances as may be determined by the National Economic and Development Authority in accordance with the Civil Code of the Philippines, and upon approval by the GPPB. Nevertheless, in cases where the cost of the awarded contract is affected by any applicable new laws, ordinances, regulations, or other acts of the GOP, promulgated after the date of bid opening, a contract price adjustment shall be made, or appropriate relief shall be applied on a no loss-no gain basis.

#### 16. Bid Currencies

- 16.1. Prices shall be quoted in the following currencies:
- (a) For Goods that the Bidder will supply from within the Philippines, the prices shall be quoted in Philippine Pesos.
- (b) For Goods that the Bidder will supply from outside the Philippines, the prices may be quoted in the currency(ies) stated in the **BDS**. However, for purposes of bid evaluation, bids denominated in foreign currencies shall be converted to Philippine currency based on the exchange rate as published in the *Bangko Sentral ng Pilipinas* (BSP) reference rate bulletin on the day of the bid opening.
- 16.2. If so allowed in accordance with **ITB** Clause 16.1, the Procuring Entity for purposes of bid evaluation and comparing the bid prices will convert the amounts in various currencies in which the bid price is expressed to Philippine Pesos at the foregoing exchange rates.
- 16.3. Unless otherwise specified in the **BDS**, payment of the contract price shall be made in Philippine Pesos.

## 17. Bid Validity

- 17.1. Bids shall remain valid for the period specified in the **BDS** which shall not exceed one hundred twenty (120) calendar days from the date of the opening of bids.
- 17.2. In exceptional circumstances, prior to the expiration of the bid validity period, the Procuring Entity may request Bidders to extend the period of validity of their bids. The request and the responses shall be made in writing. The bid security described in **ITB** Clause 18 should also be extended corresponding to the extension of the bid validity period at the least. A Bidder may refuse the request without forfeiting its bid security, but his bid shall no longer be considered for further evaluation and award. A Bidder granting the request shall not be required or permitted to modify its bid.

# 18. Bid Security

18.1. The Bidder shall submit a Bid Securing Declaration or any form of Bid Security in the amount stated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the following schedule:

Form of Bid Security	Amount of Bid Security (Not Less than the Percentage of the ABC)
(a) Cash or cashier's/manager's check issued by a Universal or Commercial Bank.	
For biddings conducted by LGUs, the Cashier's/Manager's Check may be issued by other banks certified by the BSP as authorized to issue such financial instrument.	
(b) Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank: Provided, however, that it shall be confirmed or authenticated by a Universal or Commercial Bank, if issued by a foreign bank.	2% of the ABC
For biddings conducted by LGUs, Bank Draft/Guarantee, or Irrevocable Letter of Credit may be issued by other banks certified by the BSP as authorized to issue such financial instrument.	
(c) Surety bond callable upon demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security.	5% of the ABC

The Bid Securing Declaration mentioned above is an undertaking which states, among others, that the Bidder shall enter into contract with the procuring entity and furnish the performance security required under ITB Clause 33.2, within ten (10) calendar days from receipt of the Notice of Award, and commits to pay the corresponding amount as fine, and be suspended for a period of time from being qualified to participate in any government procurement activity in the event it violates any of the conditions stated therein as provided in the guidelines issued by the GPPB.

- 18.2. The bid security should be valid for the period specified in the **BDS**. Any bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.
- 18.3. No bid securities shall be returned to Bidders after the opening of bids and before contract signing, except to those that failed or declared as post-disqualified, upon submission of a written waiver of their right to file a request for reconsideration and/or protest, or upon the lapse of the reglementary period to file a request for reconsideration or protest. Without prejudice on its forfeiture, bid securities shall be returned only after the Bidder with the Lowest Calculated Responsive Bid (LCRB) has signed the contract and furnished the performance security, but in no case later than the expiration of the bid security validity period indicated in ITB Clause 18.2.
- 18.4. Upon signing and execution of the contract pursuant to **ITB** Clause 32, and the posting of the performance security pursuant to **ITB** Clause 33, the successful Bidder's bid security will be discharged, but in no case later than the bid security validity period as indicated in the **ITB** Clause 18.2.
- 18.5. The bid security may be forfeited:
- (a) if a Bidder:
  - (i) withdraws its bid during the period of bid validity specified in **ITB** Clause 17;
  - (ii) does not accept the correction of errors pursuant to **ITB** Clause 28.3(b);
  - (iii) has a finding against the veracity of any of the documents submitted as stated in **ITB** Clause 29.2;
  - (iv) submission of eligibility requirements containing false information or falsified documents:
  - (v) submission of bids that contain false information or falsified documents, or the concealment of such information in the bids in order to influence the outcome of eligibility screening or any other stage of the public bidding;
  - (vi) allowing the use of one's name, or using the name of another for purposes of public bidding;
  - (vii) withdrawal of a bid, or refusal to accept an award, or enter into contract with the Government without justifiable cause, after the Bidder had been adjudged as having submitted the LCRB;
  - (viii) refusal or failure to post the required performance security within the prescribed time;

- (ix) refusal to clarify or validate in writing its bid during postqualification within a period of seven (7) calendar days from receipt of the request for clarification;
- (x) any documented attempt by a Bidder to unduly influence the outcome of the bidding in his favor;
- (xi) failure of the potential joint venture partners to enter into the joint venture after the bid is declared successful; or
- (xii) all other acts that tend to defeat the purpose of the competitive bidding, such as habitually withdrawing from bidding, submitting late Bids or patently insufficient bid, for at least three (3) times within a year, except for valid reasons.
- (b) if the successful Bidder:
  - (i) fails to sign the contract in accordance with **ITB** Clause 32; or
  - (ii) fails to furnish performance security in accordance with **ITB** Clause 33.

# 19. Format and Signing of Bids

- 19.1. Bidders shall submit their bids through their duly authorized representative using the appropriate forms provided in Section VIII. Bidding Forms on or before the deadline specified in the **ITB** Clauses 21 in two (2) separate sealed bid envelopes, and which shall be submitted simultaneously. The first shall contain the technical component of the bid, including the eligibility requirements under **ITB** Clause 12.1, and the second shall contain the financial component of the bid. This shall also be observed for each lot in the case of lot procurement.
- 19.2. Forms as mentioned in **ITB** Clause 19.1 must be completed without any alterations to their format, and no substitute form shall be accepted. All blank spaces shall be filled in with the information requested.
- 19.3. The Bidder shall prepare and submit an original of the first and second envelopes as described in **ITB** Clauses 12 and 13. In addition, the Bidder shall submit copies of the first and second envelopes. In the event of any discrepancy between the original and the copies, the original shall prevail.
- 19.4. Each and every page of the Bid Form, including the Schedule of Prices, under Section VIII hereof, shall be signed by the duly authorized representative/s of the Bidder. Failure to do so shall be a ground for the rejection of the bid.
- 19.5. Any interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the duly authorized representative/s of the Bidder.

# 20. Sealing and Marking of Bids

- 20.1. Bidders shall enclose their original eligibility and technical documents described in ITB Clause 12 in one sealed envelope marked "ORIGINAL TECHNICAL COMPONENT", and the original of their financial component in another sealed envelope marked "ORIGINAL FINANCIAL COMPONENT", sealing them all in an outer envelope marked "ORIGINAL BID".
- 20.2. Each copy of the first and second envelopes shall be similarly sealed duly marking the inner envelopes as "COPY NO. \_\_\_ TECHNICAL COMPONENT" and "COPY NO. \_\_\_ FINANCIAL COMPONENT" and the outer envelope as "COPY NO. \_\_\_ ", respectively. These envelopes containing the original and the copies shall then be enclosed in one single envelope.
- 20.3. The original and the number of copies of the Bid as indicated in the **BDS** shall be typed or written in ink and shall be signed by the Bidder or its duly authorized representative/s.
- 20.4. All envelopes shall:
- (a) contain the name of the contract to be bid in capital letters;
- (b) bear the name and address of the Bidder in capital letters;
- (c) be addressed to the Procuring Entity's BAC in accordance with **ITB** Clause 1.1;
- (d) bear the specific identification of this bidding process indicated in the **ITB** Clause 1.2; and
- (e) bear a warning "DO NOT OPEN BEFORE..." the date and time for the opening of bids, in accordance with **ITB** Clause 21.
- 20.5. Bid envelopes that are not properly sealed and marked, as required in the bidding documents, shall not be rejected, but the Bidder or its duly authorized representative shall acknowledge such condition of the bid as submitted. The BAC or the Procuring Entity shall assume no responsibility for the misplacement of the contents of the improperly sealed or marked bid, or for its premature opening.

# **D.** Submission and Opening of Bids

#### 21. Deadline for Submission of Bids

Bids must be received by the Procuring Entity's BAC at the address and on or before the date and time indicated in the **BDS**.

#### 22. Late Bids

Any bid submitted after the deadline for submission and receipt of bids prescribed by the Procuring Entity, pursuant to **ITB** Clause 21, shall be declared "Late" and shall not be accepted by the Procuring Entity. The BAC shall record in the minutes of bid submission and opening, the Bidder's name, its representative and the time the late bid was submitted.

#### 23. Modification and Withdrawal of Bids

- 23.1. The Bidder may modify its bid after it has been submitted; provided that the modification is received by the Procuring Entity prior to the deadline prescribed for submission and receipt of bids. The Bidder shall not be allowed to retrieve its original bid but shall be allowed to submit another bid equally sealed and properly identified in accordance with ITB Clause 20, linked to its original bid marked as "TECHNICAL MODIFICATION" or "FINANCIAL MODIFICATION" and stamped "received" by the BAC. Bid modifications received after the applicable deadline shall not be considered and shall be returned to the Bidder unopened.
- A Bidder may, through a Letter of Withdrawal, withdraw its bid after it has been submitted, for valid and justifiable reason; provided that the Letter of Withdrawal is received by the Procuring Entity prior to the deadline prescribed for submission and receipt of bids. The Letter of Withdrawal must be executed by the duly authorized representative of the Bidder identified in the Omnibus Sworn Statement, a copy of which should be attached to the letter.
  - 23.3. Bids requested to be withdrawn in accordance with **ITB** Clause 23.1 shall be returned unopened to the Bidders. A Bidder, who has acquired the bidding documents, may also express its intention not to participate in the bidding through a letter which should reach and be stamped by the BAC before the deadline for submission and receipt of bids. A Bidder that withdraws its bid shall not be permitted to submit another bid, directly or indirectly, for the same contract.
  - 23.4. No bid may be modified after the deadline for submission of bids. No bid may be withdrawn in the interval between the deadline for submission of bids and the expiration of the period of bid validity specified by the Bidder on the Financial Bid Form. Withdrawal of a bid during this interval shall result in the forfeiture of the Bidder's bid security, pursuant to **ITB** Clause 18.5, and the imposition of administrative, civil and criminal sanctions as prescribed by RA 9184 and its IRR.

# 24. Opening and Preliminary Examination of Bids

24.1. The BAC shall open the bids in public, immediately after the deadline for the submission and receipt of bids, as specified in the **BDS**. In case the Bids cannot be opened as scheduled due to justifiable reasons, the BAC

- shall take custody of the Bids submitted and reschedule the opening of Bids on the next working day or at the soonest possible time through the issuance of a Notice of Postponement to be posted in the PhilGEPS website and the website of the Procuring Entity concerned.
- 24.2. Unless otherwise specified in the <u>BDS</u>, the BAC shall open the first bid envelopes and determine each Bidder's compliance with the documents prescribed in **ITB** Clause 12, using a non-discretionary "pass/fail" criterion. If a Bidder submits the required document, it shall be rated "passed" for that particular requirement. In this regard, bids that fail to include any requirement or are incomplete or patently insufficient shall be considered as "failed". Otherwise, the BAC shall rate the said first bid envelope as "passed".
- 24.3. Unless otherwise specified in the <u>BDS</u>, immediately after determining compliance with the requirements in the first envelope, the BAC shall forthwith open the second bid envelope of each remaining eligible bidder whose first bid envelope was rated "passed". The second envelope of each complying bidder shall be opened within the same day. In case one or more of the requirements in the second envelope of a particular bid is missing, incomplete or patently insufficient, and/or if the submitted total bid price exceeds the ABC unless otherwise provided in ITB Clause 13.2, the BAC shall rate the bid concerned as "failed". Only bids that are determined to contain all the bid requirements for both components shall be rated "passed" and shall immediately be considered for evaluation and comparison.
- 24.4. Letters of Withdrawal shall be read out and recorded during bid opening, and the envelope containing the corresponding withdrawn bid shall be returned to the Bidder unopened.
- 24.5. All members of the BAC who are present during bid opening shall initial every page of the original copies of all bids received and opened.
- 24.6. In the case of an eligible foreign bidder as described in **ITB** Clause 5, the following Class "A" Documents may be substituted with the appropriate equivalent documents, if any, issued by the country of the foreign Bidder concerned, which shall likewise be uploaded and maintained in the PhilGEPS in accordance with Section 8.5.2 of the IRR:
- (a) Registration certificate from the Securities and Exchange Commission (SEC), Department of Trade and Industry (DTI) for sole proprietorship, or CDA for cooperatives;
- (b) Mayor's/Business permit issued by the local government where the principal place of business of the bidder is located; and
- (c) Audited Financial Statements showing, among others, the prospective bidder's total and current assets and liabilities stamped "received" by the Bureau of Internal Revenue or its duly accredited and authorized

institutions, for the preceding calendar year which should not be earlier than two years from the date of bid submission.

- 24.7 Each partner of the joint venture shall submit their respective PhilGEPS Certificates of Registration in accordance with ITB Clause 12.1(a)(i). The submission of technical and financial eligibility documents as required under ITB Clause 12.1 (a)(i) by any of the joint venture partners constitutes compliance: Provided, That the partner responsible to submit the NFCC shall likewise submit the Statement of all of its ongoing contracts and Audited Financial Statements
- 24.8 The Procuring Entity shall prepare the minutes of the proceedings of the bid opening that shall include, as a minimum: (a) names of Bidders, their bid price (per lot, if applicable, and/or including discount, if any), bid security, findings of preliminary examination, and whether there is a withdrawal or modification; and (b) attendance sheet. The BAC members shall sign the abstract of bids as read.
- 24.8 The bidders or their duly authorized representatives may attend the opening of bids. The BAC shall ensure the integrity, security, and confidentiality of all submitted bids. The Abstract of Bids as read, and the minutes of the bid opening shall be made available to the public upon written request and payment of a specified fee to recover cost of materials.
- 24.9 To ensure transparency and accurate representation of the bid submission, the BAC Secretariat shall notify in writing all bidders whose bids it has received through its PhilGEPS-registered physical address or official e-mail address. The notice shall be issued within seven (7) calendar days from the date of the bid opening.

# E. Evaluation and Comparison of Bids

#### 25. Process to be Confidential

- 25.1. Members of the BAC, including its staff and personnel, as well as its Secretariat and TWG, are prohibited from making or accepting any kind of communication with any bidder regarding the evaluation of their bids until the issuance of the Notice of Award, unless otherwise allowed in the case of **ITB** Clause 26.
- 25.2. Any effort by a bidder to influence the Procuring Entity in the Procuring Entity's decision in respect of bid evaluation, bid comparison or contract award will result in the rejection of the Bidder's bid.

#### 26. Clarification of Bids

To assist in the evaluation, comparison, and post-qualification of the bids, the Procuring Entity may ask in writing any Bidder for a clarification of its bid. All responses to requests for clarification shall be in writing. Any clarification submitted by a Bidder in

respect to its bid and that is not in response to a request by the Procuring Entity shall not be considered.

#### 27. Domestic Preference

- 27.1. Unless otherwise stated in the **<u>BDS</u>**, the Procuring Entity will grant a margin of preference for the purpose of comparison of bids in accordance with the following:
- (a) The preference shall be applied when the lowest Foreign Bid is lower than the lowest bid offered by a Domestic Bidder.
- (b) For evaluation purposes, the lowest Foreign Bid shall be increased by fifteen percent (15%).
- (c) In the event that the lowest bid offered by a Domestic Bidder does not exceed the lowest Foreign Bid as increased, then the Procuring Entity shall award the contract to the Domestic Bidder at the amount of the lowest Foreign Bid.
- (d) If the Domestic Bidder refuses to accept the award of contract at the amount of the Foreign Bid within two (2) calendar days from receipt of written advice from the BAC, the Procuring Entity shall award to the bidder offering the Foreign Bid, subject to post-qualification and submission of all the documentary requirements under these Bidding Documents.
- 27.2. A Bidder may be granted preference as a Domestic Bidder subject to the certification from the DTI that the Bidder is offering unmanufactured articles, materials or supplies of the growth or production of the Philippines, or manufactured articles, materials, or supplies manufactured or to be manufactured in the Philippines substantially from articles, materials, or supplies of the growth, production, or manufacture, as the case may be, of the Philippines.

## 28. Detailed Evaluation and Comparison of Bids

- 28.1. The Procuring Entity will undertake the detailed evaluation and comparison of bids which have passed the opening and preliminary examination of bids, pursuant to **ITB** Clause 24, in order to determine the Lowest Calculated Bid.
- 28.2. The Lowest Calculated Bid shall be determined in two steps:
- (a) The detailed evaluation of the financial component of the bids, to establish the correct calculated prices of the bids; and
- (b) The ranking of the total bid prices as so calculated from the lowest to the highest. The bid with the lowest price shall be identified as the Lowest Calculated Bid.

- 28.3. The Procuring Entity's BAC shall immediately conduct a detailed evaluation of all bids rated "passed," using non-discretionary pass/fail criteria. The BAC shall consider the following in the evaluation of bids:
- (a) <u>Completeness of the bid.</u> Unless the <u>BDS</u> allows partial bids, bids not addressing or providing all of the required items in the Schedule of Requirements including, where applicable, Schedule of Prices, shall be considered non-responsive and, thus, automatically disqualified. In this regard, where a required item is provided, but no price is indicated, the same shall be considered as non-responsive, but specifying a zero (0) or a dash (-) for the said item would mean that it is being offered for free to the Procuring Entity, except those required by law or regulations to be provided for; and
- (b) <u>Arithmetical corrections.</u> Consider computational errors and omissions to enable proper comparison of all eligible bids. It may also consider bid modifications. Any adjustment shall be calculated in monetary terms to determine the calculated prices.
- 28.4. Based on the detailed evaluation of bids, those that comply with the above-mentioned requirements shall be ranked in the ascending order of their total calculated bid prices, as evaluated and corrected for computational errors, discounts and other modifications, to identify the Lowest Calculated Bid. Total calculated bid prices, as evaluated and corrected for computational errors, discounts and other modifications, which exceed the ABC shall not be considered, unless otherwise indicated in the **BDS**.
- 28.5. The Procuring Entity's evaluation of bids shall be based on the bid price quoted in the Bid Form, which includes the Schedule of Prices.
- 28.6. Bids shall be evaluated on an equal footing to ensure fair competition. For this purpose, all bidders shall be required to include in their bids the cost of all taxes, such as, but not limited to, value added tax (VAT), income tax, local taxes, and other fiscal levies and duties which shall be itemized in the bid form and reflected in the detailed estimates. Such bids, including said taxes, shall be the basis for bid evaluation and comparison.
- 28.7. If so, indicated pursuant to **ITB** Clause 1.2, Bids are being invited for individual lots or for any combination thereof, provided that all Bids and combinations of Bids shall be received by the same deadline and opened and evaluated simultaneously so as to determine the Bid or combination of Bids offering the lowest calculated cost to the Procuring Entity. Bid prices quoted shall correspond to all items specified for each lot and to all quantities specified for each item of a lot. Bid Security as required by **ITB** Clause 18 shall be submitted for each contract (lot) separately. The basis for evaluation of lots is specified in BDS Clause 28.3.

#### 29. Post-Qualification

- 29.1. The BAC shall determine to its satisfaction whether the Bidder that is evaluated as having submitted the Lowest Calculated Bid complies with and is responsive to all the requirements and conditions specified in **ITB** Clauses 5, 12, and 13.
- 29.2. Within a non-extendible period of five (5) calendar days from receipt by the bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

Failure to submit any of the post-qualification requirements on time, or a finding against the veracity thereof, shall disqualify the bidder for award. Provided in the event that a finding against the veracity of any of the documents submitted is made, it shall cause the forfeiture of the bid security in accordance with Section 69 of the IRR of RA 9184.

- 29.3. The determination shall be based upon an examination of the documentary evidence of the Bidder's qualifications submitted pursuant to **ITB** Clauses 12 and 13, as well as other information as the Procuring Entity deems necessary and appropriate, using a non-discretionary "pass/fail" criterion, which shall be completed within a period of twelve (12) calendar days.
- 29.4. If the BAC determines that the Bidder with the Lowest Calculated Bid passes all the criteria for post-qualification, it shall declare the said bid as the LCRB, and recommend to the HoPE the award of contract to the said Bidder at its submitted price or its calculated bid price, whichever is lower.
- 29.5. A negative determination shall result in rejection of the Bidder's Bid, in which event the Procuring Entity shall proceed to the next Lowest Calculated Bid with a fresh period to make a similar determination of that Bidder's capabilities to perform satisfactorily. If the second Bidder, however, fails the post qualification, the procedure for post qualification shall be repeated for the Bidder with the next Lowest Calculated Bid, and so on until the LCRB is determined for recommendation for contract award.
- 29.6. Within a period not exceeding fifteen (15) calendar days from the determination by the BAC of the LCRB and the recommendation to award the contract, the HoPE or his duly authorized representative shall approve or disapprove the said recommendation.
- 29.7. In the event of disapproval, which shall be based on valid, reasonable, and justifiable grounds as provided for under Section 41 of the IRR of RA 9184, the HoPE shall notify the BAC and the Bidder in writing of such decision and the grounds for it. When applicable, the BAC shall conduct a post-qualification of the Bidder with the next Lowest

Calculated Bid. A request for reconsideration may be filed by the bidder with the HoPE in accordance with Section 37.1.3 of the IRR of RA 9184.

#### **30.** Reservation Clause

- Notwithstanding the eligibility or post-qualification of a Bidder, the Procuring Entity concerned reserves the right to review its qualifications at any stage of the procurement process if it has reasonable grounds to believe that a misrepresentation has been made by the said Bidder, or that there has been a change in the Bidder's capability to undertake the project from the time it submitted its eligibility requirements. Should such review uncover any misrepresentation made in the eligibility and bidding requirements, statements or documents, or any changes in the situation of the Bidder which will affect its capability to undertake the project so that it fails the preset eligibility or bid evaluation criteria, the Procuring Entity shall consider the said Bidder as ineligible and shall disqualify it from submitting a bid or from obtaining an award or contract.
- 30.2. Based on the following grounds, the Procuring Entity reserves the right to reject any and all bids, declare a Failure of Bidding at any time prior to the contract award, or not to award the contract, without thereby incurring any liability, and make no assurance that a contract shall be entered into as a result of the bidding:
- (a) If there is *prima facie* evidence of collusion between appropriate public officers or employees of the Procuring Entity, or between the BAC and any of the Bidders, or if the collusion is between or among the bidders themselves, or between a Bidder and a third party, including any act which restricts, suppresses or nullifies or tends to restrict, suppress or nullify competition;
- (b) If the Procuring Entity's BAC is found to have failed in following the prescribed bidding procedures; or
- (c) For any justifiable and reasonable ground where the award of the contract will not redound to the benefit of the GOP as follows:
  - (i) If the physical and economic conditions have significantly changed so as to render the project no longer economically, financially or technically feasible as determined by the HoPE;
  - (ii) If the project is no longer necessary as determined by the HoPE; and
  - (iii) If the source of funds for the project has been withheld or reduced through no fault of the Procuring Entity.
- 30.3. In addition, the Procuring Entity may likewise declare a failure of bidding when:
- (a) No bids are received;

- (b) All prospective Bidders are declared ineligible;
- (c) All bids fail to comply with all the bid requirements or fail post-qualification; or
- (d) The bidder with the LCRB refuses, without justifiable cause to accept the award of contract, and no award is made in accordance with Section 40 of the IRR of RA 9184.

#### F. Award of Contract

#### 31. Contract Award

- 31.1. Subject to **ITB** Clause 29, the HoPE or its duly authorized representative shall award the contract to the Bidder whose bid has been determined to be the LCRB.
- 31.2. Prior to the expiration of the period of bid validity, the Procuring Entity shall notify the successful Bidder in writing that its bid has been accepted, through a Notice of Award duly received by the Bidder or its representative personally or sent by registered mail or electronically, receipt of which must be confirmed in writing within two (2) days by the Bidder with the LCRB and submitted personally or sent by registered mail or electronically to the Procuring Entity.
- 31.3. Notwithstanding the issuance of the Notice of Award, award of contract shall be subject to the following conditions:
- (a) Submission of the following documents within ten (10) calendar days from receipt of the Notice of Award:
  - (i) Valid JVA, if applicable; or
  - (ii) In the case of procurement by a Philippine Foreign Service Office or Post, the PhilGEPS Registration Number of the winning foreign Bidder;
- (b) Posting of the performance security in accordance with **ITB** Clause 33;
- (c) Signing of the contract as provided in **ITB** Clause 32; and
- (d) Approval by higher authority, if required, as provided in Section 37.3 of the IRR of RA 9184.
- 31.4. At the time of contract award, the Procuring Entity shall not increase or decrease the quantity of goods originally specified in Section VI. Schedule of Requirements.

#### 32. Signing of the Contract

- 32.1. At the same time as the Procuring Entity notifies the successful Bidder that its bid has been accepted, the Procuring Entity shall send the Contract Form to the Bidder, which contract has been provided in the Bidding Documents, incorporating therein all agreements between the parties.
- 32.2. Within ten (10) calendar days from receipt of the Notice of Award, the successful Bidder shall post the required performance security, sign and date the contract and return it to the Procuring Entity.
- 32.3. The Procuring Entity shall enter into contract with the successful Bidder within the same ten (10) calendar day period provided that all the documentary requirements are complied with.
- 32.4. The following documents shall form part of the contract:
- (a) Contract Agreement;
- (b) Bidding Documents;
- (c) Winning bidder's bid, including the Technical and Financial Proposals, and all other documents/statements submitted (*e.g.*, bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;
- (d) Performance Security;
- (e) Notice of Award of Contract; and
- (f) Other contract documents that may be required by existing laws and/or specified in the **BDS**.

### 33. Performance Security

- 33.1. To guarantee the faithful performance by the winning Bidder of its obligations under the contract, it shall post a performance security within a maximum period of ten (10) calendar days from the receipt of the Notice of Award from the Procuring Entity and in no case later than the signing of the contract.
- 33.2. The Performance Security shall be denominated in Philippine Pesos and posted in favor of the Procuring Entity in an amount not less than the percentage of the total contract price in accordance with the following schedule:

	Amount of Performance Security
Form of Performance Security	(Not less than the Percentage of the
	Total Contract Price)
(a) Cash or cashier's/manager's check issued by a Universal or Commercial Bank.	Five percent (5%)

For biddings conducted by the LGUs, the Cashier's/Manager's Check may be issued by other banks certified by the BSP as authorized to issue such financial instrument. (b) Bank draft/guarantee irrevocable letter of credit issued by a Universal or Commercial Bank: Provided, however, that it shall be confirmed authenticated by a Universal or Commercial Bank, if issued by a foreign bank. For biddings conducted by the LGUs. the Bank Draft/ Guarantee or Irrevocable Letter of Credit may be issued by other banks certified by the BSP as authorized to issue such financial instrument. (c) Surety bond callable upon demand issued by a surety or insurance company duly Thirty percent (30%) the Insurance certified by Commission as authorized to issue such security.

33.3. Failure of the successful Bidder to comply with the above-mentioned requirement shall constitute sufficient ground for the annulment of the award and forfeiture of the bid security, in which event the Procuring Entity shall have a fresh period to initiate and complete the post qualification of the second Lowest Calculated Bid. The procedure shall be repeated until the LCRB is identified and selected for recommendation of contract award. However, if no Bidder passed post-qualification, the BAC shall declare the bidding a failure and conduct a re-bidding with readvertisement, if necessary.

#### 34. Notice to Proceed

Within seven (7) calendar days from the date of approval of the contract by the appropriate government approving authority, the Procuring Entity shall issue the Notice to Proceed (NTP) together with a copy or copies of the approved contract to the successful Bidder. All notices called for by the terms of the contract shall be effective only at the time of receipt thereof by the successful Bidder.

#### 35. Protest Mechanism

Decisions of the procuring entity at any stage of the procurement process may be questioned in accordance with Section 55 of the IRR of RA 9184.

# Section III. Bid Data Sheet

ITB Clause	
1.1	The Procuring Entity is the Bureau of Customs.
	The name of the Contract is "Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)".
	The identification number of the Contract is BOC-GOODS-2019-10.
1.2	This bidding shall have one (1) lot as follows:
	"Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)"
2	The Funding Source is:
	The Government of the Philippines (GOP) through the authorized appropriations under the FY 2019 General Appropriations Act in the amount of Fifty Million Pesos (Php 50,000,000.00)
	The name of the Project is: "Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)".
3.1	No further instructions.
5.1	No further instructions.
5.2	Foreign bidders are not allowed.
5.4	The bidder must have completed, three (3) years prior to November 18, 2019 a single contract that is similar to the project at hand and whose must have a value of at least fifty percent (50%) of the ABC to be bid. Such contract must be part of, or included in, the Statement under Item 12.1 (a) (ii) hereof.
	Bidders shall include in their Bid a photocopy of Single Largest Completed Contract or Purchase Order and the corresponding proof of completion, such as (i) Certificate of Final Acceptance or Completion from the bidder's client; or (ii) Official Receipt issued by the bidder.
	Failure to submit a copy of Single Largest Completed Contract with proof of Completion or a failure against the veracity of such shall be a ground for disqualification of the bidder for award and forfeiture of the bid security.
	For this purpose, similar contract shall refer to "Human Resource Information System"
7	No further instructions.
8.1	Subcontracting is not allowed.

8.2	Not applicable.
9.1	The Procuring Entity will hold a pre-bid conference for this Project on November 6, 2019, 10:00 a.m. at GSD Conference Room, Ground Floor, OCOM Building, South Harbor, Gate 3, Port Area, Manila.
10.1	The Procuring Entity's address is:
	Bureau of Customs OCOM Building, South Harbor, Gate 3, Port Area, Manila. Telefax Number: 527-9757 Email address: bacsecretariat@customs.gov.ph
12.1	No further instructions.
12.1(a)(ii)	The bidder's SLCC similar to the contract to be bid should have been completed within three years prior to the deadline for the submission and receipt of bids.
	The statement of all ongoing contracts and awarded but not yet started contracts which may or may not be similar to the project as of the day before the deadline of submission of bids.
	Bidders shall submit separate statements for: (1) single largest similar completed contract/s; similar to the contract to be bid and (2) all on-going contracts and awarded but not yet started contracts.
13.1	No additional requirements.
13.1(b)	No further instructions.
13.1(c)	No additional requirements.
13.2	The ABC is Fifty Million Pesos (Php50,000,000.00) Any bid with a financial component exceeding this amount shall not be accepted.
15.4(a)(iv)	No incidental services are required.
15.4(b)	No incidental services are required.
15.5	Bid modification after the deadline on the submission and opening of bid envelopes is not allowed.
16.1(b)	Not applicable.
16.3	Payment shall be made in Philippine Peso.
17.1	Bids will be valid until for one hundred twenty (120) calendar days from the date of the opening of bids.

18.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:
	1. The amount of not less than Php1,000,000.00 or 2% of ABC, if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or
	2. The amount of not less than Php2,500,000.00 or 5% of ABC if bid security is in Surety Bond.
18.2	The bid security shall be valid until for one hundred twenty (120) calendar days from the date of the opening of bids.
20.3	Each Bidder shall submit one (1) original and two (2) duplicate copies of the first and second components of its bid with proper tabs.
	All papers/pages of the Bid (Original and Photocopies), including attachments thereto such as brochures, shall be countersigned/initialed by the bidder or his/her duly authorized representative.
	"Failure to comply with the above instructions would rate the bids as failed"
21	The address for submission of bids is BAC Conference Room, General Services Division (GSD), Ground Floor, OCOM Building, BOC, South Harbor, Gate 3, Port Area, Manila.
	The deadline for submission of bids is on or before November 18, 9:30 a.m.
24.1	The place of bid opening is BAC Conference Room, General Services Division (GSD), Ground Floor, OCOM Building, BOC, South Harbor, Gate 3, Port Area, Manila.
	The date and time of bid opening is on November 18, 2019, 10:00 a.m.
	During the opening of bids only the authorized representative shall be allowed to assist in the opening of bids. In case the authorized representative is not present, any representative of the authorized representative may be allowed to assist in the opening of bids provided that a separate written authorization from the authorized representative shall be presented for the purpose. Provided that the authorized representative is duly authorized to issue such further authority and the same is reflected in the Board Resolution and/or Secretary's Certificate.
	During the opening of bids, the authorized representative shall bring the original copy of the documents specified under the Philgeps Registration for authenticity purposes.
24.2	No further instructions.
24.3	No further instructions.

27.1	No further instructions.
28.3 (a)	Partial bid is not allowed. The goods are grouped in a single lot and the lot shall not be divided into sub-lots for the purpose of bidding, evaluation, and contract award.
	In all cases, the NFCC computation, if applicable, must be sufficient for all the lots or contracts to be awarded to the Bidder.
28.3(b)	Bid modification is allowed in case of arithmetical corrections only.
28.4	No further instructions.
29.2	Within a non-extendible period of five (5) calendar days from receipt by the bidder of the notice from the BOC-BAC that it submitted the Lowest Calculated Bid, the bidder shall submit the following documentary requirements to the BOC-BAC Secretariat:
	<ol> <li>2018 Income Tax Return with proof of payment (BIR Form 1701 or 1702);</li> </ol>
	2. Latest Value Added Tax Returns (Form 2550M and 2550Q) or Percentage Tax Returns (Form 2551M) within the last six months;
	The income tax and business tax returns stated above should have been filed through the Electronic Filing and Payment System (EFPS).
	3. Other appropriate licenses and permits required by law. (under philgeps registration)
	N.B. Documents submitted during post-qualification as part of post-qualification documents must be certified by the authorized representative to be true copy/ies from the original.
	Failure to submit the above requirements on time or a finding against the veracity of such shall be grounds for disqualification of the bidder and the subsequent forfeiture of the bid security.
32.4(f)	No additional requirement.

# Section IV. General Conditions of Contract

# TABLE OF CONTENTS

1.	DEFINITIONS	41
2.	CORRUPT, FRAUDULENT, COLLUSIVE, AND COERCIVE PRACTICES	42
3.	INSPECTION AND AUDIT BY THE FUNDING SOURCE	43
4.	GOVERNING LAW AND LANGUAGE	43
5.	NOTICES	43
6.	SCOPE OF CONTRACT	44
7.	SUBCONTRACTING	44
8.	PROCURING ENTITY'S RESPONSIBILITIES	44
9.	PRICES	44
10.	PAYMENT	45
11.	ADVANCE PAYMENT AND TERMS OF PAYMENT	45
12.	TAXES AND DUTIES	46
13.	PERFORMANCE SECURITY	46
14.	USE OF CONTRACT DOCUMENTS AND INFORMATION	47
15.	STANDARDS	47
16.	INSPECTION AND TESTS	47
17.	WARRANTY	48
18.	DELAYS IN THE SUPPLIER'S PERFORMANCE	49
19.	LIQUIDATED DAMAGES	49
20.	SETTLEMENT OF DISPUTES	49
21.	LIABILITY OF THE SUPPLIER	50
22.	FORCE MAJEURE	50
23.	TERMINATION FOR DEFAULT	51
24.	TERMINATION FOR INSOLVENCY	51
25.	TERMINATION FOR CONVENIENCE	52
26.	TERMINATION FOR UNLAWFUL ACTS	52
27.	PROCEDURES FOR TERMINATION OF CONTRACTS	53
28.	ASSIGNMENT OF RIGHTS	54
29.	CONTRACT AMENDMENT	54
30	APPLICATION	54

#### 1. **Definitions**

- 1.1. In this Contract, the following terms shall be interpreted as indicated:
- (a) "The Contract" means the agreement entered into between the Procuring Entity and the Supplier, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- (b) "The Contract Price" means the price payable to the Supplier under the Contract for the full and proper performance of its contractual obligations.
- (c) "The Goods" means all of the supplies, equipment, machinery, spare parts, other materials and/or general support services which the Supplier is required to provide to the Procuring Entity under the Contract.
- (d) "The Services" means those services ancillary to the supply of the Goods, such as transportation and insurance, and any other incidental services, such as installation, commissioning, provision of technical assistance, training, and other such obligations of the Supplier covered under the Contract
- (e) "GCC" means the General Conditions of Contract contained in this Section.
- (f) "SCC" means the Special Conditions of Contract.
- (g) "The Procuring Entity" means the organization purchasing the Goods, as named in the <u>SCC</u>.
- (h) "The Procuring Entity's country" is the Philippines.
- (i) "The Supplier" means the individual contractor, manufacturer distributor, or firm supplying/manufacturing the Goods and Services under this Contract and named in the **SCC**.
- (j) The "Funding Source" means the organization named in the **SCC**.
- (k) "The Project Site," where applicable, means the place or places named in the **SCC**.
- (1) "Day" means calendar day.
- (m) The "Effective Date" of the contract will be the date of signing the contract, however the Supplier shall commence performance of its obligations only upon receipt of the Notice to Proceed and copy of the approved contract.
- (n) "Verified Report" refers to the report submitted by the Implementing Unit to the HoPE setting forth its findings as to the existence of grounds

or causes for termination and explicitly stating its recommendation for the issuance of a Notice to Terminate.

# 2. Corrupt, Fraudulent, Collusive, and Coercive Practices

- 2.1. Unless otherwise provided in the <u>SCC</u>, the Procuring Entity as well as the bidders, contractors, or suppliers shall observe the highest standard of ethics during the procurement and execution of this Contract. In pursuance of this policy, the Procuring Entity:
- (a) defines, for the purposes of this provision, the terms set forth below as follows:
  - (i) "corrupt practice" means behavior on the part of officials in the public or private sectors by which they improperly and unlawfully enrich themselves, others, or induce others to do so, by misusing the position in which they are placed, and it includes the offering, giving, receiving, or soliciting of anything of value to influence the action of any such official in the procurement process or in contract execution; entering, on behalf of the Government, into any contract or transaction manifestly and grossly disadvantageous to the same, whether or not the public officer profited or will profit thereby, and similar acts as provided in Republic Act 3019.
  - (ii) "fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of the Procuring Entity, and includes collusive practices among Bidders (prior to or after bid submission) designed to establish bid prices at artificial, non-competitive levels and to deprive the Procuring Entity of the benefits of free and open competition.
  - (iii) "collusive practices" means a scheme or arrangement between two or more Bidders, with or without the knowledge of the Procuring Entity, designed to establish bid prices at artificial, non-competitive levels.
  - (iv) "coercive practices" means harming or threatening to harm, directly or indirectly, persons, or their property to influence their participation in a procurement process, or affect the execution of a contract;
  - (v) "obstructive practice" is
    - (aa) deliberately destroying, falsifying, altering or concealing of evidence material to an administrative proceedings or investigation or making false statements to investigators in order to materially impede an administrative proceedings or investigation of the Procuring Entity or any foreign government/foreign or international

financing institution into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the administrative proceedings or investigation or from pursuing such proceedings or investigation; or

- (bb) acts intended to materially impede the exercise of the inspection and audit rights of the Procuring Entity or any foreign government/foreign or international financing institution herein.
- (b) will reject a proposal for award if it determines that the Bidder recommended for award has engaged in any of the practices mentioned in this Clause for purposes of competing for the contract.
- 2.2. Further the Funding Source, Borrower or Procuring Entity, as appropriate, will seek to impose the maximum civil, administrative and/or criminal penalties available under the applicable law on individuals and organizations deemed to be involved with any of the practices mentioned in **GCC** Clause 2.1(a).

# 3. Inspection and Audit by the Funding Source

The Supplier shall permit the Funding Source to inspect the Supplier's accounts and records relating to the performance of the Supplier and to have them audited by auditors appointed by the Funding Source, if so, required by the Funding Source.

# 4. Governing Law and Language

- 4.1. This Contract shall be interpreted in accordance with the laws of the Republic of the Philippines.
- 4.2. This Contract has been executed in the English language, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract. All correspondence and other documents pertaining to this Contract exchanged by the parties shall be written in English.

#### 5. Notices

5.1. Any notice, request, or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request, or consent shall be deemed to have been given or made when received by the concerned party, either in person or through an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, telex, telegram, or facsimile to such Party at the address specified in the **SCC**, which shall be effective when

- delivered and duly received or on the notice's effective date, whichever is later.
- 5.2. A Party may change its address for notice hereunder by giving the other Party notice of such change pursuant to the provisions listed in the **SCC** for **GCC** Clause 5.1.

# **6.** Scope of Contract

- 6.1. The Goods and Related Services to be provided shall be as specified in Section VI. Schedule of Requirements.
- 6.2. This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. Any additional requirements for the completion of this Contract shall be provided in the <u>SCC</u>.

# 7. Subcontracting

- 7.1. Subcontracting of any portion of the Goods, if allowed in the **BDS**, does not relieve the Supplier of any liability or obligation under this Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants or workmen.
- 7.2. If subcontracting is allowed, the Supplier may identify its subcontractor during contract implementation. Subcontractors disclosed and identified during the bidding may be changed during the implementation of this Contract. In either case, subcontractors must submit the documentary requirements under **ITB** Clause 12 and comply with the eligibility criteria specified in the **BDS**. In the event that any subcontractor is found by the Procuring Entity to be ineligible, the subcontracting of such portion of the Goods shall be disallowed.

# 8. Procuring Entity's Responsibilities

- 8.1. Whenever the performance of the obligations in this Contract requires that the Supplier obtain permits, approvals, import, and other licenses from local public authorities, the Procuring Entity shall, if so, needed by the Supplier, make its best effort to assist the Supplier in complying with such requirements in a timely and expeditious manner.
- 8.2. The Procuring Entity shall pay all costs involved in the performance of its responsibilities in accordance with **GCC** Clause 6.

#### 9. Prices

9.1. For the given scope of work in this Contract as awarded, all bid prices are considered fixed prices, and therefore not subject to price escalation

- during contract implementation, except under extraordinary circumstances and upon prior approval of the GPPB in accordance with Section 61 of R.A. 9184 and its IRR or except as provided in this Clause.
- 9.2. Prices charged by the Supplier for Goods delivered and/or services performed under this Contract shall not vary from the prices quoted by the Supplier in its bid, with the exception of any change in price resulting from a Change Order issued in accordance with GCC Clause 29.

# 10. Payment

- 10.1. Payments shall be made only upon a certification by the HoPE to the effect that the Goods have been rendered or delivered in accordance with the terms of this Contract and have been duly inspected and accepted. Except with the prior approval of the President no payment shall be made for services not yet rendered or for supplies and materials not yet delivered under this Contract. Ten percent (10%) of the amount of each payment shall be retained by the Procuring Entity to cover the Supplier's warranty obligations under this Contract as described in GCC Clause 17.
- 10.2. The Supplier's request(s) for payment shall be made to the Procuring Entity in writing, accompanied by an invoice describing, as appropriate, the Goods delivered and/or Services performed, and by documents submitted pursuant to the **SCC** provision for **GCC** Clause 6.2, and upon fulfillment of other obligations stipulated in this Contract.
- 10.3. Pursuant to **GCC** Clause 10.2, payments shall be made promptly by the Procuring Entity, but in no case later than sixty (60) days after submission of an invoice or claim by the Supplier. Payments shall be in accordance with the schedule stated in the **SCC**.
- 10.4. Unless otherwise provided in the <u>SCC</u>, the currency in which payment is made to the Supplier under this Contract shall be in Philippine Pesos.
- 10.5. Unless otherwise provided in the <u>SCC</u>, payments using Letter of Credit (LC), in accordance with the Guidelines issued by the GPPB, is allowed. For this purpose, the amount of provisional sum is indicated in the <u>SCC</u>. All charges for the opening of the LC and/or incidental expenses thereto shall be for the account of the Supplier.

# 11. Advance Payment and Terms of Payment

- 11.1. Advance payment shall be made only after prior approval of the President and shall not exceed fifteen percent (15%) of the Contract amount, unless otherwise directed by the President or in cases allowed under Annex "D" of RA 9184.
- 11.2. All progress payments shall first be charged against the advance payment until the latter has been fully exhausted.

- 11.3. For Goods supplied from abroad, unless otherwise indicated in the **SCC**, the terms of payment shall be as follows:
- (a) On Contract Signature: Fifteen Percent (15%) of the Contract Price shall be paid within sixty (60) days from signing of the Contract and upon submission of a claim and a bank guarantee for the equivalent amount valid until the Goods are delivered and, in the form, provided in Section VIII. Bidding Forms.
- (b) On Delivery: Sixty-five percent (65%) of the Contract Price shall be paid to the Supplier within sixty (60) days after the date of receipt of the Goods and upon submission of the documents (i) through (vi) specified in the <u>SCC</u> provision on Delivery and Documents.
- On Acceptance: The remaining twenty percent (20%) of the Contract Price shall be paid to the Supplier within sixty (60) days after the date of submission of the acceptance and inspection certificate for the respective delivery issued by the Procuring Entity's authorized representative. In the event that no inspection or acceptance certificate is issued by the Procuring Entity's authorized representative within forty five (45) days of the date shown on the delivery receipt, the Supplier shall have the right to claim payment of the remaining twenty percent (20%) subject to the Procuring Entity's own verification of the reason(s) for the failure to issue documents (vii) and (viii) as described in the SCC provision on Delivery and Documents.

#### 12. Taxes and Duties

The Supplier, whether local or foreign, shall be entirely responsible for all the necessary taxes, stamp duties, license fees, and other such levies imposed for the completion of this Contract.

# 13. Performance Security

- 13.1. Within ten (10) calendar days from receipt of the Notice of Award from the Procuring Entity but in no case later than the signing of the contract by both parties, the successful Bidder shall furnish the performance security in any the forms prescribed in the **ITB** Clause 33.2.
- 13.2. The performance security posted in favor of the Procuring Entity shall be forfeited in the event it is established that the winning bidder is in default in any of its obligations under the contract.
- 13.3. The performance security shall remain valid until issuance by the Procuring Entity of the Certificate of Final Acceptance.
- 13.4. The performance security may be released by the Procuring Entity and returned to the Supplier after the issuance of the Certificate of Final Acceptance subject to the following conditions:

- (a) There are no pending claims against the Supplier, or the surety company filed by the Procuring Entity;
- (b) The Supplier has no pending claims for labor and materials filed against it; and
- (c) Other terms specified in the **SCC**.
- 13.5. In case of a reduction of the contract value, the Procuring Entity shall allow a proportional reduction in the original performance security, provided that any such reduction is more than ten percent (10%) and that the aggregate of such reductions is not more than fifty percent (50%) of the original performance security.

#### 14. Use of Contract Documents and Information

- 14.1. The Supplier shall not, except for purposes of performing the obligations in this Contract, without the Procuring Entity's prior written consent, disclose this Contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the Procuring Entity. Any such disclosure shall be made in confidence and shall extend only as far as may be necessary for purposes of such performance.
- 14.2. Any document, other than this Contract itself, enumerated in GCC Clause 14.1 shall remain the property of the Procuring Entity and shall be returned (all copies) to the Procuring Entity on completion of the Supplier's performance under this Contract if so required by the Procuring Entity.

#### 15. Standards

The Goods provided under this Contract shall conform to the standards mentioned in the Section VII. Technical Specifications; and, when no applicable standard is mentioned, to the authoritative standards appropriate to the Goods' country of origin. Such standards shall be the latest issued by the institution concerned.

# 16. Inspection and Tests

- 16.1. The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Contract specifications at no extra cost to the Procuring Entity. The <u>SCC</u> and Section VII. Technical Specifications shall specify what inspections and/or tests the Procuring Entity requires and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.
- 16.2. If applicable, the inspections and tests may be conducted on the premises of the Supplier or its subcontractor(s), at point of delivery, and/or at the goods' final destination. If conducted on the premises of the Supplier or

its subcontractor(s), all reasonable facilities and assistance, including access to drawings and production data, shall be furnished to the inspectors at no charge to the Procuring Entity. The Supplier shall provide the Procuring Entity with results of such inspections and tests.

- 16.3. The Procuring Entity or its designated representative shall be entitled to attend the tests and/or inspections referred to in this Clause provided that the Procuring Entity shall bear all of its own costs and expenses incurred in connection with such attendance including, but not limited to, all traveling and board and lodging expenses.
- 16.4. The Procuring Entity may reject any Goods or any part thereof that fail to pass any test and/or inspection or do not conform to the specifications. The Supplier shall either rectify or replace such rejected Goods or parts thereof or make alterations necessary to meet the specifications at no cost to the Procuring Entity, and shall repeat the test and/or inspection, at no cost to the Procuring Entity, upon giving a notice pursuant to GCC Clause 5.
- 16.5. The Supplier agrees that neither the execution of a test and/or inspection of the Goods or any part thereof, nor the attendance by the Procuring Entity or its representative, shall release the Supplier from any warranties or other obligations under this Contract.

#### 17. Warranty

- 17.1. The Supplier warrants that the Goods supplied under the Contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials, except when the technical specifications required by the Procuring Entity provides otherwise.
- 17.2. The Supplier further warrants that all Goods supplied under this Contract shall have no defect, arising from design, materials, or workmanship or from any act or omission of the Supplier that may develop under normal use of the supplied Goods in the conditions prevailing in the country of final destination.
- 17.3. In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier for a minimum period specified in the <u>SCC</u>. The obligation for the warranty shall be covered by, at the Supplier's option, either retention money in an amount equivalent to at least one percent (1%) of every progress payment, or a special bank guarantee equivalent to at least one percent (1%) of the total Contract Price or other such amount if so specified in the <u>SCC</u>. The said amounts shall only be released after the lapse of the warranty period specified in the <u>SCC</u>; provided, however, that the Supplies delivered are free from patent and latent defects and all the conditions imposed under this Contract have been fully met.

- 17.4. The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, within the period specified in the <u>SCC</u> and with all reasonable speed, repair or replace the defective Goods or parts thereof, without cost to the Procuring Entity.
- 17.5. If the Supplier, having been notified, fails to remedy the defect(s) within the period specified in **GCC** Clause 17.4, the Procuring Entity may proceed to take such remedial action as may be necessary, at the Supplier's risk and expense and without prejudice to any other rights which the Procuring Entity may have against the Supplier under the Contract and under the applicable law.

# 18. Delays in the Supplier's Performance

- 18.1. Delivery of the Goods and/or performance of Services shall be made by the Supplier in accordance with the time schedule prescribed by the Procuring Entity in Section VI. Schedule of Requirements.
- 18.2. If at any time during the performance of this Contract, the Supplier or its Subcontractor(s) should encounter conditions impeding timely delivery of the Goods and/or performance of Services, the Supplier shall promptly notify the Procuring Entity in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the Supplier's notice, and upon causes provided for under GCC Clause 22, the Procuring Entity shall evaluate the situation and may extend the Supplier's time for performance, in which case the extension shall be ratified by the parties by amendment of Contract.
- 18.3. Except as provided under GCC Clause 22, a delay by the Supplier in the performance of its obligations shall render the Supplier liable to the imposition of liquidated damages pursuant to GCC Clause 19, unless an extension of time is agreed upon pursuant to GCC Clause 29 without the application of liquidated damages.

# 19. Liquidated Damages

Subject to GCC Clauses 18 and 22, if the Supplier fails to satisfactorily deliver any or all of the Goods and/or to perform the Services within the period(s) specified in this Contract inclusive of duly granted time extensions if any, the Procuring Entity shall, without prejudice to its other remedies under this Contract and under the applicable law, deduct from the Contract Price, as liquidated damages, the applicable rate of one tenth (1/10) of one (1) percent of the cost of the unperformed portion for every day of delay until actual delivery or performance. The maximum deduction shall be ten percent (10%) of the amount of contract. Once the maximum is reached, the Procuring Entity may rescind or terminate the Contract pursuant to GCC Clause 23, without prejudice to other courses of action and remedies open to it.

#### **20.** Settlement of Disputes

- 20.1. If any dispute or difference of any kind whatsoever shall arise between the Procuring Entity and the Supplier in connection with or arising out of this Contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 20.2. If after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the Procuring Entity or the Supplier may give notice to the other party of its intention to commence arbitration, as hereinafter provided, as to the matter in dispute, and no arbitration in respect of this matter may be commenced unless such notice is given.
- 20.3. Any dispute or difference in respect of which a notice of intention to commence arbitration has been given in accordance with this Clause shall be settled by arbitration. Arbitration may be commenced prior to or after delivery of the Goods under this Contract.
- 20.4. In the case of a dispute between the Procuring Entity and the Supplier, the dispute shall be resolved in accordance with Republic Act 9285 ("R.A. 9285"), otherwise known as the "Alternative Dispute Resolution Act of 2004."
- 20.5. Notwithstanding any reference to arbitration herein, the parties shall continue to perform their respective obligations under the Contract unless they otherwise agree; and the Procuring Entity shall pay the Supplier any monies due the Supplier.

# 21. Liability of the Supplier

- 21.1. The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines, subject to additional provisions, if any, set forth in the **SCC**.
- 21.2. Except in cases of criminal negligence or willful misconduct, and in the case of infringement of patent rights, if applicable, the aggregate liability of the Supplier to the Procuring Entity shall not exceed the total Contract Price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

# 22. Force Majeure

- 22.1. The Supplier shall not be liable for forfeiture of its performance security, liquidated damages, or termination for default if and to the extent that the Supplier's delay in performance or other failure to perform its obligations under the Contract is the result of a *force majeure*.
- 22.2. For purposes of this Contract the terms "force majeure" and "fortuitous event" may be used interchangeably. In this regard, a fortuitous event or force majeure shall be interpreted to mean an event which the Supplier could not have foreseen, or which though foreseen, was inevitable. It shall not include ordinary unfavorable weather conditions; and any other

cause the effects of which could have been avoided with the exercise of reasonable diligence by the Supplier. Such events may include, but not limited to, acts of the Procuring Entity in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.

22.3. If a *force majeure* situation arises, the Supplier shall promptly notify the Procuring Entity in writing of such condition and the cause thereof. Unless otherwise directed by the Procuring Entity in writing, the Supplier shall continue to perform its obligations under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the *force majeure*.

#### 23. Termination for Default

- 23.1. The Procuring Entity shall terminate this Contract for default when any of the following conditions attends its implementation:
- (a) Outside of *force majeure*, the Supplier fails to deliver or perform any or all of the Goods within the period(s) specified in the contract, or within any extension thereof granted by the Procuring Entity pursuant to a request made by the Supplier prior to the delay, and such failure amounts to at least ten percent (10%) of the contact price;
- (b) As a result of *force majeure*, the Supplier is unable to deliver or perform any or all of the Goods, amounting to at least ten percent (10%) of the contract price, for a period of not less than sixty (60) calendar days after receipt of the notice from the Procuring Entity stating that the circumstance of force majeure is deemed to have ceased; or
- (c) The Supplier fails to perform any other obligation under the Contract.
- 23.2. In the event the Procuring Entity terminates this Contract in whole or in part, for any of the reasons provided under GCC Clauses 23 to 26, the Procuring Entity may procure, upon such terms and in such manner as it deems appropriate, Goods or Services similar to those undelivered, and the Supplier shall be liable to the Procuring Entity for any excess costs for such similar Goods or Services. However, the Supplier shall continue performance of this Contract to the extent not terminated.
- 23.3. In case the delay in the delivery of the Goods and/or performance of the Services exceeds a time duration equivalent to ten percent (10%) of the specified contract time plus any time extension duly granted to the Supplier, the Procuring Entity may terminate this Contract, forfeit the Supplier's performance security and award the same to a qualified Supplier.

# 24. Termination for Insolvency

The Procuring Entity shall terminate this Contract if the Supplier is declared bankrupt or insolvent as determined with finality by a court of competent jurisdiction. In this

event, termination will be without compensation to the Supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the Procuring Entity and/or the Supplier.

#### 25. Termination for Convenience

- 25.1. The Procuring Entity may terminate this Contract, in whole or in part, at any time for its convenience. The HoPE may terminate a contract for the convenience of the Government if he has determined the existence of conditions that make Project Implementation economically, financially or technically impractical and/or unnecessary, such as, but not limited to, fortuitous event(s) or changes in law and national government policies.
- 25.2. The Goods that have been delivered and/or performed or are ready for delivery or performance within thirty (30) calendar days after the Supplier's receipt of Notice to Terminate shall be accepted by the Procuring Entity at the contract terms and prices. For Goods not yet performed and/or ready for delivery, the Procuring Entity may elect:
- (a) to have any portion delivered and/or performed and paid at the contract terms and prices; and/or
- (b) to cancel the remainder and pay to the Supplier an agreed amount for partially completed and/or performed goods and for materials and parts previously procured by the Supplier.
- 25.3. If the Supplier suffers loss in its initial performance of the terminated contract, such as purchase of raw materials for goods specially manufactured for the Procuring Entity which cannot be sold in open market, it shall be allowed to recover partially from this Contract, on a *quantum merit* basis. Before recovery may be made, the fact of loss must be established under oath by the Supplier to the satisfaction of the Procuring Entity before recovery may be made.

#### 26. Termination for Unlawful Acts

- 26.1. The Procuring Entity may terminate this Contract in case it is determined *prima facie* that the Supplier has engaged, before or during the implementation of this Contract, in unlawful deeds and behaviors relative to contract acquisition and implementation. Unlawful acts include, but are not limited to, the following:
- (a) Corrupt, fraudulent, and coercive practices as defined in **ITB** Clause 3.1(a);
- (b) Drawing up or using forged documents;
- (c) Using adulterated materials, means or methods, or engaging in production contrary to rules of science or the trade; and
- (d) Any other act analogous to the foregoing.

#### 27. Procedures for Termination of Contracts

- 27.1. The following provisions shall govern the procedures for termination of this Contract:
- (a) Upon receipt of a written report of acts or causes which may constitute ground(s) for termination as aforementioned, or upon its own initiative, the Implementing Unit shall, within a period of seven (7) calendar days, verify the existence of such ground(s) and cause the execution of a Verified Report, with all relevant evidence attached;
- (b) Upon recommendation by the Implementing Unit, the HoPE shall terminate this Contract only by a written notice to the Supplier conveying the termination of this Contract. The notice shall state:
  - (i) that this Contract is being terminated for any of the ground(s) afore-mentioned, and a statement of the acts that constitute the ground(s) constituting the same;
  - (ii) the extent of termination, whether in whole or in part;
  - (iii) an instruction to the Supplier to show cause as to why this Contract should not be terminated; and
  - (iv) special instructions of the Procuring Entity, if any.
- (c) The Notice to Terminate shall be accompanied by a copy of the Verified Report;
- (d) Within a period of seven (7) calendar days from receipt of the Notice of Termination, the Supplier shall submit to the HoPE a verified position paper stating why this Contract should not be terminated. If the Supplier fails to show cause after the lapse of the seven (7) day period, either by inaction or by default, the HoPE shall issue an order terminating this Contract;
- (e) The Procuring Entity may, at any time before receipt of the Supplier's verified position paper described in item (d) above withdraw the Notice to Terminate if it is determined that certain items or works subject of the notice had been completed, delivered, or performed before the Supplier's receipt of the notice;
- (f) Within a non-extendible period of ten (10) calendar days from receipt of the verified position paper, the HoPE shall decide whether or not to terminate this Contract. It shall serve a written notice to the Supplier of its decision and, unless otherwise provided, this Contract is deemed terminated from receipt of the Supplier of the notice of decision. The termination shall only be based on the ground(s) stated in the Notice to Terminate;

- (g) The HoPE may create a Contract Termination Review Committee (CTRC) to assist him in the discharge of this function. All decisions recommended by the CTRC shall be subject to the approval of the HoPE; and
- (h) The Supplier must serve a written notice to the Procuring Entity of its intention to terminate the contract at least thirty (30) calendar days before its intended termination. The Contract is deemed terminated if it is not resumed in thirty (30) calendar days after the receipt of such notice by the Procuring Entity.

# 28. Assignment of Rights

The Supplier shall not assign his rights or obligations under this Contract, in whole or in part, except with the Procuring Entity's prior written consent.

#### 29. Contract Amendment

Subject to applicable laws, no variation in or modification of the terms of this Contract shall be made except by written amendment signed by the parties.

# 30. Application

These General Conditions shall apply to the extent that they are not superseded by provisions of other parts of this Contract.

# Section V. Special Conditions of Contract

GCC Clause			
1.1(g)	The Procuring Entity is <b>Bureau of Customs (BOC).</b>		
1.1(i)	The Supplier is [to be inserted at the time of contract award].		
1.1(j)	The Funding Source is:		
	The Government of the Philippines (GOP) through the authorized appropriations under the FY 2019 General Appropriations Act in the amount of Fifty Million Pesos (Php50,000,000.00)		
1.1(k)	The Project sites are defined in Section VI. Schedule of Requirements.		
2.1	No further instructions.		
5.1	The Procuring Entity's address for Notices is:		
	Bureau of Customs OCOM Building, South Harbor, Gate 3, Port Area, Manila Tel Nos. (02) 527-4519 / 527-9757		
	The Supplier's address for Notices is: [Insert address including, name of contact, fax and telephone number]		
6.2	Delivery and Documents –		
	The Goods shall only be delivered by the supplier as indicated in Section VI. Schedule of Requirements.		
10.4	Payment shall be made in Philippine Peso.		
10.5	Payment using LC is not allowed.		
11.3	Maintain the GCC Clause.		
13.4(c)	No further instructions.		
16.1	Inspections and Tests		
	Complete Goods shall be inspected and/or tested by the End User provided in Section VII. Technical Specifications.		
17.3	Supplier warrants that goods are suitable for purpose for which they shall be employed, conform to the BOC approved technical specifications, free from congenital defects of whatever nature and, in case anyone of them shall die or be incapable to perform any of the purposes for which they were procured immediately from receipt of notice.		
17.4	The period for correction of defects in the warranty period is fifteen (15) calendar days.		

19	The applicable rate is one tenth $(1/10)$ of one $(1)$ percent of the cost of the unperformed portion for every day of delay.
	The maximum deduction shall be ten percent (10%) of the amount of contract. Once the cumulative amount of liquidated damages went beyond ten percent (10%) of the amount of the contract, the procuring entity shall rescind the contract, without prejudice to other courses of action and remedies open to it.
	The imposition of liquidated damages in all instances shall be automatic, except upon prior request for extension and approval thereof by the BOC before the scheduled delivery date. Any request for extension not acted upon before delivery date shall be considered denied.
20.4	In the case of a dispute between the PROCURING ENTITY and the Supplier, the dispute shall be resolved in accordance with Republic Act 9285 ("R.A. 9285"), otherwise known as the "Alternative Dispute Resolution Act of 2004."
21.1	No further instructions.

# Section VI. Schedule of Requirements

Item No.	Office/Port/Sub-port	Quantity of Devices and	Delivery Date
		Kiosk	
1	OCOM Offices	16 w/ 5 kiosk	
2	Port of San Fernando	4 w/ 3 kiosk	
3	Port of Manila	8 w/ 3 kiosk	Thirty (20) and an dam dam
4	Manila International Container Port	6 w/ 3 kiosk	Thirty (30) calendar days after receipt of Notice to
5	Ninoy Aquino International Airport	15 w/ 3 kiosk	Proceed, to be delivered in GSD Office, G/F
6	Port of Batangas	4 w/ 1 kiosk	OCOM Bldg., South Harbor, Port Area Manila.
7	Port of Legazpi	1 w/ 1 kiosk	
8	Port of Iloilo	5 w/ 3 kiosk	
9	Port of Cebu	7 w/ 3 kiosk	
10	Port of Tacloban	4 w/ 1 kiosk	
11	Port of Surigao	3 w/ 2 kiosk	
12	Port of Cagayan De Oro	5 w/ 2 kiosk	
13	Port Zamboanga	5 w/ 2 kiosk	
14	Port of Davao	6 w/ 3 kiosk	
15	Port of Subic	2 w/ 1 kiosk	
16	Port of Clark	3 w/ 1 kiosk	
17	Port of Aparri	4 w/ 1 kiosk	
18	Port of Limay	2 w/ 2 kiosk	
	TOTAL	100 Biometrics 40 Kiosk	

# I hereby commit to comply and deliver the above requirements within five (5) calendar days upon receipt of the Notice to Proceed.

	Name of Company (in print)
Signature	e of Company Authorized Representative
	Name & Designation (in print)
	 Date

# Section VII. Technical Specifications

Bidders must state either "Comply" or "Not Comply" or any equivalent term in the column "Statement of Compliance" against each of the individual parameters of each "Specification". Please do not just place check in the bidder's "Statement of Compliance".

	SPECIFICATIONS	BIDDER'S STATEMENT OF COMPLIANCE
1.	Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS)	
	Components (if a LOT/System composed of various equipment) (as applicable).	
	1.1. Internal Administration Management System (IAMS) for the Bureau of Customs Head Office, Major port and Sub port offices	
	1.2. Provision, Customization, deployment, training, commissioning, support and maintenance for three (3) years, including data migration of existing and available data	
2.	Scope of Works	
	Refer to 2.2 above	
3.	General System Specification	
	Proposed System must a website that provide service helpdesk and ticketing system	
	The IAMS offered must be able to integrate with the Documents Management System (DMS) in the future	
	The system shall be readily integrated to the enterprise resource planning that the bureau will acquire in the next few years and eventually can be integrate in ABERP or must be portable in multiple operating units	
	IAMS shall be available on web and mobile devices	
	IAMS shall be hosted by server or cloud as provided by BOC	
	Data sets should be easily exchange and accessed by the other ERP sub-systems	

Integration to the official email of the BOC (sending and receiving)

- 4. Email notification to the concerned personnel
- 5. Sending of information through email
- 6. Email blast advisories and announcement through email
- 7. Calendars of duties from IAMS and email (and vice-versa)

The offered IAMS must have a system full Documentation (Requirements Documentation, Source Code Documentation, Quality Assurance documentation, Software Architecture Documentation, Solutions Instructions or Help guide.

The offered IAMS must have update training manual, user's manual, release notes and installation guides

The offered IAMS must have regular back-up and archiving facility

The offered IAMS source code must be turned over to BOC, the customized one if COTS

The offered IAMS must have seamless connectivity to the offered Biometrics

The offered IAMS had undergone and passed the vulnerability Assessment testing

The offered IAMS must be ready for a cloud-based environment

The offered IAMS and its module/submodule/functionalities should be capable of integration with BOC's active Directory

- 8. Specific System Requirements
  - 8.1. The solution must have the following modules:
    - 8.1.1. Employees Record Management
    - 8.1.2. Time and Attendance
    - 8.1.3. Leave Management
    - 8.1.4. Payroll Management
    - 8.1.5. Recruitment
    - 8.1.6. Employee Self Service
    - 8.1.7. Training and Development
    - 8.1.8. Strategic Performance Management
    - 8.1.9. Medical
    - 8.1.10. Wellness and Relations
    - 8.1.11. Property Monitoring
    - 8.1.12. Dashboard/ Executive Information
    - 8.1.13. Security (Anti-Hacking Features)

- 8.2. Employees Record Management must have the following:
  - 8.2.1. The system manages the information of all employees such as follows:
    - a. Personal Data Information
    - b. Scanned 201 document
    - c. Employment Details
    - d. Service Record
    - e. Family Background
    - f. Educational Background
    - g. Civil Service Eligibility
    - h. Work Experience
    - i. Voluntary Work
    - j. Training Programs
    - k. Disciplinary Actions (including its statuses)
    - 1. Attachment of other documents such as: birth certificate, marriage certificate, diploma, training certificate, appointment paper, notice of salary adjustment other pertinent documents
  - 8.2.2. Facility to process and capture the issuance of all type of action notices and appointments such as the following:
    - a. New hire (Orig. / Initial)
    - b. Qualification table
    - c. Evaluation
    - d. Examination
    - e. Scoring table
    - f. Promotion
    - g. Renewal of contract for Job Orders
    - h. Transfer
    - i. Renewal
    - j. Reinstatement
    - k. Step Increment
    - l. Reassignment (employee movement versus original designation)
    - m. Job Rotation
    - n. Change of Status
    - o. Salary Adjustment
    - p. Details
    - q. Resignation
    - r. Retirement (list of retirees, optional retirement, compulsory retirement, and requirement compliance)
    - s. Death
    - t. Termination
    - u. Customs Personnel Order (CPO)
    - v. SALN
    - w. Other governmental documents
    - x. Other Details
  - 8.2.3. Generates the following Reports:
    - a. Service Record

- b. Notice of Vacancy
- c. Personal Data Sheet
- d. Position Description Form
- e. Certificate of Employment
- f. Employee Master List
- g. Salary Adjustment Memo
- h. Trainings Attended Per Employee
- i. Employee's Leave Credits
- j. Customizable Reports
- 8.2.4. Attachment and viewing of original and important documents such as birth certificate, transcript of records etc.
- 8.2.5. Customizable and user definable reports
- 8.2.6. Legal Management:
  - a. Suspension order
  - b. Dismissal
  - c. Case finding report
  - d. Other case related findings
- 8.2.7. Definition of employee approvers for the following:
  - a. Leave Approvers
  - b. Overtime Approver
  - c. Official Business Approvers
  - d. Travel Order Approver
  - e. DTR Correction Approver
  - f. Monetization Approver
  - g. Training Approver

#### 8.3. Time and Attendance must have the following:

- 8.3.1. Facility to assign employee's work schedule per date range via Employees Management Schedule.
- 8.3.2. With file maintenance of work schedule thru Custom Timekeeping Setup, Shift Table, Flexi-time Table
- 8.3.3. With customizable timekeeping set up per employee
- 8.3.4. User maintainable flextime schedule thru Flexi-time Table
- 8.3.5. User definable overtime settings via Timekeeping Setup module
- 8.3.6. User definable overtime types (Early or Regular Overtime)
- 8.3.7. User definable core office hours thru Flexi-time Table
- 8.3.8. Shifting Table: Deduction of break can be defined if deducted or not
- 8.3.9. Date Locker: Prevent the processing and editing of transactions on the locked date
- 8.3.10. Full integration and downloading of logs from biometric device thru Device Table module
- 8.3.11. With facility to record daily in and out manually.
- 8.3.12. Uploading of employee attendance logs using text file

- 8.3.13. Able to compute the following: Regular Hours,
  Absences, Tardiness, Undertime, Paid Leaves,
  Holiday/Rest day, Excess Time, Approved Early Overtime
  or Regular Overtime, Holiday Deductions, Night
  Differentials and Night Differential OT without the need
  for manual intervention.
- 8.3.14. Computes Absences based on employee's schedule and attendance logs.
- 8.3.15. User maintainable yearly holidays using the Holiday Table
- 8.3.16. User maintainable holidays per site or branch thru Other Holidays table
- 8.3.17. With option to add check dates on holidays (workday before holiday)
- 8.3.18. With online and offline filing of Overtime (OT) requests. Classification of Overtime as:
  - a. Overtime Rendered due to Services Rendered;
  - b. Overtime Rendered due to Seminars Attended and
  - c. Overtime Rendered due to Events
- 8.3.19. With ledger for compensatory overtime credits (COC)
- 8.3.20. Facility to print or save DTR report
- 8.3.21. Facility for filing and processing of DTR corrections
- 8.3.22. Generates the following regular reports:
  - a. Authorized Travel
  - b. COC Availment and Non-Availment of Employees
  - Compensatory Time Off Availment and Non-Availment of Employees
  - d. Custom Timekeeping Report
  - e. Daily Time Correction Form
  - f. Daily Time Record
  - g. Disapproved Leave Applications
  - h. Employees with Less Than Required Number of Punches
  - i. Forced Leave Record
  - j. Forfeited (CTO) Compensatory Time Off
  - k. Late Filed Leaves Record
  - 1. Leave without Pay
  - m. List of AWOL Employees
  - n. List of Employees with Prolonged Leaves
  - o. Monetization Claims
  - p. Official Business Report
  - q. Other Leaves Profile
  - r. Perfect Attendance (No Absences, No Lates, No Undertime, w/ OB)
  - s. Sick Leave Profile
  - t. Tardiness & Undertime Report
  - u. Vacation Leave Profile
  - v. Other relevant reports
- 8.4. Leave Management must have the following:

- 8.4.1. Provides file maintenance for leave types
- 8.4.2. User definable and unlimited leave types
- 8.4.3. Facility to add unlimited number of leave types via Leave Type Table
- 8.4.4. Define each leave type as Paid or Unpaid via Leave Type Table
- 8.4.5. Inclusion of facility to attach documents required for filed leaves
- 8.4.6. Allows online and offline filing of approved leave authorization
- 8.4.7. Maintenance of CSC Monthly, Daily and Monthly without Vacation Leave Credits tables for determination of earned leaves
- 8.4.8. Generate Sick Leave and Vacation Leave earned
- 8.4.9. Facility to set-up leave balances per employee
- 8.4.10. Automated computation of leave credits: used, monetized and balance
- 8.4.11. Able to compute leave credits to be earned based on the CSC table; (Monthly/ Daily/ Monthly without Vacation Leave credit left Tables)
- 8.4.12. Comprehensive schedule of leaves per employee (leave ledger)
- 8.4.13. With calendar of requested and approved leaves per employee
- 8.4.14. Customizable reporting tool

#### 8.5. Payroll Management must have the following:

- 8.5.1. Leave Credits Monetization
- 8.5.2. Automatic Computation of Statutory deduction such as Philhealth, GSIS, Pag-ibig and withholding tax
- 8.5.3. Facility to include and process other deductions (e.g., healthcard, insurance)
- 8.5.4. With projection of withholding tax to be deducted for the year that eliminates withholding tax refund and tax deficit per employee
- 8.5.5. Automatic updates of salary grade tables for personnel movement as well as NOSI/NOSA
- 8.5.6. Assignment of Accounting Entries codes and descriptions
- 8.5.7. Automatic Computation of other compensation such as PERA, RATA, Longevity Pay, Subsistence Allowance, Loyalty Pay, Hazard Pay, Anniversary Bonus, etc.
- 8.5.8. Defines/creates processes of qualification for other incentives and bonuses
- 8.5.9. Can handle multiple/unlimited bonuses and allowances
- 8.5.10. Schedule recurring entries
- 8.5.11. Facility to view, check and edit the computed earnings and deductions through Manual Payroll Entry

- 8.5.12. Process benefit and cash gift and tax adjustment
- 8.5.13. Loan Monitoring Management with automatic computation of loan balances, total amount paid and loan status:
  - a. On-time loan payment and deduction; on-time termination upon reaching of last payment
  - b. on-time termination upon reaching of last payment
  - c. Suspension of loan deduction if the take home pay is less than the minimum or upon the employee's request
- 8.5.14. Creation of reports with no additional programming or re-programming through custom report
- 8.5.15. Generates the following reports:
  - a. List of Employees with More Than 5 Days Leave Without Pay
  - b. Overpayment Employees
  - c. Below Minimum List
  - d. Employees Entitled with Longevity Pay
  - e. Summary of Loan Deductions List
  - f. Payslip
  - g. General Payroll Report
  - h. General Payroll Summary
  - i. Payroll Certification
  - j. Monthly Variance Report
  - k. Variance Report of Employees
  - 1. GSIS Remittance Report
  - m. GSIS Loan Remittance List
  - n. GSIS Premium Remittance List
  - o. GSIS Summary of Payments List
  - p. GSIS I.V (Individual Voucher) Loan List
  - q. GSIS I.V (Individual Voucher) Premium List
  - r. GSIS Real Estate Loan List
  - s. HDMF Premium Remittance Report
  - t. HDMF Loan Remittance Report
  - u. HDMF I.V (Individual Voucher) Loan List
  - v. HDMF I.V (Individual Voucher) Premium List
  - w. HDMF MP2 Remittance List
  - x. HDMF Housing Loan Remittance List
  - y. HDMF Summary of Payments List
  - z. PhilHealth Premium Remittance Report
  - aa. PHIC Premium Remittance List
  - bb. PHIC IV (Individual Vouchers) Premium Remittance List
  - cc. PHIC Summary of Payments List
  - dd. GL Entries
  - ee. Custom Payroll Reports (Monthly)
  - ff. Alphalist (Terminated)
  - gg. Alphalist with Previous Employer
  - hh. Alphalist without Previous Employer
  - ii. Anniversary Gift Report
  - ji. BIR 2316

- kk. Certificate of Loan Remittance
- ll. Certificate of Remittance
- mm. Collective Negotiation Agreement Incentive Report
- nn. Custom Payroll Reports (Yearly)
- oo. Educational Assistance Allowance Report
- pp. Index of Payments to Employees
- qq. Labor Management Relations Gift Report
- rr. Loyalty Award
- ss. Year-End Bonus and Cash Gift Report
- tt. List of Active Employees
- uu. Withholding Tax Remittance
- vv. List Authority to Debit Report
- ww. Voluntary SSS contribution
- xx. Bank Disk

#### 8.6. Recruitment Module must have the following:

- 8.6.1. Identify Geographical Assignment
- 8.6.2. Definition and assignment of organizational unit and hierarchy
- 8.6.3. Identify Job Competencies
- 8.6.4. Employee Position, job description and qualifications
- 8.6.5. Plantilla and Non-plantilla positions
- 8.6.6. List of Vacant Position and posting of vacant positions online
- 8.6.7. On line submission of application form in Personal Data Information (PDI) format per applicant
- 8.6.8. Scheduling of Appointment for applicant exam/interview
- 8.6.9. With facility to assess the Qualification Standard (QS) per employee (such as education, trainings attended work experience, Civil Service eligibilities, etc.)
- 8.6.10. Send Regret letter for disqualified applicants
- 8.6.11. Schedule deliberations of Applicants
- 8.6.12. Formal appointment of applicants
- 8.6.13. Applicant evaluation, assessment, deliberation and placement
- 8.6.14. Online submission of application for internal and external applicants
- 8.6.15. Generates the following reports:
  - a. Service Record
  - b. Notice of Vacancy
  - c. Personal Data Sheet
  - d. Position Description Form
  - e. Certificate of Employment
  - f. Employee Master List
  - g. Salary Adjustment Memo
  - h. Report Customizer (intended to determine the distribution of employees and Personnel statistics)
  - i. Letter of Appointment
  - j. BIR Form

- k. Character Reference Check Report
- 1. Employment Examination Attendance Sheet
- m. Forwarding PDS to the personnel
- n. Issuance of ID Form
- o. Notification to the applicant for the reposted position
- p. Next-In Rank Waiver Form Non-Disclosure
- q. Notice of Meeting
- r. Notice of Probationary Period
- s. Notice of Vacancy
- t. Notify Appointee with Approved Appointment with Receipt
- u. Personal Data Sheet (Applicants)
- v. Plantilla Form
- w. Oualified Next-in-Rank
- x. Referral of Applicant for Vacant Position
- y. Report on Appointment Issues (RAI)
- z. Report on Previously Posted 2nd Level Positions
- aa. Submitting ATM Application Form
- bb. Transmittal of Appointee
- cc. Transmittal of BIR Form 2305
- dd. Tracking of Positions
- ee. Others
- 8.6.16. Provides the following to capture applicant's information:
  - a. Facility to update Applicant Records
  - b. Auto- Generated Applicant number
  - c. Auto- Generated Zip Code based on the selected City/Town or Region
  - d. Zip Code for NCR areas are manually encoded
  - e. Facility to add and modify or change Applicant's Personal information
  - f. Able to upload and change Applicant's display picture
  - g. Facility to add and modify Applicant's Family Background
  - h. Spouse Information is required if Applicant's Civil Status = Married
  - i. Encoding of Applicant's' dependents
  - j. Facility to add and modify Applicant's Educational Background
  - k. Displays accredited schools by CHED
  - 1. Facility to add, modify and delete Applicant's Civil Service Eligibility
  - m. Use of eligibility table from CSC
  - n. Facility to add, modify and delete Applicant's Work Experience
  - o. Facility to add, modify and delete Applicant's Voluntary Work
  - Facility to add, modify and delete Applicant's Training Programs
  - q. Facility to add, modify and delete Applicant's Other Information

- 8.6.17. With facility to list/ display the following:
  - a. qualified and not qualified applicants
  - b. applicants with applied position
  - c. applicants per recruitment status
  - d. applicants' attendance confirmation
  - e. applicants' attendance status
  - f. applicants who took the examination
  - g. applicants with scheduled interview
- 8.6.18. Generates the following:
  - a. Invitation for Contract Signing
  - b. Certification of Assumption to Duty
  - c. Letter of Appointment
  - d. Oath of Office
  - e. Transmittal of Documents for 201 File
  - f. Transmittal of Requirements for 1st Salary / Salary Adjustment
  - g. Other related documentation
- 8.7. Employees Self- Service must have the following:
  - 8.7.1. Composed of related modules that are intended to company's employees
  - 8.7.2. Includes facility for announcements and posting of company policies
  - 8.7.3. Provides inquiries and viewing of employees detailed information as follows:
    - a. Personal Information
    - b. Employment Details
    - c. Service Record
    - d. Family Background
    - e. Educational Background
    - f. Civil Service Eligibility
    - g. Work Experience
    - h. Voluntary Work
    - i. Training Programs
    - j. Disciplinary Actions
    - k. Submitted Documents
  - 8.7.4. With searching and filtering facilities
  - 8.7.5. Facility to view and download documents submitted per employee
  - 8.7.6. On line filing of employee's leave application anytime anywhere
  - 8.7.7. With workflow for approval of filed leave applications
  - 8.7.8. Facility to plot requested application to calendar
  - 8.7.9. Viewing of leave applications
  - 8.7.10. On line filing and approval of Monetization Requests with facility to attach files
  - 8.7.11. Workflow and on-line approval of Monetization Request
  - 8.7.12. On line filing and approval of DTR Correction
  - 8.7.13. On line filing and approval of Travel Order Request

- 8.7.14. Viewing of Daily Time Record (DTR)
- 8.7.15. On line filing and approval of Training Application
- 8.7.16. Facility to request and approve overtime applications availment due to services, training or events to be approved / disapproved by the assigned approvers
- 8.7.17. Viewing of overtime applications
- 8.7.18. With work-flow and Email Integration
- 8.7.19. Facility to notify both employee and approvers of requests either For Approval, Approved, or Disapproved
- 8.7.20. Filling-up and submission of Individual Performance and Commitment Review Form by the employee to his rater
- 8.7.21. IPCR approval of the rater/immediate superior and next higher superior
- 8.7.22. Facility to Fill-up the Coaching Journal and Individual Performance Plan by the rater or immediate supervisor for discussion with the concerned ratee
- 8.7.23. On line approval of the IPCR, Coaching Journal and Individual Performance Plan
- 8.7.24. With Online Employee Feedback and Suggestion Form
- 8.7.25. Facility to send feedback & suggestion to assigned email recipient
- 8.7.26. With Online Manual and FAO
- 8.7.27. Facility to upload and download company policies, posts and deletes news and announcements
- 8.7.28. Viewing of payslip and leave summary (filling and balance)
- 8.7.29. Viewing of employees loans
- 8.7.30. Facility to request and monitor Additional Qualification application (requirements per requested vacant position) to be approved / disapproved by the assigned approver
- 8.7.31. Facility to request and monitor training applications either internal, external or conference to be approved by the assigned approvers
- 8.7.32. Facility to change password
- 8.7.33. Facility to submit, view and monitor performance commitment, progress review and monitoring, feedback form, management of task, other performance areas, development action plan and rating summary
- 8.7.34. Facility to download, print payslip and daily time record
  - a. Available to employees anytime, anywhere
  - b. On line submission of leave requests
  - On line and real time viewing of employees' loans, deductions and payslip
- 8.7.35. Online filing of other pertinent documents

#### 8.8. Training:

8.8.1. Allows user to define position profiles and define training requirements per position and minimum competency requirements;

- 8.8.2. Facility to create training/s per department and position as defined in the Training Plan
- 8.8.3. Ability to match employee against job/position and identify training needs required for employee to fulfill the requirements of the job
- 8.8.4. With facility to match training programs to corresponding competencies via Training and Competency per development
- 8.8.5. With facility to view the list of positions suggested / needed to attend the trainings via Training Required per Position
- 8.8.6. With facility to request Training via Employee Self Service
- 8.8.7. Facility to create and view the external institutions, individuals and in-house subject matter experts who are offering training services via Training Provider module
- 8.8.8. Facility to define course objectives, pre-requisites, and course content for each training
- 8.8.9. Allows adding of participants and pre-requisite trainings
- 8.8.10. Provides calendar of approved training and development events to manage dates and schedules of training and employee development programs which have been approved for implementation
- 8.8.11. With calendar of training that maintains schedule of conducted and planned trainings for the year
- 8.8.12. Allows validation of eligibility of employee who requested for the training with reference to qualifications and budget availability via ESS
- 8.8.13. With facility to add training prerequisites and participants to attend the training program
- 8.8.14. Training Request Processing from employees, supervisors via Employee Self Service
- 8.8.15. Provides notification to employees for approved requests on trainings or seminars
- 8.8.16. Updates Employee Master File based on the employee trainings attended
- 8.8.17. Provides facility to view and update training status by the employee as attended or not attended
- 8.8.18. Provides facility to view the following:
  - a. Trainings attended by the employee filtered according to its classification
  - b. Required trainings but not yet attended per employee
  - c. Attended trainings but are not required by the position per employee
  - d. Training required per position
- 8.8.19. With facility to tag members of Personnel Development Committee (PDC)
- 8.8.20. Printing of certificates
- 8.8.21. Classifies trainings and seminars as internal or in-house, external, and conferences

- 8.8.22. Generates the following reports:
  - a. Participants for the Training
  - b. Training Summary Report
  - c. PDC Resolution
  - d. List of Approved Training
  - e. Translation of Competencies to Training Program
  - f. Certificate of Attendance
  - g. Conducted Training for the Year
  - h. Certificate of the Training
  - i. SO Training Report
- 8.9. Strategic Performance Management System (SPMS) must have the following:
  - 8.9.1. With facility to define raters and ratees
  - 8.9.2. Inclusion of category, major final output (MFO) and Success Indicator (SI) window
  - 8.9.3. Inclusion of adjectival Rating Table Provides flexibility through a table-driven technique to store and maintain constant values of approved conversion table (Adjectival Ratings):
  - 8.9.4. Setting up of Standards for Management of Tasks/ Rating Scale for Management of Tasks
  - 8.9.5. Setting up of Adjectival Ratings Definition
  - 8.9.6. Individual Performance Commitment and Review (IPCR) Form
  - 8.9.7. The employee has the facility to accomplish and submit his IPCR via Employee Self Service Module to his rater
  - 8.9.8. The rater has the facility to review, edit, approve, disapprove, return to ratee or submit to the next higher approver the IPCR of his ratees via Employee Self Service Module
  - 8.9.9. Submission of IPCR to Performance Management Team upon approval of the IPCR by the next higher approver
  - 8.9.10. Provides facility to inquire about employee Individual Performance Commitment and Review (IPCR)
  - 8.9.11. Performance Monitoring and Coaching
  - 8.9.12. With data entry and monitoring of actual employees' accomplishments based on Effectiveness and Timeliness for the given period
  - 8.9.13. With facility to accomplish the Employees' Performance Coaching Journal for identification of employees' strength and weaknesses and corresponding program or plan of action for corrections under "Coaching Notes"
  - 8.9.14. Identification of employee's Individual Development Plan that includes the goals and required interventions by the rater via Employee Self Service Module
  - 8.9.15. Workflow that directs the Employee's Performance Coaching Journal and Individual Development Plan to

- concerned ratee for his/her perusal and discussion with the rater
- 8.9.16. Automatic submission to ratee's next higher approver for approval of Individual Development Plan
- 8.9.17. Notification to employees for the approved IPCR, Performance Coaching Journal and Individual Development Plan
- 8.9.18. Notification to rater and next higher approver for the submitted IPCR and reviewed Performance Coaching and Individual Development Plan
- 8.9.19. Performance Review and Evaluation
- 8.9.20. Recording of Ratee's actual accomplishments and rating by the rater via Employee Self Service (ESS) Module. MFO's are grouped per category
- 8.9.21. Data entry of IPCR in ESS and forwarding of approved IPCR in IAMS performance IPCR module
- 8.9.22. Generation and Printing of accomplished IPCR via ESS and IAMS after the approval by the next higher approver
- 8.9.23. Query of approved Individual Performance Rating via IPCR, Employees' Performance Coaching Journal and Individual Development Plan in IAMS module
- 8.9.24. Generation of the following Reports:
  - a. Individual Performance Commitment and Review form per Employee
  - b. Performance Monitoring Report for Timeliness
  - c. Semestral Performance Report for Timeliness
  - d. Semestral Performance Report for Effectiveness-Actual/Target
  - e. Semestral Performance Report for Effectiveness-Performance Standards

#### 8.10. Medical must have the following:

- 8.10.1. With facility to view employee information via Medical Record
- 8.10.2. With facility to create Employees Medical Claims via Medical Claims
- 8.10.3. With facility to generate Reports Claims Report, Employees' Common Diseases
- 8.10.4. Allows viewing, creation and updating of Employees Medical record
- 8.10.5. Facility to generate Claims Report and Employees' Common Diseases
- 8.10.6. Facility to view and create Employees Medical Claims
- 8.10.7. Viewing and creation of Employees Medical Claims request
- 8.10.8. Tracks eligible dependents/beneficiaries of employees for medical benefits
- 8.10.9. Module for creation and editing of International Codes of Diseases (ICD 10 codes) with descriptions

- 8.10.10. Facility to set-up allotted amount per benefit category
- 8.10.11. Facility to set-up allotted benefit amount per type of employee (principal and dependent)
- 8.10.12. Disbursement of medical claims via Employees' Payroll
- 8.10.13. With dependents' records identified and captured through employee management module
- 8.10.14. Generates the following reports:
  - a. Employees Common Disease
  - b. Claim Report
  - c. Medicine Consumption Report
- 8.11. Wellness and Relations must have the following:
  - 8.11.1. Allows you to define an unlimited number of events or activities such as Company events, sports, cultural events, social events, and the likes that promotes the monitoring of participated activities by the employees
  - 8.11.2. Management of Wellness Activities
  - 8.11.3. It allows recording of activities or program plans for the company
  - 8.11.4. It records the awards received by the employees
  - 8.11.5. Viewing of Wellness program schedules
  - 8.11.6. Calendar of Programs and Programs attended by the employees
  - 8.11.7. System can also identify and maintain unlimited schedule of activities and selection of participants; wherein selected participants can be notified through the Employee Self-Service Announcement Widget
  - 8.11.8. Generates the following reports:
    - a. Participants of Activity/ Program
    - b. Activities/ Programs Summary
- 8.12. Property and Supplies Monitoring must have the following:
  - 8.12.1. Recording of Company's equipment, computers, furniture's, fixtures and supplies or items
  - 8.12.2. Generation of asset code and tag per item entered in the library of items
  - 8.12.3. Assignment of issued properties/ items (equipment, computers, furniture's, fixtures and supplies) to employees
    - a. Query and listing or inventory of items or properties issued per employee
  - 8.12.4. Setting of Unlimited Office Supplies
  - 8.12.5. Forms with customizable body and fields such as but not limited to signatory lines, tick boxes, approve/disapprove boxes, summary and computation of values, control/form number, and other fields as required for the following:

- a. Purchase Order Form
- b. Price Quotation Form
- c. Request for Quotation Form
- d. Purchase Request Form
- e. Inspection and Acceptance Report
- f. Issuances of Accountable Forms to Collecting Officers
- g. Invoice and Receipt of Accountable Forms
- h. Requisition and Issue Slip
- i. Other forms as necessary
- 8.12.6. Generates the following reports:
  - a. List of Properties
  - b. List of Employee's Assigned Asset
  - c. Forms summary reports and values computation
  - d. Other property and supplies monitoring reports as gathered from data

### 8.13. Dashboard must have the following:

# 8.13.1. Viewing and printing of the following summary information as follows:

- a. Organizational Unit
- b. Number of Employees
- c. List of Employees without Time-in as of 8:00AM or later time
- d. Employees by Age
- e. Employees by Gender
- f. Employees Without Time In
- g. Birthday Celebrants for the Month
- h. List of Retiring Employees
- i. Employees with Expiring Contracts
- j. Married, Single and Solo Parent
- k. Employees' Educational Information
- 1. Present and Absent Employees
- m. Employees with Filed Leave
- n. Accumulated Leaves and Tardiness
- o. List of Late Filed Training
- p. Gross Deduction and Net Pay
- q. Budget Utilization per Plantilla
- r. Total Number of Vacant Positions
- s. Number of Male and Female Applicants
- t. Number of Qualified and Not Qualified Applicants
- u. Newly Hired Employees for the Month
- v. Others as required

### 8.14. Security must have the following:

### 8.14.1. Access/Log-In Features:

a. Strong authentication capability of username and password

- b. Strong password policies
- c. Log-in capability using finger scan and web cam
- 8.14.2. The system administrator can define allowed number of invalid / unsuccessful log in attempts thru Security Settings setup, after which, the user account will be locked and must be reset by the administrator to allow re-login to the system
- 8.14.3. Multiple user log-ins; administrator is allowed to multiple log in
- 8.14.4. Allows for system session time out; time out duration can be set by administrator
- 8.14.5. The administrator can define the number of hours for log in session time-out thru Security Settings setup
- 8.14.6. Facility to define password expiration thru Password Policy setup
- 8.14.7. User definable options thru Password Policy setup:
  - a. Minimum & maximum password length
  - b. Allow or Restrict repeated characters
  - c. Case sensitive or not
- 8.14.8. User definable user roles under Security Settings
- 8.14.9. With facility to create multiple user roles
- 8.14.10. With facility to view user status (whether offline or online) for security tracking
- 8.14.11. Availability of information to track user activities
- 8.14.12. Printable Audit Trail report
- 8.14.13. Ready deployment for SSL/HTTPS that encrypts data transmission in the client's PC
- 8.14.14. Modules may be limited to be accessed by each user based on their assigned roles

### 9. Hardware Requirements

- 9.1. Biometric, Face/Fingerprint Terminal (100 sets)
  - 9.1.1. Max Users:
  - 9.1.2. 250,000 (Finger)
  - 9.1.3. 10,000 (Face)
  - 9.1.4. Fingerprints Templates:
    - a. Fingerprint: 250,000 (1:1); 25,000 (1:N)
    - b. Face: 10,000 (1:1); 2,000 (1:N)
  - 9.1.5. Logs: 10,000,000
  - 9.1.6. Images: 20,000
  - 9.1.7. With Server: TCP/IP
  - 9.1.8. Other: SD Card
  - 9.1.9. Communication: Wiegand In, Wiegand Out, RS232, RS485
  - 9.1.10. Display: 5-6" LCD Color Touch, electrostatic capacitive touch screen
  - 9.1.11. Dual Embedded Camera
  - 9.1.12. Card: 125khz-EM, 13.56MHz Smart Card
  - 9.1.13. Keypad: Touch Screen
  - 9.1.14. Function Keys: Soft

- 9.1.15. VoIP Supported
- 9.1.16. FP Sensor:
  - a. Platen Area: 20.3 x 20.3 mm
  - b. Resolution: 500 dpi
- 9.1.17. Authentication Speed: (1:1), 1:N (1,000)
- 9.1.18. FRR/ FAR: 0.1%/ 0.0001%
- 9.1.19. Operating Temperature: 0 ~60°c
- 9.1.20. Quick Search Fingerprint Algorithm
- 9.1.21. Auto Tilt Function- auto adjusts depending on height
- 9.1.22. Patented Live & Fake Finger Detection
- 9.1.23. FBI PIV Certified Fingerprint Sensor

#### 9.2. Biometric Functionalities:

- 9.2.1. All biometric devices must be centralized to the server for log-ins
- 9.2.2. Log in credentials/data of all registered BOC employees should be recognizable through Biometrics at all ports
- 9.2.3. Device speed recognition shall be less than 5 seconds
- 9.2.4. The device can use face, fingerprint, or both depending on the instructions of the administrators
- 9.2.5. Biometrics data can be migrated or extracted and be transferred to another system
- 9.2.6. Biometric devices shall also be connected to local computer server for continuous usage during lack of connectivity to server.
- 9.3. Kiosk (40 sets of touchscreen devices with keyboard)
  - 9.3.1. Operating system: Windows 10 Pro
  - 9.3.2. Processor: Intel® Core™ i5-8400T (1.7 GHz base frequency, up to 3.3 GHz with Intel® Turbo Boost Technology, 9 MB cache, 6 cores)
  - 9.3.3. Graphics: Integrated: Intel® UHD Graphics 630
  - 9.3.4. Display: Not more than 24" diagonal FHD IPS WLED-backlit multitouch-enabled edge-to-edge glass (1920 x 1080)
  - 9.3.5. Memory: 8 GB DDR4-2400 SDRAM (1 x 8 GB)
  - 9.3.6. Maximum memory: Upgradeable to 16 GB
  - 9.3.7. Memory slots: 2 SODIMM
  - 9.3.8. Storage: 1 TB 7200 rpm SATA
  - 9.3.9. Memory card device: 3-in-1 memory card reader
  - 9.3.10. Network interface: Integrated 10/100/1000 Gigabit Ethernet LAN
  - 9.3.11. Wireless technology: 802.11a/b/g/n/ac (1x1) and Bluetooth® 4.2 M.2 combo
  - 9.3.12. Power supply: With external AC power adapter
  - 9.3.13. External I/O Ports: Rear:1 headphone/microphone combo; 2 USB 2.0; 2 USB 3.1 Gen 1
  - 9.3.14. Expansion slots: 2 M.2

- 9.4. Kiosk Functionalities:
  - 9.4.1. Act as local server during connectivity problem
  - 9.4.2. To be used by employees for accessing their IAMS information, filing of leaves, other HR requests, etc.
- 10. Warranty and Support Requirements
  - 10.1. Minimum three-year warranty on all parts and services on proposed equipment
  - 10.2. At least 3 years, 24/7 service warranty
  - 10.3. Provision of a service unit equal to or with higher specifications than those of the existing equipment, while the latter is undergoing repair and/or replacement
  - 10.4. Three (3) years comprehensive (24 x 7) support services that include, at a minimum, the following:
    - a. Firmware upgrades
    - b. Remote and on-site support when needed
    - c. 24 x 7 unlimited email and phone support
    - d. Operating system and software support services
  - 10.5. Warranty of equipment and systems installed starts upon completion of Testing and Commissioning
  - 10.6. License term of all software will start upon completion of Testing and Commissioning
- 11. Teams and Work Group Personalities:
  - 11.1. The BOC shall assign one (1) Project Manager (PM) and one (1) Assistant Project Manager (APM). The PM and the APM shall work in close coordination with the IAMS Provider. It is the responsibility of the PM that the project is being implemented as planned. The BOC shall provide the necessary ICT infrastructure, except those that will be provided by the IAMS Provider under this project, during the development stage up to the implementation of the system. Likewise, the BOC shall provide support during the following activities:
    - Requirement Gathering
    - Acceptance Testing
    - Training of Trainers
    - Implementation
    - Monitoring and Evaluation
  - 11.2. The IAMS Provider (HP) shall assign one (1) Project Manager and at least one (1) Project Coordinator who will be in charge with all the communications between the IAMS Provider and BOC. They will be responsible in providing BOC regular status reports and act as the main contact persons for the IAMS Provider.

- 11.3. The HP shall lead in the gathering of the requirements of BOC. Once the IAMS is operational, quality assurance will be collectively done by the HP and BOC.
- 11.4. Trainings for administrators and trainers will also be the responsibility of the HP (training plan). HP will provide formal trainings and coaching sessions for Administrators.
- 11.5. The HP personnel will have the choice to work within the premises of BOC during the (1) Requirements Gathering Phase,(2) Systems Design Phase, and (3) Customization Phase of the project.
- 11.6. Estimated project duration is six (6) calendar-months with two (2) years warranty from the date of acceptance

#### 12. Performance Measure

- 12.1. Acceptance of all deliverables will reside with the IAMS Provider and BOC. For each deliverable, all representatives from the respective offices have to sign off for the next activity to begin.
- 12.2. The project will enter the closure stage once all project tasks have been completed. During this stage of the project, the HP Project Manager will provide the project closure report and project task checklist to the HP and BOC. The acceptance of this documentation by the BOC will acknowledge acceptance of all project deliverables and that the HP have completed all assigned tasks.

### 13. Project Major Activities

- 13.1. The following activities shall be performed to achieve the above-stated objectives:
  - 13.1.1. Requirements Gathering (HP)
    - a. Business process mapping for BOC
    - b. Identification of business requirements
  - 13.1.2. System Customization and Deployment (HP)
    - a. Customization based on requirements gathered
    - b. Users Training
  - 13.1.3. System and User Acceptance
    - a. System Acceptance (BOC)
    - b. User Acceptance (HP)
  - 13.1.4. Final User Acceptance

#### 14. Milestones, Timelines and Deliverables

The table below identifies the project's schedule, deliverables and milestones:

Milestone	Target
	Schedule
	(in calendar
	months)
Inception Report / Final Project Plan	0.5
Well—defined project scope, business process, and	1
business requirements	
System design	0.5
Complete functional customized system	3
User Acceptance	0.5
Project Completion Report	0.5
<b>Total calendar-months</b>	6.0

### 15. Payment Milestones, based on Specific Project Deliverables

Milestone	%
	Payment
Project Mobilization (within 30 days after issuance of	15%
NTP), to include submission of Inception Report, Project	
Plan and Requirements Verification	
Complete Delivery, Installation and Commissioning of	25%
all Equipment Components (within 45 days after issuance	
of NTP)	
Complete Installation of the Customized, Functional	50%
IAMS including Provision of Change Management/	
Training, Implementation and Helpdesk Support	
Services (within 60 days, with implementation &	
helpdesk on continuing basis up to 180 days after	
issuance of NTP)	
Project Retention and shall be collected by SP only after	10%
the system warranty period of three (3) years	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	

I hereby commit to comply with all the above technical specifications. If found to be false either during bid evaluation or post-qualification, the same shall give rise to automatic disqualification of our bid.

Name of Company (in print)
Signature of Company Authorized Representative
Name & Designation (in print)

# Section VIII. Bidding Forms

# TABLE OF CONTENTS

BID FORM	67
CONTRACT AGREEMENT FORM	86
OMNIBUS SWORN STATEMENT	88
BANK GUARANTEE FORM FOR ADVANCE PAYMENT	75
BID SECURING DECLARATION FORM	76

### **Bid Form**

Date:	
Invitation to Bid <sup>1</sup> N <sup>o</sup> :	

To: [name and address of Procuring Entity]

Gentlemen and/or Ladies:

Having examined the Bidding Documents including Bid Bulletin Numbers [insert numbers], the receipt of which is hereby duly acknowledged, we, the undersigned, offer to the BOC, our services for the project, Supply, Delivery, Installation and Configuration of Internal Administration Management System (IAMS) in conformity with the said Bidding Documents for the sum of [total Bid amount in words and figures] or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Bid.

DESCRIPTION	CONTRACT WARRANTY	TOTAL COST
IAMS with 100 biometrics and 40 Kiosk	Three (3) years	
TOTAL AMOUNT IN FI	GURES	
AMOUNT IN WORDS		

We undertake, if our Bid is accepted, to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements.

If our Bid is accepted, we undertake to provide a performance security in the form, amounts, and within the times specified in the Bidding Documents.

We agree to abide by this Bid for the Bid Validity Period specified in **BDS** provision for **ITB** Clause 18.2 and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:<sup>2</sup>

<sup>&</sup>lt;sup>1</sup> If ADB, JICA and WB funded projects, use IFB.

<sup>&</sup>lt;sup>2</sup> Applicable only if the Funding Source is the ADB, JICA or WB.

	Name and address of agent	Amount and Currency	Purpose of Commission or gratuity
	(if none, state "None"	)	
		is prepared and execute otice of Award, shall be	ed, this Bid, together with your written binding upon us.
	Ye understand that you y receive.	are not bound to accep	t the Lowest Calculated Bid or any Bid
	e certify/confirm that was didding Documents.	we comply with the elig	ibility requirements as per <b>ITB</b> Clause 5
owner a and autithe latt partner authorit	and sole proprietor or a hority to participate, su er's behalf for the <u>Nationals</u> ships, corporations, co by by the <u>Name of Bida</u>	uthorized representative abmit the bid, and to signame of Project of the properatives, or joint verder, to participate, substitution	I, [for sole proprietorships, insert: as the e of <u>Name of Bidder</u> , has the full power gn and execute the ensuing contract, on <u>Name of the Procuring Entity</u> ] [for ntures, insert: is granted full power and the bid, and to sign and execute the <u>Sect</u> of the <u>Name of the Procuring Entity</u> ].
		lure to sign each and ev	ery page of this Bid Form, including the rejection of our bid.
Dated th	his	day of	20

[in the capacity of]

Duly authorized to sign Bid for and on behalf of \_\_\_\_\_

[signature]

### For Goods Offered From Abroad

1	2	3	4	5	6	7	8	9
tem	Description	Country of origin	Quantity	Unit price CIF port of entry (specify port) or CIP named place (specify border point or place of destination)	Total CIF or CIP price per item (col. 4 x 5)	Unit Price Delivered Duty Unpaid (DDU)	Unit price Delivered Duty Paid (DDP)	Total Price delivered DD (col 4 x 8)
	ignature]				the capaci	ity of]		_

84

<sup>&</sup>lt;sup>3</sup> If ADB, JICA and WB funded projects, use IFB.

# For Goods Offered From Within the Philippines

Name of Bidder	Invitation to Bid <sup>4</sup> Number Page of _	<u></u> .
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1	2	3	4	5	6	7	8	9	10
Item	Description	Country	Quantity	Unit price EXW	Transportation	Sales and	Cost of	Total Price,	Total Price
		of origin		per item	and Insurance	other taxes	Incidental	per unit	delivered Final
					and all other	payable if	Services, if	(col 5+6+7+8)	Destination
					costs	Contract is	applicable, per		(col 9) x (col 4)
					incidental to	awarded, per	item		
					delivery, per	item			
					item				

[signature]	[in the capacity of]	
Duly authorized to sign Bid	for and on behalf of	

85

 $<sup>^{4}\ \</sup>mbox{If ADB, JICA}$  and WB funded projects, use IFB.

# **Contract Agreement Form**

PROCURIN	G ENTITY] of the Philipp	ines (hereinafter called '	20 between [name of the Entity") of the one part and ter called "the Supplier") of the
description of	of goods and services] and services in the sum of	d has accepted a Bid by	nd ancillary services, viz., [brie] the Supplier for the supply of and figures] (hereinafter called
NOW	THIS AGREEMENT W	ITNESSETH AS FOLL	OWS:
	is Agreement words an assigned to them in the C		ve the same meanings as are ferred to.
2. The fi	_	be deemed to form and	be read and construed as part of
(a) (b) (c) (d) (e) (f) (g)	other documents/staten	nents submitted (e.g. bid prrections to the bid resul- ements; ations; of Contract; of Contract; aty; and	nd Financial Proposals, and all der's response to clarifications ting from the Procuring Entity's
mentioned, t	he Supplier hereby cover	nants with the Entity to	ity to the Supplier as hereinafter provide the goods and services in the provisions of the Contract
goods and se as may become	ervices and the remedying	of defects therein, the C	dideration of the provision of the Contract Price or such other sum at the time and in the manner
	<u> </u>		nis Agreement to be executed in on the day and year first above
Signed, seale	ed, delivered by	the	(for the Entity)

Signed, sealed, delivered by	the	(for the Supplier)

### **Omnibus Sworn Statement**

REPUBLIC OF THE PHILIPPINES	)		
CITY/MUNICIPALITY OF	)	S	S.

#### **AFFIDAVIT**

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

### 1. Select one, delete the other:

If a sole proprietorship: I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];

If a partnership, corporation, cooperative, or joint venture: I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];

### 2. Select one, delete the other:

If a sole proprietorship: As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

If a partnership, corporation, cooperative, or joint venture: I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable;)];

- 3. *[Name of Bidder]* is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board;
- 4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
- 5. [Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;

### 6. Select one, delete the rest:

If a sole proprietorship: The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

If a partnership or cooperative: None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

If a corporation or joint venture: None of the officers, directors, and controlling stockholders of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

- 7. [Name of Bidder] complies with existing labor laws and standards; and
- 8. [Name of Bidder] is aware of and has undertaken the following responsibilities as a Bidder:
  - a) Carefully examine all of the Bidding Documents;
  - b) Acknowledge all conditions, local or otherwise, affecting the implementation of the Contract;
  - c) Made an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d) Inquire or secure Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
- 9. [Name of Bidder] did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.

IN WITNESS WHEREOF, I have he , Philippines.	reunto set my hand this day of, 20 at
	Bidder's Representative/Authorized Signatory

**SUBSCRIBED AND SWORN** to before me this \_\_\_\_ day of [month] [year] at [place of execution], Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice

identification card used], with his/her pho	bited to me his/her [insert type of government otograph and signature appearing thereon, with no ertificate No issued on at
Witness my hand and seal this	day of [month] [year].
	NAME OF NOTARY PUBLIC  Serial No. of Commission  Notary Public for until  Roll of Attorneys No  PTR No [date issued], [place issued]  IBP No [date issued], [place issued]
Doc. No Page No Book No Series of	

\* This form will not apply for WB funded projects.

### **Bank Guarantee Form for Advance Payment**

To: [name and address of PROCURING ENTITY] [name of Contract]

Gentlemen and/or Ladies:

In accordance with the payment provision included in the Special Conditions of Contract, which amends Clause 10 of the General Conditions of Contract to provide for advance payment, [name and address of Supplier] (hereinafter called the "Supplier") shall deposit with the PROCURING ENTITY a bank guarantee to guarantee its proper and faithful performance under the said Clause of the Contract in an amount of [amount of guarantee in figures and words].

We, the [bank or financial institution], as instructed by the Supplier, agree unconditionally and irrevocably to guarantee as primary obligator and not as surety merely, the payment to the PROCURING ENTITY on its first demand without whatsoever right of objection on our part and without its first claim to the Supplier, in the amount not exceeding [amount of guarantee in figures and words].

We further agree that no change or addition to or other modification of the terms of the Contract to be performed thereunder or of any of the Contract documents which may be made between the PROCURING ENTITY and the Supplier, shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition, or modification.

This guarantee shall remain valid and in full effect from the date of the advance payment received by the Supplier under the Contract until [date].

Signature and seal of the Guarantors

Yours truly,

~-6	
[name of bank or financial institution]	
[address]	
[date]	

#### BID SECURING DECLARATION FORM

REPUBLIC OF THE PI	HILIPPINES)
CITY OF	) S.S.
x	x

## BID SECURING DECLARATION

**Invitation to Bid:** [Insert Reference number]

To: [Insert name and address of the Procuring Entity]

I/We<sup>5</sup>, the undersigned, declare that:

- 1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid-Securing Declaration.
- 2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA 9184; without prejudice to other legal action the government may undertake.
- 3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - (a) Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - (b) I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right;
  - (c) I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

<sup>&</sup>lt;sup>5</sup> Select one and delete the other. Adopt the same instruction for similar terms throughout the document.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution].

[Insert NAME OF BIDDER'S AUTHORIZED REPRESENTATIVE] [Insert Signatory's Legal Capacity] Affiant

SUBSCRIBED AND SWORN to before me this day of [month] [year] at [place of execution], Philippines. Affiant/s is/are personally known to me and was/were identified me through competent evidence of identity as defined in the 2004 Rules on Notarial Pract (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her [insert type of government identification card used], with his/her photograph and signature appearing thereon, with meaning and his/her Community Tax Certificate No issued on at  Witness my hand and seal this day of [month] [year].  NAME OF NOTARY PUBLIC Serial No. of Commission Notary Public for until Roll of Attorneys No [date issued], [place issued] IBP No [date issued], [place issued]	by ice ent no.
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## **Checklist of Requirements**

### SECOND ENVELOPE - FINANCIAL COMPONENT

Eligibility and Technical Components	
<b>Eligibility Documents</b>	
PhilGEPS Certificate of Registration and Membership	
Statement of all ongoing government and private contracts including contracts awarded but not yet started.	
Statement of Single Largest Completed Contract (SLCC) which is similar to the contract to be bid, and at least 50% of the ABC.	
Photocopy of Single Largest Completed Contract, Notice of Award (NOA), Notice to Proceed (NTP), Technical Inspection and Acceptance Committee (TIAC) Report or Certificate of Final Acceptance Report or equivalent in the Private Sector.	
Net Financial Contracting Capacity (NFCC) computation in accordance with ITB Clause 5.5 or a committed Line of Credit (CLC) from a Universal or Commercial Bank.	
<b>Technical Documents</b>	
<ul> <li>Bid Security in any of the following forms:</li> <li>Bid Securing Declaration</li> <li>Cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit in the amount of not less than 2% of ABC</li> <li>Surety Bond, accompanied by a certification by the Insurance Commission that the surety or insurance company is authorized to issue such instruments, in the amount of not less than 5% of ABC</li> </ul>	
Conformity with Section VI. Schedule of Requirements	
Conformity with Section VII. Technical Specifications	
Omnibus Sworn Statement	
Proof of authority of the authorized representative	

Financial Component	
Duly Signed Bid Form	

