



**MEMORANDUM**

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**FOR : ALL BOC PERSONNEL**

**FROM : REY LEONARDO B. GUERRERO**  
 Commissioner, JAN 08 2021



BOC-03-08144

**SUBJECT : ADOPTION OF THE E-IPCR & E-PSC FORMS AND OPERATIONALIZATION OF THE RATING PORTAL**

**DATE : DECEMBER 21, 2020**

1. Pursuant to the Bureau of Customs' transformation program under the Performance Governance System and full automation of our processes, all BOC officials and personnel shall henceforth accomplish the e-IPCR & e-PSC in the Rating Portal.
2. The rating portal will be fully implemented starting January of 2021 and will be used for the performance evaluation of all employees.

For strict compliance.