



Republic of the Philippines
Department of Finance
Bureau of Customs
1099 Manila

MEMORANDUM

TO : ALL BOC PERSONNEL

FROM : *GRM/alle*
GLADYS F. ROSALES, MPA, CESE
Deputy Commissioner
Internal Administration Group

SUBJECT : **SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FOR THE PERIOD OF JULY-DECEMBER 2017 AND JANUARY-JUNE 2018**

DATE : **January 25, 2018**

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- 1.0 Pursuant to Customs Memorandum Order (CMO) No. 2-2016 dated January 4, 2017 all BOC personnel shall submit an Individual Performance Commitment and Review (IPCR).
 - 2.0 Relevant to the above, All the BOC Employees are hereby instructed to submit his/her Individual Performance Commitment and Review (IPCR) on or before February 5, 2018 in duplicate copies.
 - 3.0 For strict compliance.