

2014\_07-022



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
**BUREAU OF CUSTOMS**

**MEMORANDUM**

**FOR** : All Career Executive Service Eligibles  
All Career Executive Service Officers  
All Deputy Commissioners  
All Directors

**SUBJECT** : **CESB Resolution No. 1136 / Guidelines on the Enhanced Career Executive Service Performance Evaluation System (CESPES)**

**DATE** : July 21, 2014

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Attached is a copy of Resolution No. 1136 dated February 10, 2014 from the Career Executive Service Board (CESB) regarding the Guidelines on the Enhanced Career Executive Service Performance Evaluation System (CESPES).

For information and guidance.

  
**ARTURO M. LACHICA, CESO II**  
Deputy Commissioner  
Internal Administration Group

