



Republic of the Philippines
Department of Finance
BUREAU OF CUSTOMS

MEMORANDUM


**FOR : ALL ADMINISTRATIVE OFFICERS OF GROUPS
ALL ADMINISTRATIVE OFFICES OF COLLECTION DISTRICTS
CONCERNED APPLICANTS FOR PROMOTION**

THRU : JOSEPH G. ESCASIO
Chief, Human Resource Management Division
Head Secretariat, CPSB

SUBJECT : Submission of Updated IPCR of Candidates for Promotion

DATE : 03 APRIL 2017

- 1.0. The Central Personnel Selection Board (CPSB) Secretariat is now at the last leg of the evaluation procedure for promotion.
- 2.0. Individual Performance Commitment and Review (IPCR) rating is a requirement on the evaluation scoring for promotion. Non-compliance to this requirement may mean non – qualification for promotion.
- 3.0. In this regard, all candidates for promotion are directed to submit their updated IPCR (January – June 2016, and July to September or July to December 2016) not later than April 07, 2017 to your respective administrative offices.
- 4.0. Further, administrative offices of respective groups and collection districts should submit the same to the HRMD on or before April 10, 2017.
- 4.0 For further details, please contact the HRMD. Thank you.


JOSEPH G. ESCASIO
Chief, HRMD
Head Secretariat, CPSB