



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF CUSTOMS
MANILA 1099

April 28, 2006

CUSTOMS MEMORANDUM ORDER

NO. 16-2006

**TO: ALL CUSTOMS OFFICIALS AND EMPLOYEES
OTHERS CONCERNED**

SUBJECT: PROTECTION OF SALARY OF BOC EMPLOYEES

The Presidential Anti-Graft Commission, in accordance with the Integrity Development Action Plan is requiring government agencies to protect the salaries of its employees by strict implementation of Section 36 of the General Appropriation Act which states:

"Authorized Deductions. Deductions from salaries, emoluments or other benefits accruing to any government employee chargeable against the personal services appropriation authorized in this Act may be allowed for the payment of obligations due to GSIS, HDMF, PHIC, AFPMBAI and other Government Financial Institutions, the Bureau of Internal Revenue, those specifically allowed by existing laws and the Mutual Benefits Associations (MBAs) duly operating under existing laws managed by and for the benefit of government employees not covered by compulsory membership in the GSIS, and associations/cooperatives organized and managed by government employees for their benefit and welfare: PROVIDED, That such deductions shall not reduce the employee's monthly net take home pay to an amount lower than Three Thousand Pesos (P3,000.00), after all authorized deductions." (Italic supplied)

In order to properly implement this Section, all Disbursing Officers are directed not to honor request for deductions if such deductions will reduce the Net Take Home Pay to less than Three Thousand Pesos (PhP 3,000.00).

For your strict compliance.

BUREAU OF CUSTOMS
Office of the Commissioner
General Director
MEMORANDUM
06-06565

NAPOLEON L. MORALES
Acting Commissioner



06-03071
Napoleon L. Morales