



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
BUREAU OF CUSTOMS  
MANILA

JAN 16 1990

CUSTOMS MEMORANDUM ORDER  
NO. 4-90

SUBJECT: Revocation of the Flexible Working Hours

It has been observed that Bureau officials and employees are not properly observing the flexible working hours as provided under CMO 73-89, as amended by CMO 91-89. Secondly, no actual transactions are really going on beyond 5 o'clock P.M. nor during the lunch break from 12 o'clock noon to 1 o'clock in the afternoon.

In view thereof and for better control of personnel, the observance of flexible working hours as provided in both CMOs are hereby revoked. All employees are directed to strictly observe the regular working hours from 8 o'clock in the morning till 5 o'clock in the afternoon with lunch break from 12 o'clock noon to 1 o'clock in the afternoon.

This order shall take effect 16 January 1990.

For strict compliance.

*Salvador M. Mison*  
SALVADOR M. MISON  
Commissioner