




Republic of the Philippines  
Department of Finance  
**BUREAU OF CUSTOMS**  
1099 Manila

**MEMORANDUM**

FOR : **ALL BOC EMPLOYEES AND  
CONTRACT OF SERVICE UNDER:**  
- The Office of the Commissioner  
- All Groups  
- Port of Manila

FROM :   
**JOSEPH G. ESCASIO**  
Chief Administrative Officer  
Human Resource Management Division

SUBJECT : **SCHEDULE OF FLAG RAISING CEREMONY ON  
NOVEMBER 19, 2018**

DATE : 15 November 2018

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1. This is to inform all employees and contract of service (COS) concerned that the Flag Raising Ceremony shall start at exactly **7:15AM on Monday, November 19, 2018**.
  2. Attendance is a must: late comers and absentees shall strictly be monitored.