

2018-06-019




*Days*  
**MASTER COPY**



Republic of the Philippines  
Department of Finance  
**Bureau of Customs**  
1099 Manila

**MEMORANDUM**

**TO :** All Deputy Commissioners  
All Service Directors  
All District Collectors  
All Heads of Offices  
All BOC Personnel

**FROM :**   Bureau of Customs  
ISIDRO S LAPEÑA, PhD, CSEE  
Commissioner JUN 26 2018   
18-10312

**SUBJECT :** PRIORITY OF CUSTOMS PERSONNEL IN BOC'S HIRING AND PROMOTION PROCESS

**DATE :** June 26, 2018

---

Pursuant to the Bureau's Customs Strategic Plan for 2018-2022 to "Enhance Personnel Morale, Welfare and Compensation Benefits" please be informed of the Bureau's current policy to give PREFERENCE in the hiring and promotion of Customs Personnel, taking into consideration their years of experience and actual expertise in the performance of specific functions.