



MEMORANDUM

TO : ALL DIVISION CHIEFS WITH SG 18 and ABOVE

FROM : REY LEONARDO B. GUERRERO
Commissioner

MAR 18 2021



BOC-03-09285

SUBJECT : Development Academy of the Philippines (DAP) – Middle Managers Class (MMC) Batch 26

DATE : March 10, 2021

- 1.0 This pertains to the invitation by the Development Academy of the Philippines (DAP) to the five (5) qualified Bureau of Customs personnel to join the Middle Managers Class (MMC) Batch 26, which will commence on 10 May 2021. DAP will continue to implement the class despite Covid-19 restrictions using available online platforms.
- 2.0 The PMDP Middle Managers Class (MMC) is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.
- 3.0 The MMC is a scholarship from National Government therefore no fees shall be collected from the BOC except when the accepted scholar withdraws from the PMDP without any valid reason.
- 4.0 Interested applicants must meet the following qualifications:
 - a. Applicants must be from national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college.
 - b. Designed for Division Chiefs with SG 24 but high performing, high potential individuals. SG 18 to SG 23 who are designated as an OICs for at least a year are also eligible for nomination.
 - c. Applicants must be aged 50 years old or below and in good health.
- 5.0 As per Customs Memorandum Order No. 13-2020 "Policies and Guidelines for the Availment of Scholarship Programs of the Bureau of Customs Personnel," the following additional requirements shall be imposed upon nominees for scholarship programs:
 - a. Must hold a permanent position and have rendered at least two (2) years of continuous service as permanent employees in the Bureau;



BUREAU OF CUSTOMS
MAKABAGONG ADUANA, MATATAG NA EKONOMIYA



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PROFESSIONALISM

INTEGRITY

ACCOUNTABILITY

- b. Have at least Very Satisfactory performance ratings for the last two (2) consecutive rating periods preceding the period of application for the scholarship program;
 - c. Have no foreign or local scholarship grant in the past two (2) years;
 - d. Have no pending service obligation from previous local or foreign scholarship; and
 - e. Have no pending criminal and/or administrative case.
- 6.0** Interested applicants must submit the following to the Interim Training and Development Division (ITDD) **on or before March 31, 2021** for evaluation of who will be nominated by the Commissioner:
- a. Must accomplish the Scholarship Service Contract;
 - b. Duly signed Endorsement/Recommendation Letter with justification from the Deputy Commissioner, for personnel assigned under Groups, or from the District Collector, for personnel assigned in Collection Districts;
 - c. Duly accomplished Personal Data Sheet with Work Experience Sheet (Civil Service Commission Form No. 212);
 - d. Individual Performance and Commitment Review Form for the last two (2) consecutive rating periods;
 - e. Certification from the ITDD stating that the personnel has no (1) foreign or local scholarship grant in the past two (2) years; and (2) no pending service obligation from previous local and foreign scholarship;
 - f. Clearance from the Legal Service and notarized Affidavit of No Pending Criminal and/or Administrative Case; and
 - g. Official transcripts of academic record and graduation/degree certificates issued by the university bearing the seal or signature of the registrar.
- 7.0** For more information, you may contact Arabelle B. Apolonio and Nicole Headerre Alarcon, ITDD at (02) 8527-4642, 0956-809-4668 and/or ITDDCustoms@customs.gov.ph. Kindly visit the DAP-PMDP website (pmdp.admissions@dap.edu.ph) for more information.
- 8.0** For your information.

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The National Productivity Organization

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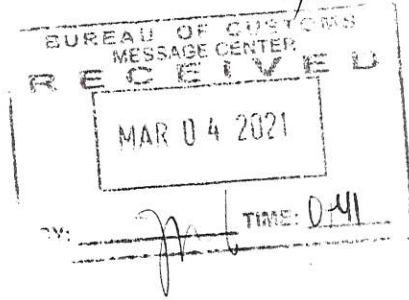
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BOC-09-19404

01 March 2021

GEN REY LEONARDO B GUERRERO AFP (Ret)
Commissioner
Bureau of Customs
BOC Bldg., G/F OCOM Bldg. 16th Street
South Harbor, Port Area, Manila



Dear **Commissioner Guerrero**:

Greetings of good health from the Development Academy of the Philippines (DAP)!

This 2021, the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program, will continue to implement classes following its success in delivering them using available online platforms.

In this light, we would like to solicit nominations for **Middle Managers Class (MMC) Batch 26** which will open on **10 May 2021**.

The Middle Managers Class is designed for Division Chiefs (SG 24) or those in equivalent positions who are in succession for 3rd level posts. Designated OICs in these positions for at least a year are also eligible for nomination and so with high-performing and high-potential specialists SG 18 to SG 23. All nominees must not be older than 50 years old.

Accepted applicants will be mentored closely by seasoned faculty from the government, the academe, and private sector. After their intensive online training, the scholars will be given six months to work on a Capstone Project in your agency that will hopefully impact the delivery of your critical services.

Completion of PMDP will effectively prepare the scholars for executive positions in their offices. It will also earn for them a professional non-thesis Master in Development Management under a ladderized scheme.

Given the rigors of the Program despite the alternative mode, we will greatly appreciate utmost support to your admitted scholars by allowing them to go on study leave for the duration of the six-month training and providing them the logistics necessary for uninterrupted participation such as data allowance, in lieu of the transportation expenses which were the agencies' counterpart in the face-to-face set-up.

We hope to receive the nominations from your agency on or before **31 March 2021**. The admission requirements of the nominees should be submitted via bit.ly/pmdponlinesubmissionsMMC.

For further inquiries, you may get in touch with Mr. Jhonn Robert N. Javier of the PMDP Recruitment and Admissions at mobile number 0917-622-9173 (via viber) or email at pmdp.admissions@dap.edu.ph

Thank you and we look forward to receiving your nominations soon.

Very truly yours,

ATTY. ENGELBERT C. CARONAN, JR., MNSA
President and CEO

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Middle Managers Class

The Middle Managers Class (MMC) transforms division chiefs, promising section chiefs and high potential specialists into development-oriented, peak-performing and future-ready leaders preparatory to a post in the Philippine Career Executive Service.

IF YOU ARE



from a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below





designed for division chiefs (SG 24) but high performing, high potential individuals up to SG 18 can be considered



in good health

 **12**
MONTHS

 **FLEXIBLE**
LEARNING
MODE

 **FULL**
GOVERNMENT
SCHOLARSHIP

APPLY NOW!



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