



# BUREAU OF CUSTOMS

Professionalism Integrity Accountability

MASTER COPY



OCOM Memo No. 177 - 2020

TO : ALL BOC PERSONNEL

FROM : REY LEONARDO B. GUERRERO  
Commissioner

SEP 14 2020



BOC-03-06697

SUBJECT : Uploading of e-IPCR and e-PSC

DATE : September 7, 2020

- 1.0 In connection with the implementation of the electronic Individual Performance Commitment Review (e-IPCR) and Personal Scorecard (e-PSC), all BOC personnel are directed to download and fill-out their respective non-rated e-IPCR and e-PSC Forms from **September 7 to 28, 2020**. The link for downloading your e-IPCR & e-PSC will be sent to your e-mail address by the Office of the Strategy Management (OSM).
- 2.0 All BOC personnel are directed to upload the same on or before September 28, 2020. The link for uploading your non-rated e-IPCR & e-PSC will also be sent to your e-mail address by the OSM on September 19, 2020 and the said link will close on September 28, 2020.
- 3.0 Please be informed that the uploading of the e-IPCRs & e-PSCs should not be rated. You may refer to the Manual and Visual Guideline that will be provided for this purpose.
- 4.0 For questions and clarifications, you may contact the following persons:
  - a. Karl Francisco (0915-677-3783 • [karlfrancisco831@gmail.com](mailto:karlfrancisco831@gmail.com))
  - b. Sofia Pelecia (0908-247-7911 • [sofyapelecia@gmail.com](mailto:sofyapelecia@gmail.com))
- 5.0 For strict compliance.