



BUREAU OF CUSTOMS

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January 28, 2021

CUSTOMS MEMORANDUM CIRCULAR
NO. 27-2021

To: The Assistant Commissioner
All Deputy Commissioners
All Directors and Division Chiefs
All District/Port Collectors
And Others Concerned

SUBJECT: SUPPLEMENTAL GUIDELINES ON THE GRANT OF THE PERFORMANCE-BASED BONUS FOR FISCAL YEAR 2019 UNDER EXECUTIVE ORDER (EO) NO. 80, S. 2012 AND EO NO. 201, S. 2016

Attached is the Memorandum Circular No. 2019-3 with subject "Supplemental Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 Under Executive Order (EO) No. 80, S. 2012 and EO No. 201, S. 2016".

For your information and guidance.

For record purposes, please confirm the dissemination of this circular throughout your offices within fifteen (15) days from receipt hereof.

REY LEONARDO B. GUERRERO

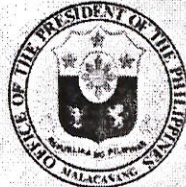
Commissioner

FEB 03 2021



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**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 s. 2011)

MEMORANDUM CIRCULAR NO. 2019- 3

January 18, 2021

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES AND OTHER AGENCIES OF THE NATIONAL GOVERNMENT, INCLUDING CONSTITUTIONAL COMMISSIONS, CONGRESS, THE JUDICIARY, OFFICE OF THE OMBUDSMAN, STATE UNIVERSITIES AND COLLEGES, GOVERNMENT-OWNED OR-CONTROLLED CORPORATIONS, LOCAL WATER DISTRICTS, AND LOCAL GOVERNMENT UNITS

SUBJECT : SUPPLEMENTAL GUIDELINES ON THE GRANT OF THE PERFORMANCE-BASED BONUS FOR FISCAL YEAR 2019 UNDER EXECUTIVE ORDER (EO) NO. 80, S. 2012 AND EO NO. 201, S. 2016

1.0 BACKGROUND AND PURPOSE

This pertains to the clarifications on the requirements stated in Memorandum Circular (MC) No. 2019-1, Guidelines for the Grant of FY 2019 Performance-Based Bonus (PBB) issued on September 3, 2019, and MC No. 2019-2, Supplemental Guidelines on the Grant of FY 2019 PBB issued on November 12, 2019.

2.0 CLARIFICATIONS ON THE FY 2019 PHILGEPS REQUIREMENT

2.1 In consideration of the global pandemic that transpired in the recent months including the community quarantine lockdowns which seriously affected the work operations, management, and compliance of departments/agencies to PBB requirements, especially in the early months, such as the updating of PhilGEPS transactions, adjustments in the FY 2019 PBB validation process are taken into consideration.

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- 2.2 The PhilGEPS requirement under Section 4.1b of MC No. 2019-1 has been reclassified from a Good Governance Condition to a General Administrative and Support Services requirement and shall not be considered as a basis for a prequalifying condition of the entire department/agency for the grant of FY 2019 PBB, and
- 2.3 Non-compliance to the FY 2019 PhilGEPS requirement shall be counted as one deficiency, and provided that the department/agency does not have any other deficiencies, the department/agency may be considered eligible for the FY 2019 PBB. However, the whole procurement unit, excluding the Bids and Awards Committee, shall be isolated from the grant of the bonus.

3.0 CLARIFICATIONS ON THE STREAMLINING AND PROCESS IMPROVEMENT REQUIREMENTS

- 3.1 For FY 2019 PBB, departments/agencies shall report their streamlining and process improvements of all critical services covering all Government-to-Citizens (G2C), Government-to-Businesses (G2B), and Government-to-Government (G2G) transactions, dealing with external clients as declared in the updated Citizen's Charter. Hence, the transactions made in behalf of internal clients are not covered by the assessment.

4.0 EFFECTIVITY CLAUSE

This Memorandum Circular shall take effect immediately.

Certified true copies shall be posted on the RBPMS website and the Official Gazette, and shall be filed at the University of the Philippines Law Center.



WENDEL E. AVISADO

Secretary, Department of Budget and Management
and Chairman, AO25 Inter-Agency Task Force