

2018-06-020



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
**BUREAU OF CUSTOMS**

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**MEMORANDUM**

**FOR** : **ALL CONCERNED ADMINISTRATIVE OFFICES**

**FROM** : *J. Escasio*  
**JOSEPH G. ESCASIO**  
Chief, HRMD

**SUBJECT** : **MAGNA CARTA FOR PERSONS WITH DISABILITY**

**DATE** : **June 28, 2018**

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Pursuant to Section 5 of Republic Act No. 10524, amending Republic Act No. 7277, otherwise known as the Magna Carta for Persons with Disability, provides, as follows:

1. No person with disability shall be denied access to opportunities for suitable employment.
2. A qualified employee with disability shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able bodied person.
3. At least one percent (1%) of all positions in all government agencies, offices, or corporations shall be reserved for person with disability.

In compliance with the same, and upon the request of the Office of the Resident Auditor- Bureau of Customs, may we request a list of personnel with disability, if any, as well as supporting documents within five days from receipt hereof.

Your assistance is always appreciated. Thank you.