



06 July 2021 **MASTER COPY**

CUSTOMS MEMORANDUM CIRCULAR

NO. 150 - 2021

To: The Assistant Commissioner
All Deputy Commissioners
All Directors and Division Chiefs
All District/Port Collectors
And Others Concerned

SUBJECT: Executive Order No. 140

Attached is the memorandum dated 01 July 2021 from Mr. Alvin P. Diaz, Director IV, Central Administration Office, Department of Finance, endorsing a copy of Executive Order No. 140 dated 25 June 2021 entitled:

"ADOPTING THE NATIONAL EMPLOYMENT RECOVERY STRATEGY (NERS) 2021-2022 AND REINFORCING JOB-GENERATING PROGRAMS THROUGH THE NERS TASK FORCE."

For your information and guidance.

For record purposes, please confirm the dissemination of this circular throughout your offices within fifteen (15) days from receipt hereof.

REY LEONARDO B. GUERRERO

Commissioner
JUL 13 2021



BOC-09-22641

CMC No. 150-2021



Republic of the Philippines
DEPARTMENT OF FINANCE
Roxas Boulevard Corner Pablo Ocampo, Sr. Street
Manila 1004

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Internal Admin. Group
Received by: VICKY REYES
Date: 07012021
Time: 4:35



MEMORANDUM

FOR : **HEADS OF OFFICES**
This Department

HEADS OF BUREAUS/ATTACHED AGENCIES
Department of Finance

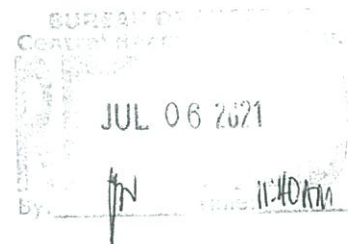
FROM : 
ALVIN P. DIAZ
Director IV
Central Administration Office



SUBJECT : **Executive Order No. 140 entitled "ADOPTING THE NATIONAL EMPLOYMENT RECOVERY STRATEGY (NERS) 2021-2022 AND REINFORCING JOB-GENERATING PROGRAMS THROUGH THE NERS TASK FORCE"**

DATE : July 1, 2021

Attached for information and guidance is a copy of Executive Order No. 140 dated 25 June 2021 from the Office of the President on the above-captioned subject.



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cmc No. 150 - 2021



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MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

EXECUTIVE ORDER NO. 140

**ADOPTING THE NATIONAL EMPLOYMENT RECOVERY STRATEGY
(NERS) 2021-2022 AND REINFORCING JOB-GENERATING
PROGRAMS THROUGH THE NERS TASK FORCE**

WHEREAS, Section 3, Article XIII of the Constitution provides that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, Article III of the Labor Code of the Philippines declares it a policy of the State to afford full protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed, and regulate the relations between workers and employers;

WHEREAS, the COVID-19 pandemic has prompted the imposition of lockdowns and other quarantine restrictions which have greatly affected the global economy and labor markets;

WHEREAS, the COVID-19 response requires a whole-of-government approach in the implementation of urgent and critical measures to mitigate its adverse impact to society, especially to the micro, small and medium enterprises, and the entire labor force;

WHEREAS, recent diverse technologies such as mobile internet, cheaper, smaller, and stronger sensors, and artificial and machine learning, are anticipated to result in labor displacements in some sectors of the economy, as a consequence of automation, likely involving clerical, routine and low-skilled positions;

WHEREAS, there is a need to revitalize the economy and create a national employment campaign that will promote and implement job-generating programs of various government agencies under the new normal;

WHEREAS, whole-of-government and whole-of-society approaches are key strategies in developing a holistic employment recovery plan that addresses social and economic issues arising from the pandemic, as well as the challenges and opportunities brought about by new technologies; and

WHEREAS, a national strategy which aims to stimulate the economy and employment, support enterprises, jobs and incomes, protect workers in the workplace, and emphasize the importance of social dialogue in conflict resolution, consistent with the pillars and principles of the International Labour Organization, is necessary to

THE PRESIDENT OF THE PHILIPPINES

ensure the responsiveness of government policies and programs to the current situation of the country;

NOW THEREFORE, I, RODRIGO ROA DUTERTE, President of the Republic of Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

Section 1. National Employment Recovery Strategy 2021-2022. The National Employment Recovery Strategy (NERS) 2021-2022 is hereby adopted, and the *Trabaho, Negosyo, Kabuhayan* initiative shall be expanded, taking into consideration the changes in the labor market caused by the COVID-19 pandemic and the fast adoption of new technologies. The NERS shall focus on the following:

- a. Creation of a policy environment that encourages generation of more employment opportunities with improved access to employment, livelihood and training opportunities;
- b. Improvement of employability, wellness and productivity of workers, and maximization of opportunities in the labor market under the new normal; and
- c. Provision of support to existing and emerging businesses, and security and preservation of employment.

Section 2. Constitution of the NERS Task Force. A Task Force is hereby created for the implementation of the NERS 2021-2022, in response to the effects of the COVID-19 pandemic and the adoption of new technologies to the labor market. It shall be composed of the following government agencies and shall engage relevant stakeholders in the private sector as may be necessary:

Chair : Secretary, Department of Trade and Industry

Co-Chairs : Secretary, Department of Labor and Employment (DOLE)
 Director-General, Technical Education and Skills Development Authority

Members : Chairperson, Commission on Higher Education
 Secretary, Department of Agrarian Reform
 Secretary, Department of Agriculture
 Secretary, Department of Budget and Management
 Secretary, Department of Education
 Secretary, Department of Environment and Natural Resources
 Secretary, Department of Finance
 Secretary, Department of Information and Communications Technology
 Secretary, Department of the Interior and Local Government
 Secretary, Department of Public Works and Highways
 Secretary, Department of Science and Technology
 Secretary, Department of Social Welfare and Development
 Secretary, Department of Tourism
 Secretary, Department of Transportation
 Director-General, National Economic and Development Authority
 Cabinet Secretary, Office of the Cabinet Secretariat
 National Security Adviser

The Task Force members may designate their representatives, who must be next-in-rank to the principal member and fully authorized to decide for and on their behalf.

The DOLE shall serve as Secretariat of the NERS Task Force. It shall be composed of existing personnel from the DOLE, and shall provide administrative, operational and technical support to the Task Force.

Section 3. Powers and Functions of the NERS Task Force. The NERS Task Force shall have the following powers and functions:

- a. Formulate the NERS Action Plan, and make the necessary changes thereto, in order to address the recovery of the labor market, and the prevailing employment issues therein;
- b. Harmonize the employment, livelihood and training projects and programs of the National Government towards the preservation and creation of more jobs;
- c. Foster strong partnerships that will complement and sustain efforts for stakeholders to recover, secure and preserve employment, as well as rebuild the labor market;
- d. Tap the private sector employers' groups, the International Labour Organization Country Office, and other partners, where mutually feasible, for joint programs and technical cooperation initiatives to augment and expand employment generation and livelihood projects;
- e. Identify existing relevant programs of the member-agencies of the Task Force for harmonization with the NERS;
- f. Engage in promotional activities to expand the reach of the national and local employment campaign;
- g. Oversee the implementation of the NERS Action Plan, ensure the attainment of its objectives, and recommend measures to address gaps in implementation; and
- h. Perform such other functions as the President may direct.

Section 4. Monitoring, Reporting and Evaluation. Within three (3) months from the effectivity of this Order, and every 3 months thereafter, member-agencies of the Task Force shall conduct a joint evaluation of the policies and effectiveness of the NERS. The NERS Task Force shall submit to the Office of the President periodic reports on the results of the joint evaluations, and the implementation of this Order.

Section 5. Funding. The funding requirements for the implementation of this Order shall be charged against available appropriations of the member-agencies of the Task Force. Thereafter, subsequent funding requirements shall be included in the respective budget proposals of the member agencies, subject to the usual budget preparation process.

Section 6. Repeal. All issuances, rules and regulations, or parts thereof which are contrary to or inconsistent with the provisions of this Order are hereby repealed, modified or amended accordingly.

Section 7. Separability. If any portion or provision of this Order is declared invalid or unconstitutional, other parts not affected thereby shall be in full force and effect.

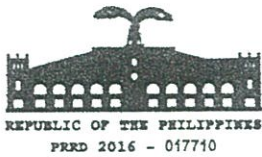
Section 8. Effectivity. This Order shall take effect immediately upon publication in the Official Gazette or a newspaper of general circulation.

DONE, in the City of Manila, this 25th day of June, in the Year of Our Lord, Two Thousand and Twenty-One.

[Handwritten signature] 

By the President:

[Handwritten signature]
SALVADOR C. MEDIALDEA
Executive Secretary *[Handwritten mark]*



Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY
[Handwritten signature]
ATTY. CONCEPCION BENTE FERRODINO-SRAD
DIRECTOR IV
[Handwritten signature]