



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF CUSTOMS
MANILA

15 January 1991

CUSTOMS MEMORANDUM ORDER
NO. 11-91

Pursuant to the Merit Promotion Plan of the Bureau, creating a Promotions Board which will discuss and recommend all promotions in the Bureau, CMO 139-88 entitled: "Guidelines in Hiring of Next-of-Kin and Promotions for Retirement Purposes" is hereby revoked.

Consequently, hiring and promotions shall be based upon recommendation of the Promotions Board in accordance with existing rules and regulations and approval of the Commissioner.

This order shall take effect 16 January 1991.

Salvador M. Mison
SALVADOR M. MISON
Commissioner