

2017-01-034



Republic of the Philippines
Department of Finance
Bureau of Customs
1099 Manila

MASTER COPY

MEMORANDUM

FOR : OIC, Internal Administration Group
Chief, Accounting Division
Chief, Budget Division
All Others Concerned

FROM : **NICANOR E. FAELDON**
Commissioner - Bureau of Customs

RE : DISBURSEMENT OF THE COLLECTIVE NEGOTIATIONS AGREEMENT (CNA)
INCENTIVE FOR THE FISCAL YEAR (FY) 2016

DATE : 19 December 2016

The undersigned concurs with the following resolutions of the Union Management Coordinating Council (UMCC) Resolution No. 1-2017 that are based on Public Sector Labor Management Committee (PSLMC) resolution no. 15 series of 2013; and the Department of Budget Management (DBM) issuance dated December 1, 2016:

1. For members of the union: "That the P25,000 for each BOCEA members nationwide be released immediately"; and
2. For non-members of the union: "That the P20,000 be given to each of them outright but the P5,000 Agency Fee will be held in trust by BOC management. Provided, that the non-members should formalize their complaint and lodge it before the Grievance Committee in accordance to the PSLMC/CSC Resolution prior to the release of their P20,000 share. Otherwise, their Agency Fee amounting to P5,000 will be immediately transferred to the account of BOCEA."

On the above accounts, the offices concerned are hereby ordered to expedite the release the CNA incentive according to the legal guidelines set by the DBM and the PSLMC.

This revokes the previous order dated January 3, 2017 under the memorandum of the OIC of Internal Administration Group (IAG).

For strict compliance.


NICANOR E. FAELDON



JAN 23 2017