



# BUREAU OF CUSTOMS

MAKABAGONG ADUANA, MATATAG NA EKONOMIYA



PROFESSIONALISM

INTEGRITY


ACCOUNTABILITY

IA G Memo No. 41-2021

## MEMORANDUM

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**TO :** DEPUTY COMMISSIONERS  
DISTRICT COLLECTORS  
SERVICE DIRECTORS  
HEADS OF OFFICES

**FROM :**   
**DONATO B. SAN JUAN**  
Deputy Commissioner  
Internal Administration Group

**SUBJECT :** **Submission of List of Career Executive Service Eligibles (CESEs) and Incumbents of CES Positions**

**DATE :** December 20, 2021

1. Pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 re: Revised Rules on Strengthening Performance Accountability Through the Enhanced Career Executive Performance Evaluation System (CESPES), all Career Executive Service Eligibles (CESEs) and incumbents of CES positions or third-level positions are directed to accomplish the online CESPES which shall cover two semesters consisting of six (6) months each that run from January to June and July to December.
2. Relative thereto, to ensure the compliance of all BOC officials concerned to the above-cited CESB issuance, all Deputy Commissioners and District Collectors are hereby directed to submit the list of CESEs and incumbents of CES positions or third-level positions under your respective offices to the Human Resource Management Division (HRMD) and a soft copy thru e-mail: **hrmd@customs.gov.ph not later than Monday, December 27, 2021.**
3. For strict compliance.



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## LIST OF CAREER EXECUTIVE SERVICE ELIGIBLES (CESEs) AND INCUMBENTS OF CES POSITIONS

	NAME	POSITION	OFFICE
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			